

SECRET
(If Not Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER 056043						2. NAME (Last-First-Middle) BAGLEY, TENNENT H.	
3. NATURE OF PERSONNEL ACTION RETIREMENT - CIARD INVOLUNTARY <i>Conversion from F&B Status</i>				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 30 72		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS V TO V C TO V XX C TO C				7. FINANCIAL ANALYSIS NO. CHARGEABLE 2136-1187		8. LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sec 235(a) <i>PLS</i>	
9. ORGANIZATIONAL DESIGNATIONS DDP/EUR DIVISION FOREIGN FIELD BENELUX AREA BRUSSELS STATION				10. LOCATION OF OFFICIAL STATION BRUSSELS, BELGIUM			
11. POSITION TITLE CHIEF OF STATION (16)				12. POSITION NUMBER 0296		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, F&B, etc.) GS		15. OCCUPATIONAL SERIES 0136.05		16. GRADE AND STEP 16 B 6		17. SALARY OR RATE XXXXX 33694- 34623 ✓	
18. REMARKS 1 cc PAYROLL							
18A. SIGNATURE OF REQUESTING OFFICIAL WILLIAM C. COOLEY C/E/PERS				DATE SIGNED 6/15/72		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>	
DATE SIGNED 6/16							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 45	20. EMPLOY. CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGRAL CODE	24. MONTHS CODE 3	25. DATE OF BIRTH MO. DA. YR. 11 11 25	26. DATE OF GRADE MO. DA. YR.
27. DATE OF LSI MO. DA. YR.	28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-ESC 2-OTHER 3-FICA 4-NONE	31. SEPARATION DATA CODE 0, 60, 00, 0, 0	32. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.	33. SECURITY REQ. NO.	34. SEX
35. VET PREFERENCE CODE 0-BONE 1-5 PT 2-10 PT	36. SERV COMP DATE MO. DA. YR.	37. LONG COMP DATE MO. DA. YR.	38. CARRIER CATEGORY TAB/BISF PROV/TEMP	39. FEDERAL TAX DATA CODE CODE CODE 1-YES 2-NO	40. HEALTH/HEALTH INSURANCE CODE CODE CODE 1-YES 2-NO 3-UNINSURABLE	41. SOCIAL SECURITY NO.	
42. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)			43. LEAVE CAT. CODE	44. FEDERAL TAX DATA FORM EXECUTED CODE MO TAX EXEMPTIONS 1-YES 2-NO		45. STATE TAX DATA FORM EXECUTED CODE MO TAX STATE CODE 1-YES 2-NO	
46. POSITION CONTROL CERTIFICATION 6.2 P 72 W				47. OFF. APPROVAL Harry B. Fisher		DATE APPROVED 28 June 72	

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

1. Signature Required
22-3646

28 JUN 1972

Mr. Tennant H. Bagley

Dear Pete:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than twenty-five years of service to your country. The success with which you have met this challenge should be a source of lasting pride to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

for Richard Helms

Richard Helms
Director

Distribution:

0 - Addressee

1 - DDCI

1 - ER

1 - D/Pers

1 - OPF

1 - ROB Soft File

1 - ROB Reader

Originator:

/s/Harry E. Fisher

26 JUN 1972

Director of Personnel

OP/RAD/ROB/PJSeldel:jat/3257 (21 June 1972)

ADMINISTRATIVE - INTERNAL USE ONLY

30 June 1972

MEMORANDUM FOR THE RECORD

SUBJECT : Retirement - Tennent H. Bagley

1. The retirement of Subject, effected as a result of a memorandum from the Head of his Career Service stating that he is surplus to the needs of the Service and that his retirement will be recommended to the Director under the provisions of the CIA Retirement and Disability System pertaining to involuntary retirement, in no way implies an adverse action. Subject signed an application for retirement of his own volition in order to qualify for an immediate retirement annuity. The liberalized criteria for such separations was established by the Agency to parallel similar actions under the Civil Service Retirement System in accordance with FPM Letter No. 831-23, dated 10 December 1969.

2. Any inquiry received concerning the nature of the separation of Subject from the Agency should be confirmed simply as a retirement.



Ronald Gage

Chief

Retirement Affairs Division

ADMINISTRATIVE - INTERNAL USE ONLY

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CONFIDENTIAL

12 MAY 1972

MEMORANDUM FOR : Tennent H. Bagley

SUBJECT : Involuntary Retirement Under the CIA Retirement
and Disability System

1. This will confirm a previous discussion with you concerning the problem of a surplus in your career service of on-duty strength in relation to new reduced ceiling and the consequent need to effect a reduction in personnel. At that time you indicated your willingness to assist your career service in reaching its reduced personnel ceiling by accepting involuntary retirement.

2. Accordingly, and in order to establish the necessary conditions for involuntary retirement under CIARDS, I have determined that you are surplus to the needs of your career service and will recommend your retirement to the Director, effective 30 June 1972.

3. I urge you to contact the Retirement Affairs Division, Office of Personnel, where every effort will be made to provide whatever information and assistance you may need in preparing for your proposed retirement.

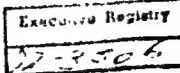
Carl Weyan Jr.
Thomas H. Karamehessines
Deputy Director for Plans

NOTED: 19 June 1972

Tennent H. Bagley
Employee Signature

SECRET

CONFIDENTIAL



CIA RETIREMENT AND DISABILITY SYSTEM
Request for Retirement

I. Name of Applicant : Tennent H. Bagley DOB : 11 November 1925
Grade : GS-16 Position : Chief of Station, Brussels
Office/Division : European Division
Career Service : Clandestine Service

II. Date Requested for Retirement : 30 June 1972 (Involuntary)
Age at that Date : 46
Years of Creditable Service : 25
Years of Agency Service : 21
Years of Qualifying Service : 13

III. Applicant's Career Service
Recommends : X Approval Disapproval
Reasons for recommending disapproval

IV. Retirement Board
Recommends : X Approval Disapproval
Reasons for recommending disapproval

V. Director of Personnel
Recommends : X Approval Disapproval
Reasons for recommending disapproval

Director of Personnel

20 JUN 1972

Date

VI. Action by Director of Central Intelligence :

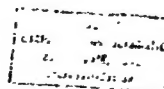
X Approved

 Disapproved

Director of Central Intelligence

Date

CONFIDENTIAL



EYES ONLY

5 May 1970

MEMORANDUM FOR: Secretary, CSCS Board

SUBJECT : Recommendation for Promotion to GS-17 -
Mr. Tennant H. Bagley

1. It is recommended that Mr. Tennant H. Bagley be promoted to GS-17. He has been in grade as GS-16 since June 1965 and has served as COS in Brussels since August 1967. His previous assignment was as Deputy Chief, SB Division.

2. The reasons for this promotion are amply covered in my fitness report of this same date. I have just returned from an extensive trip through the European area, during which I had a chance to see and talk with a very large number of officers

Pete Bagley is one of two whom I am recommending for promotion as a result. He is one of our very finest station chiefs, possessed of imagination, intellect and ability personally to handle operations which very few of his colleagues can match. He is one of those on whom the future of the Organization is going to depend, and I believe that the promotion is more than justified.

/s/

John L. Hart
Chief
European Division

13 August 1970

Acting Chief, EUR Division, confirmed this nomination for the

Fall 1970 Review.

Robert W. Sheay

Robert W. Sheay
Secretary, Clandestine Service
Career Service Bd

*Not Promoted by
CSCS Board
Apr 70*

EYES ONLY

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1 SERIAL NUMBER 0560143										2 NAME (Last-First-Middle) BAGLEY, TENNENT H	
3 NATURE OF PERSONNEL ACTION REASSIGNMENT 4						4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 02 27 67		5 CATEGORY OF EMPLOYMENT REGULAR			
6 FUNDS		V TO V		V TO CF		7 FINANCIAL ANALYSIS NO CHARGEABLE 8136 1187		8 LEGAL AUTHORITY (Completed by Office of Personnel)			
9 ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD NORTHERN REGION BRUSSELS STATION						10 LOCATION OF OFFICIAL STATION BRUSSELS, BELGIUM					
11 POSITION TITLE ATTACHE CHIEF OF STATION						12 POSITION NUMBER 0296		13 CAREER SERVICE DESIGNATION D			
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) FSR GS				15 OCCUPATIONAL SERIES 0136.05		16 GRADE AND STEP 03 2 16 3		17 SALARY OR RATE 16,391 \$ 21,615			
18 REMARKS FROM DDP/SB #0002 SB CONCURS PER <u>E.C. Johnson (phone 8-10-67)</u> <u>X Wash, D.C.</u> <u>DCI Approval 27 Jan 67</u>											
18A. SIGNATURE OF REQUESTING OFFICIAL <u>W.C. Taylor</u> WILFORD C. TAYLOR, CTE/PERS				DATE SIGNED 11/4/67		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <u>Bushley</u>				DATE SIGNED 8/16/67	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 37	20. EMP. OF CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 44550 EUR	22. STATION CODE 16543	23. MESSAGE CODE 5	24. HOSTERS CODE 3	25. DATE OF BIRTH MO DA YR 11 11 25	26. DATE OF GRADE MO DA YR	27. DATE OF LEI MO DA YR	28. NTE EXPIRES MO DA YR		
29. SPECIAL REFERENCE 1-ESA 2-TICA 3-NONE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE TYPE	32. CORRECTION, CANCELLATION DATA MO DA YR	EOD DATA		33. SECURITY REQ NO	34. SEN				
35. VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36. SERV COMP DATE MO DA YR	37. LONG. COMP. DATE MO DA YR	38. CAREER CATEGORY CODE 1-YES 2-NO	39. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO	40. SOCIAL SECURITY NO						
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO	44. STATE TAX DATA CODE 1-YES 2-NO	45. POSITION CONTROL CERTIFICATION 8-18-67 Am W R.H. Bond P SECRET		46. DATE APPROVED 11/6/67					

FORM 1152 USE PREVIOUS EDITION

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

SECRET

1. NAME (Last, First, Middle) BAGLEY, Tennent H.		2. DATE OF BIRTH Nov. 11 1925		3. GRADE GS-16	
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if lateral assignment) DDP/SB		5. PRESENT POSITION DC/SB		6. EMPLOYEE EXTENSION 7438	
7. PROPOSED STATION Brussels		8. PROPOSED POSITION (Title, Number, Grade) COM 0296			
9. TYPE OF COVER AT NEW STATION Integree		10. ESTIMATED DATE OF DEPARTURE 25 Aug 67		11. NO. OF DEPENDENTS TO ACCOMPANY four	
12. COMMENTS 89's attached to OMS copies 259 a forwarded direct. Subject on TDY standby until November 1967. Request evaluation for above PCS.					
13. DATE OF REQUEST 28 July 1967		14. SIGNATURE OF REQUESTING OFFICIAL <i>Marge Grostephan</i> Marge Grostephan		15. ROOM NUMBER AND BUILDING 4B-01 Hqs.	
				16. EXTENSION 6913	
17. OFFICE OF MEDICAL SERVICES DISPOSITION					
18. OFFICE OF SECURITY DISPOSITION					
19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION QUALIFIED FOR PROPOSED ASSIGNMENT OVERSEAS FELT Chairman, Overseas Candidate Review Panel					
REQUEST FOR PCS OVERSEAS EVALUATION					

SECRET

CD.P. 1571

19 JAN 1967

MEMORANDUM FOR: Director of Central Intelligence
THROUGH : Deputy Director for Plans
SUBJECT : Appointment of Mr. Tennent H. ~~Bagley~~
as Chief of Station, Brussels, Belgium

1. The appointment of Mr. Tennent H. Bagley as Chief of Station, Brussels, Belgium, effective on or about 15 June 1967, is recommended. Mr. Bagley would replace Mr. William D. O'Ryan.

2. Mr. Bagley has been an employee of the Agency since July 1950, and is presently assigned as an Operations Officer, Deputy Chief, Soviet Bloc Division, GS-16. A biographic profile, including information regarding his Agency experience and training, is attached.

Rolfe Kingsley
Rolfe Kingsley
Chief
European Division

1 Attachment
Biographic Profile (Parts 1 & 2)

APPROVAL RECOMMENDED:

[Signature]
Deputy Director for Plans

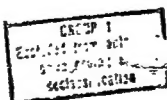
25 Jan 67
Date

The recommendation in paragraph 1 is APPROVED:

[Signature]
Director of Central Intelligence

27 JAN 1967
Date

SECRET



SECRET

3 October 1966

MEMORANDUM FOR: Mr. Robert W. Sheay
Secretary
Clandestine Services
Career Service Board

SUBJECT: Mr. Tennent H. Bagley
Promotion to GS-17

1. Mr. Bagley was promoted to GS-16 on 6 June 1965. At that time he was Chief, CI Group, SR Division. On 1 September 1965 he was appointed Deputy Division Chief, SR Division. As his fitness reports attest, his performance in that position was outstanding and when in May 1966 the Soviet Bloc Division was created he was named Deputy Division Chief of the new Division.

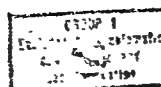
2. There is little that need be added to previous fitness reports in my evaluation of Mr. Bagley's current performance. It continues to be that of a dedicated and gifted officer whose energies and extensive substantive knowledge make a vital contribution to one of the top priority programs of the Clandestine Services. Much more important, in considering Mr. Bagley for promotion to the next level of the supergrades, is his potential for additional growth and responsibility. He would be capable now of taking charge of a field station, particularly one with

[redacted] With time (he is forty-one) he will be capable of assuming the senior position in any division or staff in the CS. He is clearly one of the outstanding officers in our service.

David E. Murphy
David E. Murphy
Chief, Soviet Bloc Division

*Not Approved by
CSIS Board*

SECRET



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REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				27 December 1966	
1. SERIAL NUMBER 056043 BAGLEY, TENNENT H.					
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 12 16 66		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V C TO V XXX C TO C			7. FINANCIAL ANALYSIS NO CHARGEABLE 7134 0573 0000		8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP SB DIVISION OFFICE OF THE CHIEF			10. LOCATION OF OFFICIAL STATION WASHINGTON D.C.		
11. POSITION TITLE POL OFFICER 2ND SEC OPS OFFICER - D DIV CH (SG)			12. POSITION NUMBER 0002		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SYMBOLS (A, B, C, etc.) FSS GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 01 1 16 2		17. SALARY OR RATE 15,841 \$ 20,745
18. REMARKS					
18A. SIGNATURE OF REQUESTING OFFICIAL E.C. SCHNEIDER, C/SP/PERS					
DATE SIGNED 12/27/66		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Rushmore		DATE SIGNED	
SPACE ALLOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 37	20. EMP. CODE 10	21. DATE (MM/DD/YY) 12/10/66	22. STATION CODE 56	23. INTEREST CODE 15013	24. NOTES CODE 1
25. DATE OF BIRTH 11/11/05	26. DATE OF GRADE NO DA. YR.	27. DATE OF LEE NO DA. YR.	28. SECURITY 912 NO		
29. NET PREFERENCE CODE 1-10	30. SER. / EMP. DATE MO. DA. YR.	31. LONG COMP. DATE MO. DA. YR.	32. CAREER CATEGORY CODE 1-10	33. FEDERAL HEALTH INSURANCE CODE 1-10	34. SOCIAL SECURITY NO.
35. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 1-10		36. LEAVE CAT. CODE	37. FEDERAL TAX DATA CODE 1-10	38. STATE TAX DATA CODE 1-10	39. DATE APPROVED 30 DEC 1966

SECRET

 GROUP 1
 EXCLUDED FROM AUTOMATIC DOWNGRADING AND
 DECLASSIFICATION

SECRET

D 48

(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 15 June 1966	
1. SERIAL NUMBER 056043		2. NAME (Last-First-Middle) BAGLEY, THOMAS H.									
3. NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM						4. EFFECTIVE DATE REQUESTED MONTH: 07 DAY: 03 YEAR: 66		5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS V TO V CF TO V		V TO CF CF TO CF		7. COST CENTER NO. CHARGE ABLE 6134-0573		8. LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203					
9. ORGANIZATIONAL DESIGNATIONS DDP/SR						10. LOCATION OF OFFICIAL STATION WASHINGTON, D. C.					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, 1B, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP 16		17. SALARY OR RATE 5			
18. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.											
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL		DATE SIGNED			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE		23. INTEGREE CODE		24. ADJUTANT CODE	
25. DATE OF BIRTH MO. DA. YR.		26. DATE OF GRADE MO. DA. YR.		27. DATE OF LEI MO. DA. YR.		28. SPECIAL REFERENCE		29. RETIREMENT DATA 1-CSE 2-FIRL 3-NONE		30. SEPARATION DATA CODE	
31. VET PREFERENCE		32. SERV. COMP. DATE MO. DA. YR.		33. LONG COMP. DATE MO. DA. YR.		34. CAREER CATEGORY CAREER PROF. TEMP.		35. FIELD/PLANT/INTL. TRANSFER		36. SPECIAL SECURITY CODE	
37. PREVIOUS GOVERNMENT SERVICE DATA CODE 1-NO PREVIOUS SERVICE 2-NO SERVICE (15 YEARS) 3-SERVICE (15-25 YEARS) 4-SERVICE (MORE THAN 25 YEARS)		38. LEAVE CAT. CODE		39. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO		40. NO TAX EXEMPTIONS		41. FORM EXECUTED 1-YES 2-NO		42. STATE TAX DATA FORM EXECUTED 1-YES 2-NO	
43. POSITION CONTROL CERTIFICATION						44. APPROVAL DATE APPROVED					

See memo signed by
Director dated 17 June 66

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DD/P 6-1089

16 March 1966

MEMORANDUM FOR: All Staff and Division Chiefs

SUBJECT : Appointment of a Clandestine Services
Career Trainee Selection Board

1. A Clandestine Services Career Trainee Selection Board (hereafter called The Board) is hereby appointed, composed of the following officers:

Robert Anderson	-	Member
<u>Tennant Bagley</u>	-	Member
Bruce Cheever	-	Chairman
Lewis Lapham	-	Member
Edward Ryan	-	Member

2. The Board will review all files and assessments of CTs who have finished the Operational Familiarization Course, and who are candidates for admission to the Clandestine Services. The Board will interview each candidate and, after due deliberation, will either accept or reject the CT for service in the Clandestine Services. Rejection by The Board will preclude the attendance by the CT at the Operations Course. CT's so rejected will be turned back to the CIA Office of Personnel for disposition.

3. In interviewing the CT candidate The Board will:

a. Attempt to determine the CT's motivation and suitability for service in the CS.

b. Evaluate the CT's training to date based on his record in the Introduction to Communism, Agency Orientation, Introduction to Intelligence Techniques and the Operational Familiarization Course. If the CT has served in an attached capacity with one of the Staffs or Divisions upon completion of the OFC, the assessment of that Staff or Division on the CT's performance and potential will be taken into consideration on his overall evaluation.

c. Review the CT's assessment by the A & E Staff.

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d. Attempt to determine the following:

(1) The CT's willingness to serve overseas as directed by the CS.

(2) The mobility and suitability of the CT's family, if any, for overseas service.

(3) What future does the CT foresee for himself in the CS. Where does he want to go; where does he think he is going.

(4) Any reservation the CT may express or imply as to his participation in the Special Operations Course.

(5) Such other items as The Board may consider relevant in the interview of specific candidates.

e. Prepare a Memorandum of Record expressing the opinion of The Board and any observations or recommendations The Board may wish to record on its interview of the CT. Such M/R will become a part of the permanent file of the CT.

4. The Board will meet beginning on April 13, 1966, in Room 3-C-28, for half days, and will continue until all CT's are interviewed. The Chairman may call for such additional sessions as are necessary to complete The Board's work.

5. DDP/TRO will act as Secretary to The Board and will be responsible for coordination with OTR to ensure the presence of the CT's for the interview and that appropriate assessment records in the hands of OTR are available to The Board.

6. CSPS will provide administrative support to The Board, and will ensure that CT's now attached to the Staffs and Divisions are present for the interview and


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that the assessment by the Staffs and Divisions is available to The Board.

7. The method of CT selection outlined above ~~supersedes~~ previous selection procedures employed by the CS in determining CT acceptance into the CS.


Desmond FitzGerald
Deputy Director for Plans

Distribution:

- 2 - each Staff & Division Chief
- 1 - each DDP Training Officer
- 1 - each DDP Senior Training Officer
- 1 - DC/FI (Mr. Anderson)
- 1 - DC/SR (Mr. Bagley)
- 1 - C/SOD (Mr. Cheever)
- 1 - DC/CA (Mr. Lapham)
- 1 - DC/WE (Mr. Ryan)
- 5 - C/CSPS (for file)
- 1 - Director of Training
- 1 - Deputy Director of Training
- 1 - Chief, Career Trainee Program
- 1 - COS/Isolation

SECRET

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(When Filled In)

14 July 1966

MEMORANDUM FOR: Mr. Tennant H. Bagley
THROUGH : Head of CS Career Service
SUBJECT : Notification of Designation as a Participant in
the CIA Retirement and Disability System

My recent memorandum on the above subject informed you that I had determined that you met the criteria specified in HR 20-50 for designation as a participant in the CIA Retirement and Disability System. On the basis of this determination and your recently executed election to remain in the System, your designation as a participant was made effective 3 July 1966.


Emmett D. Echols
Director of Personnel

SECRET

GROUP 1
Excluded from automatic
downgrading and declassification

SECRET

(a Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1 SERIAL NUMBER 056043				2 NAME (Last-First-Module) BAGLEY, TENNENT H.	
3 NATURE OF PERSONNEL ACTION REASSIGNMENT			4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 01 65		5 CATEGORY OF EMPLOYMENT REGULAR
6 FUNDS V TO V CF TO V XX CF TO CF			7 COST CENTER NO CHARGE 6134-0573		8 LEGAL AUTHORITY (Completed by Office of Personnel)
9 ORGANIZATIONAL DESIGNATIONS DDP SR DIVISION OFFICE OF THE CHIEF			10 LOCATION OF OFFICIAL STATION WASHINGTON, D.C.		
11 POSITION TITLE POL OFFICER 2nd SEC OPS OFFICER -D DIV CH			12 POSITION NUMBER 0002		13 CAREER SERVICE DESIGNATION D
14 CLASSIFICATION SCHEDULE (G.S., I.B., etc.) FSR GS		15 OCCUPATIONAL SER 0136.01		16 GRADE AND STEP 04 2 16 1	
17 SALARY OR RATE 12,495 - \$18,935 -					
18 REMARKS REPLACING MR. SIDNEY A. STEIN <i>is transferring to WE/Atlanta.</i> FROM: SR, COUNTERINTELLIGENCE GROUP OFFICE OF THE CHIEF POSITION NO. 0985					
<div style="text-align: right;">Received 12 6/1/65</div>					
18A. SIGNATURE OF REQUESTING OFFICIAL E C JOHNSON C/SR/PERS					
DATE SIGNED 9/1/65		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL <i>[Signature]</i>		DATE SIGNED 9/2/65	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC ALPHABETIC	22 STATION CODE	23 INTERLE CODE	24 HQS CODE
25 DATE OF BIRTH MO. DA. YR. 11 11 25	26 DATE OF GRADE MO. DA. YR.	27 DATE OF LEI MO. DA. YR.	28 DATE OF GRADE MO. DA. YR.	29 DATE OF LEI MO. DA. YR.	30 DATE OF GRADE MO. DA. YR.
31 RETIREMENT DATA 1-ESA 2-TICA 3-NONE	32 CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.	33 SECURITY REQ NO	34 SEC	EOD DATA	
35 VET PREFERENCE CODE 3-NONE 1-5 PT 2-10 PT	36 SER. COMP DATE MO. DA. YR.	37 LONG COMP DATE MO. DA. YR.	38 CAREER CATEGORY CODE EAD RES PRO TEMP	39 FEGLI HEALTH INSURANCE CODE 3-SAVIR 1-YES	40 SOCIAL SECURITY NO
41 PREVIOUS GOVERNMENT SERVICE DATA CODE 3-NO PREVIOUS SERVICE 1-NO REPEAT IN SERVICE 2-REPEAT IN SERVICE (LESS THAN 3 YEARS) 3-REPEAT IN SERVICE (MORE THAN 3 YEARS)	42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE 1-YES 2-NO	44 STATE TAX DATA FORM EXECUTED CODE 1-YES 2-NO	45 POSITION CONTROL CERTIFICATION	
46 OP APPROVAL <i>[Signature]</i>			DATE APPROVED		

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 16 March 1965	
1 SERIAL NUMBER 056043		2 NAME (Last-First-Middle) BAGLEY, Tennent H.									
3 NATURE OF PERSONNEL ACTION PROMOTION					4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 6 6 65			5 CATEGORY OF EMPLOYMENT REGULAR			
6 FUNDS		V TO V CP TO V		V TO CP CP TO CP		7 COST CENTER NO. CHARGE 5134-0573-0100		8 LEGAL AUTHORITY (Completed by Office of Personnel)			
9 ORGANIZATIONAL DESIGNATIONS DDP SR DIVISION SR-01 SR COUNTERINTELLIGENCE GROUP OFFICE OF THE CHIEF					10 LOCATION OF OFFICIAL STATION WASH., D.C.						
11 POSITION TITLE Pol Officer And Sec OPS OFFICER IN CH					12 POSITION NUMBER 0905		13 CAREER SERVICE DESIGNATION D				
14 CLASSIFICATION SCHEDULE (G.S., F.R., etc.) FSR GS			15 OCCUPATIONAL SERIES 0136.01		16 GRADE AND STEP 04 2 16 1		17 SALARY OR RATE 12,945 13,935				
18 REMARKS cc: Payroll											
18A SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B SIGNATURE OF CAREER SERVICE OFFICER Robert W. Sherry SAC CSCS Bld.			DATE SIGNED 17 Mar 1965		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC ALPHABETIC		22 STATION CODE	23 INTEGRITY CODE	24 MONTH CODE	25 DATE OF BIRTH MO. DA. YR.	26 DATE OF GRADE MO. DA. YR.	27 DATE OF LSI MO. DA. YR.		
28 NTE EXPIRES MO. DA. YR.	29 SPECIAL REFERENCE	30 RETIREMENT DATA 1-ESC 2-FICA 3-ROME		31 SEPARATION DATA CODE	32 CORRECTION-CANCELLATION DATA TYPE MO. DA. YR.	EOD DATA →		33 SECURITY REG. NO.	34 SEX		
35 VET. PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36 SERV. COMP. DATE MO. DA. YR.	37 LONG. COMP. DATE MO. DA. YR.	38 CAREER CATEGORY CODE 1-YES 2-NO	39 REG. HEALTH (W. PASS) CODE 0-NAYTER 1-YES	40 SOCIAL SECURITY NO.						
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				42 LEAVE CAT. CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE 1-YES 2-NO		44 STATE TAX DATA FORM EXECUTED CODE 1-YES 2-NO				
45 POSITION CONTROL CERTIFICATION					46 APPROVAL <i>[Signature]</i>			DATE APPROVED 1 June 65			

FORM 1152 USE PREVIOUS EDITION
6-63

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

SECRET
EYES ONLY

27 October 1964

MEMORANDUM FOR: Mr. Robert W. Sheay
Secretary
Clandestine Services
Career Service Board

SUBJECT: Tennent H. Bagley
Promotion to GS-16

1. Mr. Bagley is without question among the best qualified of the senior officers in SR Division and is also one of the most competent counterespionage officers in the Clandestine Services as a whole. Few have had his preparation or his experience in the Soviet Bloc aspects of this field. After entering on duty in 1950 he was assigned to the Vienna Station

2. In 1962 he was appointed Chief of SR Division's CE element. Under his direction the CE effort of the Division took on entirely new dimensions. Because of Mr. Bagley's marvelous combination of CS experience, substantive knowledge and enthusiasm, the SR/CI Group has become one of the most effective and highly motivated units in the Division. The Group has developed a high level of substantive specialization which it applies to CS coverage of [redacted] throughout the world. At the same time, a large percentage of the Group's best officers have been committed full time to a special operation of great value and significance. The ability of

SECRET
EYES ONLY

SECRET
EYES ONLY

- 2 -

SR/CI to absorb this workload stems not only from Mr. Bagley's capacity for professional guidance but his effectiveness in leading and inspiring those under him.

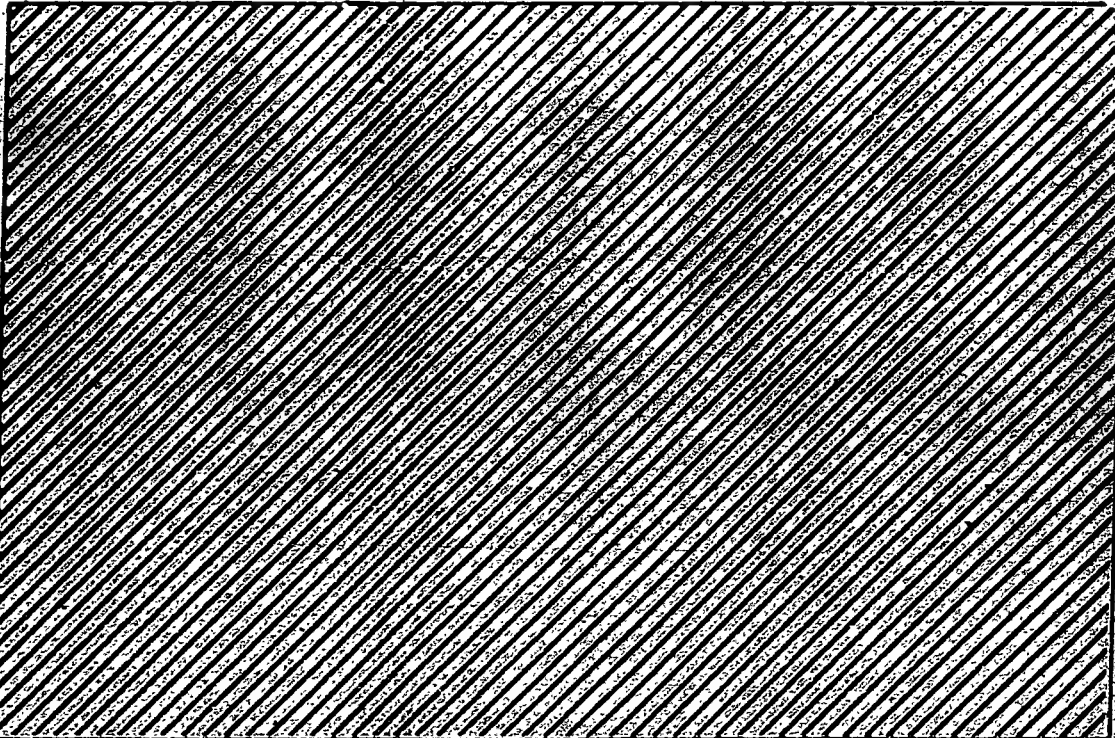
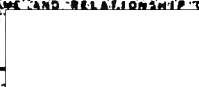
3. Mr. Bagley's record to date reveals a high degree of specialization in counterespionage yet it would be misleading indeed to conclude that his professional interests and potential are confined to this field. His contributions to the broader problems of [redacted] have been invaluable particularly in the way in which he has suggested new techniques for attacking [redacted] abroad.

4. I consider Mr. Bagley an outstanding officer to whom the Clandestine Services will turn for the exercise of still greater responsibilities in the future. He is fully qualified for promotion to GS-16. I urge that he be promoted now in recognition of the work he has done so far and the potential he possesses for a productive career at the top level of Clandestine Services officers.

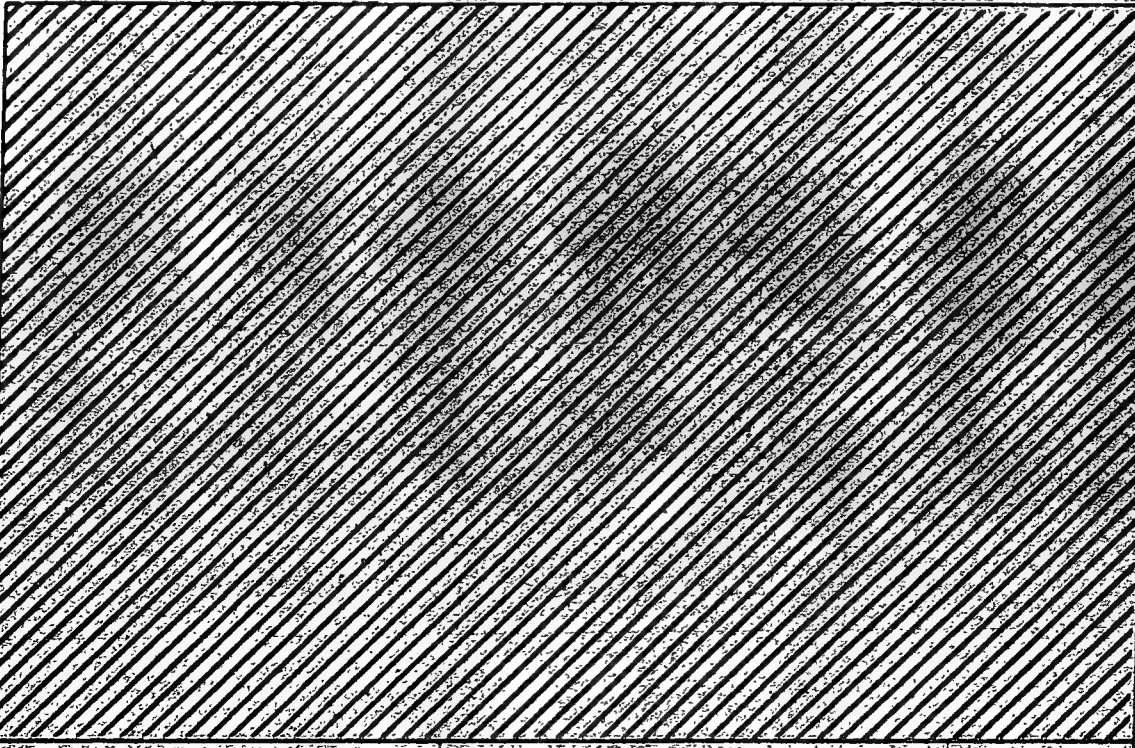

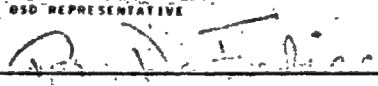
David E. Murphy
David E. Murphy
Chief, SR Division

SECRET
EYES ONLY

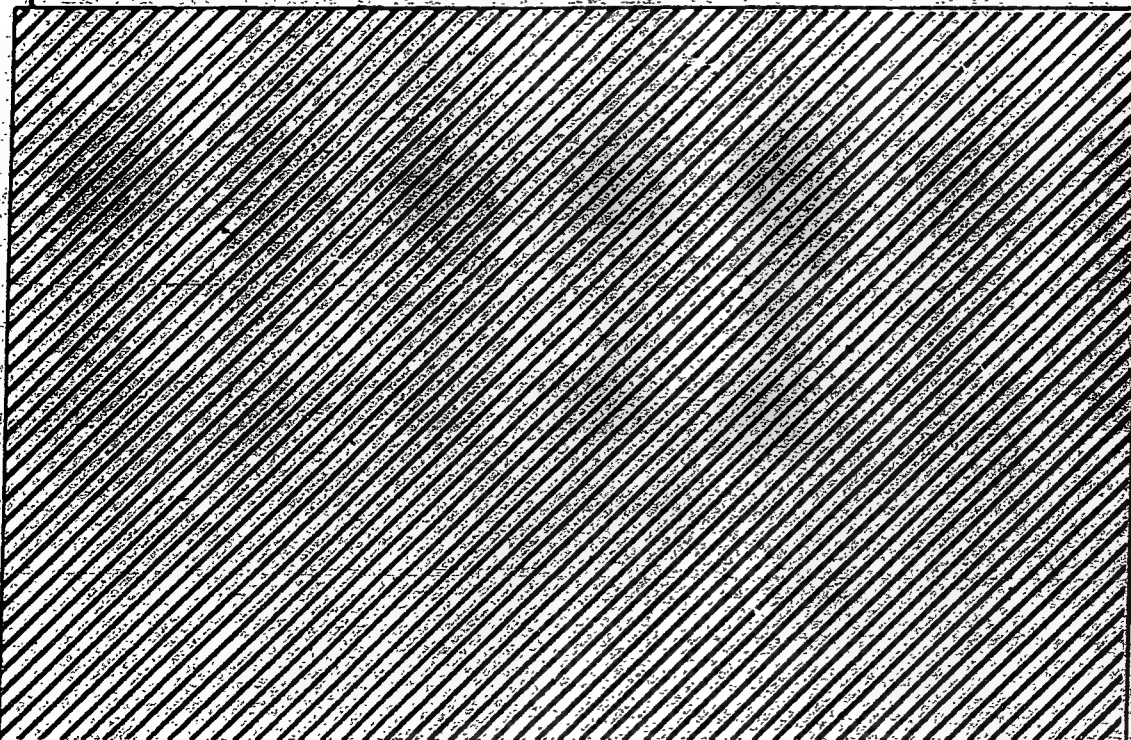
SECRET
(When Filled In)

		
NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT	CLAIM NUMBER
Bailey, James H.	 wife	63-11-6
<p>There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on <u>in March 44. etc.</u></p> <p>This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.</p>		
DATE OF NOTICE	SIGNATURE OF AGENT REPRESENTATIVE	
MAR 1944	B. Detenice	
NOTICE OF OFFICIAL DISABILITY CLAIM FILE		

SECRET
(When Filled In)

		
NAME OF EMPLOYEE (Last-First-Middle) Begley, Thomas E.	NAME AND RELATIONSHIP OF DEPENDENT  wife	CLAIM NUMBER 63-116
<p>There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on <u>10 March 1961</u> Flt, etc.</p> <p>This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.</p>		
DATE OF NOTICE 13 February 1963	SIGNATURE OF OSD REPRESENTATIVE 	
NOTICE OF OFFICIAL DISABILITY CLAIM FILE		

SECRET
(When Filled In)



CLAIM NUMBER

63-119

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 2 January 1963. Terminal.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE

SIGNATURE OF BSD REPRESENTATIVE

13 February 1963

[Handwritten signature]

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

2
SECRET

DODS 63-397

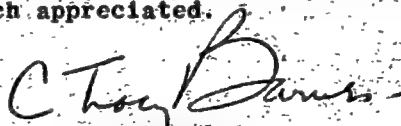
10 October 1963

MEMORANDUM FOR: Mr. Tennent H. Bagley
Chief, CI Branch, SR Division

SUBJECT: DODS-Sponsored Orientation Program
for Contact Division Field Officers

I wish to express my appreciation for your participation in our training program from 23-27 September 1963. On balance, this program, which was designed to familiarize OO/CD personnel with the general mission of the Clandestine Services and the particular problems of DODS, went very well.

Your presentation stood out as one of the highlights of the program and received unanimous commendation from the OO/CD officer-trainees. Your able exposition on a most important subject contributed heavily to the success of the program and is indeed much appreciated.


C. TRACY BARNES
Chief, DODS

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 5 October 1962	
1. SERIAL NUMBER 056013		2. NAME (Last-First-Middle) BAGLEY, TENENT H.					
3. NATURE OF PERSONNEL ACTION Reassignment				4. EFFECTIVE DATE REQUESTED MONTH 10 DAY 1 YEAR 1962		5. CATEGORY OF EMPLOYMENT Regular	
6. FUNDS 		7. TO V <input type="checkbox"/>		8. V TO CF <input type="checkbox"/>		9. LEGAL AUTHORITY (Completed by Office of Personnel)	
10. ORGANIZATIONAL DESIGNATIONS DDP/SR Chief, Operations and Plans Counterintelligence Branch Office of the Chief		11. LOCATION OF OFFICIAL STATION Washington, D. C.					
12. POSITION TITLE Pol Officer 2nd Sec Ops Officer (Br Ch)		13. POSITION NUMBER 578		14. CAREER SERVICE DESIGNATION D			
15. CLASSIFICATION SCHEDULE (GS, LB, etc.) FSR GS		16. OCCUPATIONAL SERIES 15 0136.01		17. GRADE AND STEP 05 0 15 1		18. SALARY OR RATE 9055 9620 13730 14,545	
19. REMARKS From DDP/EE/Switzerland Sta/slot 1586. Copy to Office of Security. Due to report to SR of 10/22/62. Concur <i>Richard J. Watson</i> <i>EE PERS</i>							
20. SIGNATURE OF REQUESTING OFFICIAL <i>[Signature]</i> ANDREW L. BUSBY, C/SR/PERSONNEL		21. DATE SIGNED 29 Oct 62		22. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>[Signature]</i>		23. DATE SIGNED 29 Oct 62	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
24. ACTION CODE 37 10		25. OFFICE CODE 1050		26. STATION CODE 75013		27. INTRACODE 1	
28. DATE EXPIRES MO. DA. YR. 11/1/62		29. RETIREMENT DATA 1 - CSO 2 - FICA 3 - NONE		30. SEPARATION DATA CODE EOD DATA		31. SECURITY PEO. NO. 25	
32. RET. PREFERENCE 0 - NONE 1 - 5 YR. 2 - 10 YR.		33. SERV. COMP. DATE MO. DA. YR. 11/1/62		34. LEAVE CAT. CODE 1		35. SOCIAL SECURITY NO. 29 Oct 62	
36. PREVIOUS GOVERNMENT SERVICE DATA 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		37. FEDERAL TAX DATA FORM EXECUTED CODE 1 - YES 2 - NO		38. STATE TAX DATA FORM EXECUTED CODE 1 - YES 2 - NO		39. STATE CODE 29 Oct 62	
40. POSITION CONTROL CERTIFICATION 11/10-81-62				41. O.P. APPROVAL <i>[Signature]</i>		42. DATE APPROVED 29 Oct 62	

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 13 SEPTEMBER 1962	
1. SERIAL NUMBER 056043		2. NAME (Last-First-Middle) BAGLEY, Tennent H.			
3. NATURE OF PERSONNEL ACTION Promotion			4. EFFECTIVE DATE REQUESTED MONTH 09 DAY 16 YEAR 1962		5. CATEGORY OF EMPLOYMENT Regular
6. FUNDS	7. V TO V	8. V TO CP	9. COST CENTER NO. CHARGEABLE 3139 S600 1065	10. LEGAL AUTHORITY (Completed by Office of Personnel)	
	CP TO V	Y	CR TO CP		
11. ORGANIZATIONAL DESIGNATIONS DDP/EE Switzerland Station Office of the Chief			12. LOCATION OF OFFICIAL STATION Bern, Switzerland		
13. POSITION TITLE Asst. Officer (2nd Secty) OPS Officer			14. POSITION NUMBER 1586	15. CAREER SERVICE DESIGNATION D	
16. CLASSIFICATION SCHEDULE (GS, LB, etc.) FSR GS		17. OCCUPATIONAL SERIES (14) 0136.01	18. GRADE AND STEP 05 15	19. SALARY OR RATE 9055 13730	
20. REMARKS PRA - 20-21-C (1) in order to complete a tour year tour of duty					
21. SIGNATURE OF REQUESTING OFFICIAL <i>Margaret E. Kennedy</i>		22. DATE SIGNED 9-13-62	23. SIGNATURE OF CAREER SERVICE APPROVING <i>[Signature]</i>		24. DATE SIGNED 9/14/62
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
25. ACTION CODE 22	26. EMPLOY CODE IC	27. OFFICE CODING NUMERIC ALPHABETIC 54600 EE 69007	28. STATION CODE 69007	29. INTEROFF CODE 3	30. DATE OF LEI 11/11/65
31. DATE EXPIRES MO. DAY YR. 80	32. SPECIAL REFERENCE 80	33. RETIREMENT DATA 1 - CSC 2 - FICA 3 - NONE	34. SEPARATION DATA/TYPE EOD DATA	35. SECURITY REQ. NO.	36. SEC
37. RET. PREFERENCES CODE 1 - NO 2 - 5 YR. 3 - 10 YR.	38. SERV. COMP. DATE MO. DAY YR.	39. LONG. COMP. DATE MO. DAY YR.	40. CAREER CATEGORY CODE 1 - REG 2 - TEMP	41. HEALTH INSURANCE CODE 1 - YES 2 - NO	42. SOCIAL SECURITY NO.
43. PREVIOUS EMPLOYMENT SERVICE DATA CODE 1 - NO PREVIOUS SERVICE 2 - NO BREAK IN SERVICE 3 - BREAK IN SERVICE (LESS THAN 1 YR) 4 - BREAK IN SERVICE (MORE THAN 1 YR)		44. LEAVE ENT. CODE 15	45. FEDERAL TAX DATA FORM EXEMPTED CODE 1 - YES 2 - NO		46. STATE TAX DATA FORM EXEMPTED CODE 1 - YES 2 - NO
47. POSITION CONTROL CERTIFICATION <i>[Signature]</i>			48. O.P. APPROVAL <i>[Signature]</i>		49. DATE APPROVED 9/14/62

25 FEB 1961

SECRET

MEMORANDUM FOR: Director of Personnel

SUBJECT :

According to information received from the Department of State,
Subject has been promoted from FSR-6, \$8,655, to
FSR-5, \$8,755, effective 5 February 1961.

cc: Compensation & Tax Accounts Branch
~~ADD: Files, Curtis Hall~~

SECRET

VIA: _____
(SPECIFY AIR OR SEA ROUTE)

ATTACH NO. EAVA-7068

SECRET

CLASSIFICATION

TO : Chief, FE

DATE: 12 May 1953

FROM : Chief of Mission, Austria
AM

KAPOE

SUBJECT: GENERAL - Administrative

TELETYPE N. 53467

SPECIFIC - Recommendation for Promotion - ~~SECRET~~

1. Subject joined KUBARK in July 1950. He was given the Staff Orientation, and the Basic and Advanced Operations courses prior to his arrival at VOB in June 1951. After a period of agent handling and technical work in the operations support field, Subject was made Chief of the Counter Espionage Section for the Mission in November 1952, a position which he has held until his very recent reassignment to the Soviet Section. Following Home Leave, he began his second tour here in September 1953. Subject joined the Mission as a GS-9, was promoted to GS-11 on 26 April 1953.

2. Subject was given a rather long apprenticeship in Vienna before he was called upon to set up the CE Section. During this orientation period he was exposed to a variety of intelligence problems, _____

3. Subject's interest and enthusiasm in his work, his attention to duty, and his ability to obtain results have been outstanding attributes in his performance here, and have resulted in his becoming thoroughly familiar with the CE problem in Austria. He has done exceptionally well on a variety of operations, giving each of his cases a maximum amount of planning, and demonstrating an unusual grasp for details. He has read widely in case files, and now possesses a better than average counter-intelligence background. Subject has a good working knowledge of German, which he has learned from scratch here, and he has built up a remarkable knowledge of this area. He was quick to learn the techniques of basic tradecraft which had enabled him to teach junior case officers and to instruct _____

His staff guidance in certain double agent cases has increased considerably their value to this Mission. Written reports turned in by Subject have been excellent, displaying forcefulness, fluency, and lucidity, as well as the essential brevity. He has a forceful personality and is unusually successful in agent handling.

4. A mature appearance,

SECRET

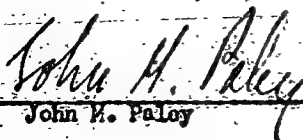
CLASSIFICATION

SECRET

EAVA-7068
page 2

4. A mature appearance, an especially mature manner, and an excellent social presence have enabled Subject to move freely in the local scene. We consider him an extremely valuable senior case officer, and recommended unanimously that he be promoted to GS-12 at a recent meeting of the Promotion Board.


Horton A. Woolley


John H. Paley

Distribution

3 - EE
1 - OCH
1 - Admin
1 - File

SECRET

REQUEST FOR PERSONNEL ACTION													
1. Serial No.		2. Name (Last-First-Middle)			3. Date Of Birth			4. Vac. Pref.		5. Sex		6. CS. EOB	
556043		BAGLEY TENNENT M			Mo. Da. Yr. 11 11 25			Non-0 3-10-88		M 1		Mo. Da. Yr. 07 24 50	
7. SED		8. CSC Remo.		9. CSC Or Other Legal Authority		10. Appt. Affidav		11. FEGLI		12. LEO		13. F-16	
Mo. Da. Yr. 04 08 17		Yes-1 No-2		Code		Mo. Da. Yr. 04 08 17		Yes-1 No-2		Code		Mo. Da. Yr. 07 24 50	
				50 USCA 403									

PREVIOUS ASSIGNMENT											
14. Organizational Designation				Code		15. Location Of Official Station				Station Code	
DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF				5288		BERN, SWITZERLAND				69007	
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept. USStd. Frgh		POL OFF 2ND SECTY AREA OPS OFF				1585 D		FSR GS		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
06 13 # 2		\$ 7100 8990		DI		Mo. Da. Yr. 11 104 156		Mo. Da. Yr. 05 104 158		8 3160 55 065	

ACTION											
27. Nature Of Action		Code		28. FH. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION		30		6 15 158		REGULAR				OKP	

PRESENT ASSIGNMENT											
31. Organizational Designation				Code		32. Location Of Official Station				Station Code	
				5288							
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept. USStd. Frgh											
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
14 1		\$ 10,320				Mo. Da. Yr. 6 15 158		Mo. Da. Yr. 1 31 158			

SOURCE OF REQUEST				
A. Requested By (Name And Title)			C. Request Approved By (Signature And Title)	
C/EE/PER				
B. For Additional Information (Name & Telephone Ext.)				
L. Palmer #388				
CLEARANCES				
Clearance	Signature	Date	Clearance	Signature
A. Career Board	Ronald Gage	JUN 1988	D. Placement	
B. Pos. Control		12 10 11	E.	
C. Classification			F. Approved By	13 1988
Remarks				

Classify According
To Control.

REQUEST FOR PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle) BAGLEY, Tennant H.	3. Date Of Birth Mo Da Yr 11 11 25	4. Vac. Pref. None 0 Code 5. PM 10 Pt 2 /	5. Sex M	6. GS - EOD Mo Da Yr
7. SCD Mo Da Yr	8. CSC Refr Yes 1 Code No 2	9. CSC Or Other Legal Authority	10. Appt. Affidav Mo Da Yr	11. FEGLI Yes 1 Code No 2	12. LCO Mo Da Yr
					13. EOD Yes 1 Code No 2

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP/EE Switzerland Station Office of the Chief	Code	15. Location Of Official Station Bern, Switzerland	Station Code
16. Dept. - Field Dept. Code Unfld. Plan. X	17. Position Title Area Ops. Officer	18. Position No. 1585	19. Serv. 20. Occup. Series GS 0136.01
21. Grade & Step 13 - 1	22. Salary Or Rate 8990	23. SD 01	24. Date Of Grade Mo Da Yr 11 04 58
		25. PST Due Mo Da Yr 11 04 58	26. Appropriation Number 8-3160-55-065

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
				01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code 5288	32. Location Of Official Station Bern, Switzerland	Station Code 69007
33. Dept. - Field Dept. Code Unfld. Plan. X	34. Position Title Police Officer, 2nd Sector (Urban)	35. Position No. 1585	36. Serv. 37. Occup. Series FSR 0136.01
38. Grade & Step 6 -	39. Salary Or Rate (7100) ✓	40. SD 01	41. Date Of Grade Mo Da Yr 11 04 58
		42. PST Due Mo Da Yr 11 04 58	43. Appropriation Number 8-3160-55-065

SOURCE OF REQUEST

A. Requested By (Name And Title) FI/OPS/OCB/OCL	C. Request Approved By (Signature And Title) B. Egginton
B. For Additional Information Call (Name & Telephone Ext.) B. Egginton x8104	

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control		3/6/58	E.		
C. Classification			F. Approved By		

Remarks

Standard Remarks

DEPARTMENT OF STATE
 WASHINGTON 25, D. C.

NOTIFICATION OF PERSONNEL ACTION

1. NAME (Mr. Mrs. Miss given name, initials and surname) Mr. Wendell H. Dagley		2. DATE OF BIRTH 11-11-25	3. JOURNAL OR ACTION NO. PSA 1	4. DATE 2-13-58
5. NATURE OF ACTION (Use standard nomenclature) Limited Appointment		6. EFFECTIVE DATE 2/21/58	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Section 522.1 PL 724 79th As Amended	
8. POSITION TITLE Political Officer		9. PAY GRADE PSR-6 \$7100		
10. ORGANIZATIONAL DESIGNATION Bern		11. HEADQUARTERS		
12. FIELD <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> <input checked="" type="checkbox"/> Regular <input type="checkbox"/> Resident <input type="checkbox"/> Non-US		13. POSITION CLASSIFICATION ACTION <input checked="" type="checkbox"/> NEW <input type="checkbox"/> VICE <input type="checkbox"/> P.A. <input type="checkbox"/> REAL		
14. VETERAN'S PREFERENCE <input checked="" type="checkbox"/> None <input type="checkbox"/> 5PT <input type="checkbox"/> 10PT <input type="checkbox"/> Other		15. DATE OF APPOINTMENT AFFIDAVIT (Acquisition Only) 1-1011-093 2/21/58		
16. APPROPRIATION FROM 8A-8012		17. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE Calif.		
18. SIGNATURE OR OTHER AUTHENTICATION				

ENTRANCE PERFORMANCE RATING

EMPLOYEE COPY

1957-490165

Execute SF-61a.

Marital Status - Married - One

Reserve Status

No Reserve Status - Resigned effective 10/31/57

SEC 31

Classify According
To Control.

REQUEST FOR PERSONNEL ACTION												VOUCHERED to UNVOUCHERED 18 October 1957					
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Prof.		5. Sex		6. ES: EOD				
		BAGLEY, TENNENT H.				Mo Da Yr 11 11 25			None-0 5 Pt-1 10 Pt-2		Code 1		M		Mo Da Yr		
7. SCD		8. ESC Reim		9. ETC Or Other Legal Authority		10. Asgmt Affidavit			11. FEGLI		12. LCD		13. Bill Code				
Mo Da Yr		Yes-1 No-2		Code		Mo Da Yr			Yes-1 No-2		Code		Mo Da Yr				

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP/EE Poland Branch FI Operations Section						Washington, D.C.					
16. Dept. Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept. XX Field From		I.O. (FI)				118		GS		0136.51	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
13 1		\$ 8990.00		DI		Mo Da Yr		Mo Da Yr		8-3100-20	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT * <i>V to UV</i>				12/15/57		REGULAR					

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP/EE Switzerland Station Office of the Chief				5277		Bern, Switzerland				69007	
33. Dept. Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept. XX Field From		Area Ops Off.				1585 * 14 12		GS		0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
13 1		\$				11/04/58		05/04/58		8-3160-55-065	

SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)	
C/EE/PER <i>Paul D. [Signature]</i>		[Signature] 23 Control	
B. For Additional Information Call (Name & Telephone Ext.)		8 [Signature] 1301	
E. MacLure, 3884		[Signature]	

CLEARANCES

Clearance	Signature	Date	By Clearance	Signature	Date
A. Career Board			D. Placement	[Signature]	
B. Pos. Control	[Signature]	12/19/57	E.		
C. Classification			F. Requested By	Robert W. Shoay	5/1/58

Remarks: Transfer from VOUCHERED to UNVOUCHERED. W-4 & D-1-a forms attached.
Two copies of action sent to Security.

* New established position.

See Com by [Signature] 10/28/57

SECRET

~~SECRET~~

TO: Registrar, Office of Training

I certify that I completed the Cable Writing Refresher No. 4
on MAY 2 1956.

T. H. BAGLEY ✓
Name (Please Print)

EE
Staff or Division

~~SECRET~~

REQUEST FOR OFFICIAL PERSONNEL FOLDER
(SEPARATED EMPLOYEE)

1. DATE OF REQUEST

7/17/57

Submit in duplicate to the Federal Records Center, St. Louis, Mo.

SECTION I—TO BE COMPLETED BY REQUESTING OFFICE

General Services Administration
Records Management Service, Region 6
Federal Records Center
1724 Locust Street
St. Louis 3, Mo.

2. NAME (Last, first, middle)

BAGLEY, TERENCE E.

3. NAME UNDER WHICH FORMERLY EMPLOYED FEDERALLY
(If other than item 2)

4. DATE OF BIRTH

11/11/25

5. FORMER FEDERAL EMPLOYING OFFICE (Agency, bureau or equivalent, address, and dates of employment)

Dept. of State 1/15/48 to 11/30/48

(If formerly employed by agencies in addition to above, list under item 7)

6. PERSONNEL FOLDER ACTION (Check appropriate box)

☒ a. CURRENTLY EMPLOYED. REQUEST TRANSMISSION OF FOLDER COVERING PREVIOUS FEDERAL EMPLOYMENT FOR PERMANENT RETENTION.

☐ b. REQUEST TRANSMISSION OF FOLDER FOR TEMPORARY USE

☐ c. CONSOLIDATE ATTACHED PAPERS WITH OFFICIAL PERSONNEL FOLDER PREVIOUSLY FORWARDED

7. REMARKS

SECTION II—FOR USE BY FEDERAL RECORDS CENTER, ST. LOUIS, MO.

☐ a. CONSOLIDATE ATTACHED PAPERS WITH FOLDER PREVIOUSLY FORWARDED

☐ b. FOLDER ENCLOSED

☐ c. FOLDER NOT LOCATED

☐ d. FLAGGED. FOLDER TO BE FORWARDED WHEN LOCATED

☐ e. FOLDER PREVIOUSLY REQUESTED IS ENCLOSED

☐ f. FOLDER FORWARDED ON A LOAN BASIS IN LIEU OF INFORMATION REQUESTED. IF EMPLOYEE IS REHIRED, FOLDER SHOULD BE RETAINED BY YOUR AGENCY

9. REMARKS

NOTE.—Original will be used as charge-out by Federal Records Center. Duplicate will be returned as transmittal sheet when appropriate.

TO:
ADDRESS:

Requesting agency will type name and address of office submitting request in address box. To be used to mail folder or reply.

ATTN:

SECRET

1. ANDARD FORM 52 PREPARED BY THE U. S. CIVIL SERVICE COMMISSION WASHINGTON, D. C. - FEDERAL PERSONNEL SERVICE MANUAL, CHAPTER II		REQUEST FOR PERSONNEL ACTION		VOUCHERED	
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.					
1. NAME (Mr., Miss, Mrs. - One given name, initials and surname) MR. TERENCE H. BAGLEY		2. DATE OF BIRTH 11 Nov 1925		3. REQUEST NO.	
4. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) REASSIGNMENT		5. EFFECTIVE DATE & PROPOSED:		6. DATE OF REQUEST 26 Apr 57	
7. POSITION (Specify whether establish, change grade or title, etc.)		8. APPROVED:		9. C. S. OR OTHER LEGAL AUTHORITY	
FROM - I.O. (CI) BG-216 GS-0136-53-13 \$8990.00 DDP/EE Poland Branch CR Section Washington, D.C.		10. POSITION TITLE AND NUMBER 11. SERVICE GRADE AND SALARY 12. ORGANIZATIONAL DESIGNATIONS 61750 13. HEADQUARTERS		TO - I.O. (FI) BG-118-13 GS-0136-51-13 \$8990.00 DDP/EE Poland Branch FI Operations Section Washington, D.C.	
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		14. FIELD OR DEPARTMENTAL (DI)	
15. REMARKS (Use reverse if necessary) Vice Norbert A. Shepanek being reassigned.					
16. REQUESTED BY (Name and title) <i>[Signature]</i> EE/PER		17. REQUEST APPROVED BY <i>[Signature]</i> es/cno			
18. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) E. MacLure/3884		19. TITLE			
20. VETERAN PREFERENCE NONE WWI OTHER 5 PT. 10 POINT <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		21. POSITION CLASSIFICATION ACTION NEW VICE 1 A. REAL SD-DI			
22. SEX FROM 7-3100-20 M W TO Same		23. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes		24. DATE OF APPOINTMENT AFFIDAVITS (ACCESSION UNIT) <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:	
25. STANDARD FORM 50 REMARKS					
26. CLEARANCES		INITIAL OR SIGNATURE		DATE	
A.		<i>[Signature]</i>		2/2/57	
B. CEIL. OR POS. CONTROL		<i>[Signature]</i>		1 May	
C. CLASSIFICATION		<i>[Signature]</i>		1 May	
D. PLACEMENT OR EMPL.		<i>[Signature]</i>		1 May	
E.		<i>[Signature]</i>		1 May	
27. APPROVED BY Max C. Wierzbicki					

SECRET

SECRET

CUMULATIVE TRAINING RECORD						DATE 2 Oct 56
NAME Mr. Tennant H. Bagley				PROJECTED PERSONNEL ACTION		
				PROMOTION	REASSIGNMENT	OTHER (Explain)
				ROTATION	TRAVEL	
FROM: I.O. 08-12, EE, Washington				TO: I.O. 08-13, EE, Washington		AOS
N	COURSE	DATE TAKEN	N	OTHER TRAINING COURSES	DATE TAKEN	REMARKS
	BIG(CB), ALSO	8-1-50				1. CONSTRUCTIVE CREDIT (CC) HAS BEEN AUTHORIZED FOR COURSES SO MARKED BASED UPON SUBJECT'S PREVIOUS <input type="checkbox"/> BACKGROUND <input type="checkbox"/> EXPERIENCE <input type="checkbox"/> TRAINING.
	BIC, BIC, BIC, BIC					2. SUBJECT HAS COMPLETED TRAINING OR RECEIVED CONSTRUCTIVE CREDIT AS SHOWN AT THE LEFT.
	BTP AND BIC	11-30				
	BTP II, ALSO CC					
	BTP III, ALSO	10-1-50				
	AIC, AIC, AIC AND CBI					
	PD, ALSO PM I					
	II, III AND RAFT					
	ITC ALSO CI					
	TECH					
	ADMIN					
	SIC					
	BUP					
	CTA					
	RPTB					
	QB					
	OSC (CB)					
	E A E					
	CPW					
	WPSOC					
	CPO					
	STB					
	CEW					
	IT					
	GW					
	SAG					
	AO					
	MO					
	SUR					
	REFOT					
	BDC					
	LOGKS					
	S/F					
	F A S					
	SAT					
TO: Personnel Officer, O. Danish				FROM: Career Management Officer ROBERT A. SHRELS		
The above projected personnel action has been <input checked="" type="checkbox"/> approved <input type="checkbox"/> disapproved by the Career Service Board. Additional training as indicated above has been recommended by the Training Officer to satisfy requirements of the proposed personnel action.						
Please schedule these courses as soon as possible through your Division Training Officer who will coordinate with the Senior Staff Training Officer.						
DATE 2 OCT 56				SIGNATURE OF CAREER MANAGEMENT OFFICER Robert A. Shrels		

STANDARD FORM 52
FORM 52-1
U. S. GOVERNMENT PRINTING OFFICE
WASHINGTON, D. C. 20540
MAY 1962 EDITION
GSA GEN. REG. NO. 27
5010-108

REQUEST FOR PERSONNEL ACTION

SECRET

VOICED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., Miss, One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
MR. TENNETT H. BAILEY	20 Nov 1925		11 Nov 56
5. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify: new appointment, promotion, extension, etc.)		6. EFFECTIVE DATE A. PROPOSED	7. U.S. OFFICE LEGAL AUTHORITY
PROMOTION & NAME CHANGE		ASAP	
8. FUNDING (Specify: War Relocation, change of grade or title, etc.)		9. APPROVED	

FROM— I.O. (CI) OS-0136.53-12 BD-216-12 \$7785.00 DDP/EE Poland Branch CE Section Washington, D.C.	TO— I.O. (CI) OS-0136.53-13 BD-216 \$8990.00 DDP/EE Poland Branch CE Section Washington, D.C.
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL (02)

A. REMARKS (Use reverse if necessary):
* Subject has been receiving his checks under the ~~xx~~ ^{given} ~~xxxx~~ name of Tennett. Please change to the corrected spelling as shown above.

9. REQUESTED BY (Name and title)	D. REQUEST APPROVED BY
<i>Tennett H. Bailey</i> C/EE	Signature: <i>R. A. Bailey</i>
10. ADDITIONAL INFORMATION (Call Name and telephone extension)	Title: <i>235456</i>
3584/Ca Danish	

13. VETERAN PREFERENCE	14. POSITION CLASSIFICATION ACTION
None WWII OTHER 5 PT. 10 POINT DISAB. OTHER	NEW VICE I A. REAL
<input checked="" type="checkbox"/>	20-21
15. SEX	17. SUBJECT TO C. S. RETIREMENT ACT (YES-NA)
M	Yes
16. APPROPRIATION	18. DATE OF APPOINTMENT (YES-NA)
FROM: 7-3100-20 TO: S:370	
19. LEGAL RESIDENCE	20. STANDARD FORM 50 REMARKS
<input type="checkbox"/> CLAIMED <input checked="" type="checkbox"/> PROVED STATE: Calif.	

21. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL	<i>Tennett H. Bailey</i>	20 Nov 56	
C. CLASSIFICATION			
D. PLACEMENT OR ENPL.			
E.			

APPROVED BY	SECRET
<i>Tennett H. Bailey</i>	<i>for 751 near, p 260452</i>

SECRET

5 August 1956


MEMORANDUM FOR: EE/Personnel

SUBJECT: Promotion Recommendation - Tennant H. Bagley

1. We recommend herewith that Tennant H. Bagley, incumbent of slot BG-216 on the T/O of EE/P be promoted from GS-12 to GS-13.

2. Mr. Bagley is one of the best all around operations officers the undersigned has ever worked with, and evinces in all matters he has been concerned with a deep and mature understanding of intelligence operations and a deep sense of responsibility and integrity. He has, since joining EE/P, been Chief of the CE Section, supervising the work of a staff of five, some of whom are of equal rank with Subject and have been concerned with Agency [redacted] matters for many years. Mr. Bagley organized his section in a most efficient and tactful manner and succeeded in turning the work of his subordinates into channels of real value to the Branch, a job requiring no mean diplomacy and patience.

3. As a supervisor and as an operations officer Mr. Bagley has distinguished himself while at this Branch in a manner which clearly calls for his advancement to a grade which would only be commensurate with the extent of his responsibilities and his singular abilities to carry them out.


HOWARD E. ROMAN
Chief, EE/P

SECRET

SECRET

TRANSFER FROM UNVOUCHERED TO
VOUCHERED FUNDS

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initials, and surname) MR. TENNETT H. BAGLEY	2. DATE OF BIRTH 11 Nov. 1925	3. REQUEST NO.	4. DATE OF REQUEST 27 Apr. 56
5. NATURE OF ACTION REQUESTED: a. PERSONNEL (Appoint - Transfer - Promotion - Reassignment, etc.) REASSIGNMENT		6. EFFECTIVE DATE a. PROPOSED ASAP	7. C. S. OR OTHER LEGAL AUTHORITY NY
8. POSITION (Specify whether establish, change grade or title, etc.)		9. APPROVED 20 MAY 1956	

FROM: Area Ops. Off. GS-0136.01-12 DUP/EE Austrian Station Operations Staff Vienna, Austria	EO(F)-657 87570-00 7715	10. POSITION TITLE AND NUMBER 11. HEADQUARTERS 521350	TO: I.O. (CI) GS-0136.53-12 DUP/EE Poland Branch CE Section Washington, D.C.	BO-216-12 87570-00 7715
<input checked="" type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD OR DEPARTMENTAL	<input type="checkbox"/> FIELD	<input checked="" type="checkbox"/> DEPARTMENTAL (DI)

12. REMARKS (Use reverse if necessary)

TRANSFER FROM UNVOUCHERED TO VOUCHERED FUNDS

13. REQUESTED BY (Name and title) Carl F. Taylor EE/Per.		14. REQUEST APPROVED BY Robert A. Shultz (WMA)	
15. FOR ADDITIONAL INFORMATION, CALL (Name and telephone extension) 388h/C. Danish		16. DATE 4 May 56	
17. VETERAN PREFERENCE NONE <input type="checkbox"/> WH <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT <input checked="" type="checkbox"/> 10 POINT <input type="checkbox"/> DISAD <input type="checkbox"/> OTHER <input type="checkbox"/>		18. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I.A. <input type="checkbox"/> REAL <input type="checkbox"/> 80-DI	
19. SEX M	20. RACE W	21. APPROPRIATION FROM 6-3110-55-016 TO 6-3100-20	22. SUBJECT TO C. S. RETIREMENT ACT. (YES-NO) YES
23. DATE OF APPOINT- MENT AFFIDAVIT (ACCESSIONS ONLY)		24. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE Calif.	

25. STANDARD FORM 50 REMARKS

26. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A			
B. CRIM OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMP.	DR	5/7/56	
E			

F. APPROVED BY

SECRET

5/7/56

SECRET

Chief of Operations, DD/P

25 May 1955

Director of Security

BAGLEY, Tennant Harrington - #38638

1. Reference is made to your memorandum of 7 April recommending to the Director of Central Intelligence approval of the request made by Mr. Bagley for permission to remain in the employ of the Agency following his marriage to [redacted]

2. This is to report that the Deputy Director of Central Intelligence has approved Mr. Bagley's request subject to the conditions contained in a MEMORANDUM FOR THE RECORD dated 18 May 1955, a copy of which is attached.

FOR THE DIRECTOR OF SECURITY:

Ernest P. Geiss
Chief, Personnel Security Division

Attachment:
DDCI Memo dated 18 May 1955

cc: Director of Personnel

SECRET

COPI SECRET

18 May 1955

MEMORANDUM FOR THE RECORD

The request of Tennant Harrington Bagley for permission to remain employed by this Agency after marriage is approved subject to the following:

1. Subject's immediate supervisor will be notified by cable to counsel with subject regarding the serious effect the marriage will have in impairing what otherwise appears to be an outstanding career with this Agency. Subject, although young, has demonstrated exceptional ability and great promise and has been promoted well ahead of others of his age bracket. Based upon his actions to date, it would appear subject might ultimately expect to attain a position of considerable importance and responsibility in this Agency, if no inherent limitations develop. The proposed marriage places such a limitation on the use of subject, not only in particular parts of Europe, but in Headquarters as well. Certain clearances required of high level employees of the Agency will be difficult to obtain if this marriage is contracted, and the limitations on the type of assignments which will be available to him will not enhance his career development.

2. After receiving this counsel and giving it consideration, if subject continues in his desire to marry and contracts the marriage, he will be removed from Austria as soon as he can conveniently arrange for his spouse's visa. Following the marriage, he shall be withdrawn from the more sensitive elements of the Station's business.

/s/

C. P. CABELL
Lieutenant General, USAF
Deputy Director

C
O
P
Y

SECRET

SECRET

O/P

MEMORANDUM FOR: Director of Central Intelligence

1-5801

THROBEN : Director of Personnel
Director of Security

SUBJECT : BAGLEY, Tennett R. (#3831), Area Operations Officer,
GS-13, SS Division, Request for Permission to Remain
in the Employ of the Agency After Marriage to an
Alien

1. It is recommended that Mr. Bagley's request to remain in the employ of the Agency after his marriage to [redacted], an Austrian citizen, be approved.

2. This recommendation is based on the following factors after consideration of this request by the clandestine Services Career Service Panels:

a. Mr. Bagley has served effectively with the Agency since July 1950. He has demonstrated unusual ability in his field assignments and is regarded as an extremely valuable career officer.

b. The limitation which this proposed marriage would place on Mr. Bagley's use in his current assignment would be minimal since his normal tour of duty in Austria will expire in September of this year.

3. The security aspects of this proposed marriage have been deferred to the Office of Security for its separate recommendation.

RICHARD HENRY
Chief of Operations, *OC/P*

C. E. HENRY:

SIGNED

11 APR 1955

Lawrence G. McQuinn
Director of Personnel

SECRET

AIR

SECRET

FAVA-8235

Chief, EE
Attn: Norman R. Patersill
Chief of Mission, Austria

2 September 1954

Administrative/Personnel

Promotion Recommendations

KAPOR

Kindly advise us of the status of the following recommendations
for promotion submitted by this Mission:

(FAVA-6376, 19 March 1954) - ED Grainger
(FAVA-6661, 15 April 1954) - Julia S. G. K.
(FAVA-7068, 11 May 1954) - Tanneth Bage

Hector A. Fairfield

Distribution

- 3 - EE
- 1 - OCM
- 1 - Admin
- 1 - File

SECRET

231
SECRET

APPLICATION FOR MEMBERSHIP IN THE CAREER STAFF

To the Chief, KUBARK

Sir,

I submit herewith my application for membership in the Career Staff defined below:

"The Career Staff is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Organization, and who intend to make a career with the Organization."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Organization, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Organization. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Organization and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Organization.

MEMBERSHIP IN THE CAREER STAFF
APPROVED, TO TAKE EFFECT 1 JUL 1954

FOR THE CHIEF, KUBARK
EXECUTIVE DIRECTOR
KUBARK SELECTION BOARD

Richard B. Butler

Tennett H. Bagley

5-52

(Signature)

19 Nov 54
(Date)

SECRET

Admiral JAN 4 1955
(Date)

SECRET

EAVA-7058

Chief, FE
Attn:
Chief of Mission, Austria

12 May 1951

K A P O K

Administrative

THOMAS H. BAGLEY

Recommendation for Promotion - [REDACTED]

1. Subject joined KUMARK in July 1950. He was given the Staff Orientation, and the Basic and Advanced Operations courses prior to his arrival at VOB in June 1951. After a period of agent handling and technical work in the operations support

3. Subject's interest and enthusiasm in his work, his attention to duty, and his ability to obtain results have been outstanding attributes in his performance here, and have resulted in his becoming thoroughly familiar with the CE Program in Austria. He has done exceptionally well on a variety of operations, giving ~~him~~ ^{him} a great amount of planning, and demonstrating an unusual grasp for details. He has read widely in case files, and now possesses a better than average counter-intelligence background. Subject has a good working knowledge of German, which he has learned from scratch here, and he has built up a remarkable knowledge of this area. He was quick to learn the techniques of basic tradecraft, which had enabled him to teach junior case officers and to instruct in the tradecraft seminars held at VOB. His staff guidance in certain double agent cases has increased considerably their value to this Mission. Written reports turned in by Subject have been excellent, displaying forcefulness, fluency, and lucidity, as well as the essential brevity. He has a forceful personality and is unusually successful in agent handling.

4. A mature appearance,

SECRET

SECRET

EAVA-7068
page 2

4. A mature appearance, an especially mature manner, and an excellent social presence have enabled Subject to move freely in the local scene. We consider him an extremely valuable senior case officer, and recommended unanimously that he be promoted to GS-12 at a recent meeting of the Promotion Board.

Morton A. Woolley

John W. Paley

Distribution

3 - IB
1 - OCH
1 - Admin
1 - File

SECRET

FORM 100 35-85
NOV 1951

CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

16 SEP 53

SECRET
SECURITY INFORMATION

IN 18933

ROUTING

TO: DIRECTOR, CIA

FROM: SN REP VIENNA

ACTION: EE 6

ROUTINE

1557Z 16 SEP 53

INFORMATION: FI/ADMIN, PP 2, DD/P-ADMIN, FD 3, LO/TO 2, PERS 2, FI/RI 2

VIEW 0858

TO: DIR

CITE: SVIEN

ADMIN

Tennant H. Bagley

RECEIVED 15 SEPTEMBER 53.

END OF MESSAGE

SEP 21 1953
GEORGE E. BALL

*JS
BPS*

SECURITY INFORMATION

COPY NO.

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

(44)

FORM NO : 35
NOV 1951

CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

16-SEP 53.

SECRET
SECURITY INFORMATION

IN 18935

ROUTING	
1	
2	
3	
4	
5	
6	
7	
8	

TO: DIRECTOR, CIA

FROM: SN REP VIENNA

ACTION: EE 6

ROUTINE

1557Z 16 SEP 53

INFORMATION: FI/ADMIN, PP 2, DD/P-ADMIN, FD 3, LO/TO 2, PERS 2, FI/RI 2

VIEN 0858

TO: DIR

ADMIN

CITE: SVIEN

Approved H. Bagley
APPROVED 15 SEPTEMBER 53.

END OF MESSAGE

SECURITY INFORMATION

COPY NO.

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

(44)

SECRET

Security Information

Date: 2 Sept 53

Central Intelligence Agency
2430 E Street, N. W.
Washington, D. C.

Gentlemen:

1. In accordance with the policy of this agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:

(a) If I resign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I resign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects and automobile to the United States.

2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of twenty-four months from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States".

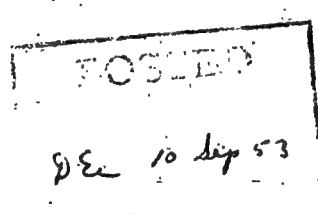
Witness:

Jessie Brown

Tennant H. Bagley

SECRET
Security Information

SECRET
SECURITY INFORMATION

RECORD OF TRANSPORTATION FURNISHED				DATE 20 August 1953
NAME Sennett E. Engley		DIVISION EE		TRAVEL ORDER NO. EE-870/53
DEPARTURE DATE 3 September 1953	<input checked="" type="checkbox"/> PCS <input type="checkbox"/> TDY	EXCESS COST, IF ANY \$ None	<input type="checkbox"/> PAID BY EMPLOYEE <input type="checkbox"/> CHARGE TO EMPLOYEE	
TICKET NO.	COST	HOW PURCHASED	ROUTE & CARRIER	
8-9-53	\$ 373.00	STRA	Payee: United States Lines U.S. United States - from New York to Europe Room 8-31	
REMARKS: (Dependent's name with age and sex for children, indicate concurrent travel) <p>It is requested that a cashiers check be rendered.</p> <div style="text-align: right;">  9 Ec 10 Sep 53 Jay E. Engley Passenger traffic officer </div>				
I CERTIFY that the services represented by this form constitute the lowest first class transportation available at the time the reservation was made. (If foreign ship has been reserved, the appropriate certification has been affixed to the invoice.) <div style="display: flex; justify-content: space-between;"> <div>Date</div> <div>Authorized approving officer</div> </div>				
I CERTIFY that this voucher has been examined by me; that receipts or other substantiating data have been furnished me, or a satisfactory explanation made for the failure to furnish same; that it appears from such data that the itemized materials, services and/or expenditures were for necessary official purposes, reimbursement or payment for which is allowable under existing regulations; and that such expenditures are properly chargeable to available appropriations as indicated below. <div style="display: flex; justify-content: space-between;"> <div>Date</div> <div>Appropriation</div> <div>Allotment</div> <div>Authorized certifying officer</div> </div>				

NAME Tennant H. Bayly DATE 13 Aug 53

ORDERS:

TDY ✓

ICS

MODE OF TRAVEL Air

RETURNED FROM: Vietnam

DATE DEPARTED 19 June 53

DATE ARRIVED U. S. 20 June 53

DATE REPORTED WASH 18 Aug 53

FUTURE PLANS Re - TDY & turn to post

VIA Air
(SPECIFY AIR OR SEA ROUTE)

DISPATCH NO. EAVA-1937
ADM/2517

SECRET
SECURITY INFORMATION
CLASSIFICATION

TO : Chief, EE
ATTN: Thomas D. Malley
FROM : Chief of Mission, Austria

DATE: 27 February 1953

SUBJECT: GENERAL— Administrative

SPECIFIC— Promotion for [REDACTED]

GROOVY/GRBOUNCE

BAGLEY, TENNENT H.

1. [REDACTED]	by [REDACTED]	
2. [REDACTED]	by [REDACTED]	
3. [REDACTED]	by [REDACTED]	
4. [REDACTED]	by [REDACTED]	
5. [REDACTED]	by [REDACTED]	
6. [REDACTED]	by [REDACTED]	
7. [REDACTED]	by [REDACTED]	
8. [REDACTED]	by [REDACTED]	
9. [REDACTED]	by [REDACTED]	
10. [REDACTED]	by [REDACTED]	
11. [REDACTED]	by [REDACTED]	
12. [REDACTED]	by [REDACTED]	
13. [REDACTED]	by [REDACTED]	
14. [REDACTED]	by [REDACTED]	
15. [REDACTED]	by [REDACTED]	
16. [REDACTED]	by [REDACTED]	
17. [REDACTED]	by [REDACTED]	
18. [REDACTED]	by [REDACTED]	
19. [REDACTED]	by [REDACTED]	
20. [REDACTED]	by [REDACTED]	
21. [REDACTED]	by [REDACTED]	
22. [REDACTED]	by [REDACTED]	
23. [REDACTED]	by [REDACTED]	
24. [REDACTED]	by [REDACTED]	
25. [REDACTED]	by [REDACTED]	
26. [REDACTED]	by [REDACTED]	
27. [REDACTED]	by [REDACTED]	
28. [REDACTED]	by [REDACTED]	
29. [REDACTED]	by [REDACTED]	
30. [REDACTED]	by [REDACTED]	
31. [REDACTED]	by [REDACTED]	
32. [REDACTED]	by [REDACTED]	
33. [REDACTED]	by [REDACTED]	
34. [REDACTED]	by [REDACTED]	
35. [REDACTED]	by [REDACTED]	
36. [REDACTED]	by [REDACTED]	
37. [REDACTED]	by [REDACTED]	
38. [REDACTED]	by [REDACTED]	
39. [REDACTED]	by [REDACTED]	
40. [REDACTED]	by [REDACTED]	
41. [REDACTED]	by [REDACTED]	
42. [REDACTED]	by [REDACTED]	
43. [REDACTED]	by [REDACTED]	
44. [REDACTED]	by [REDACTED]	
45. [REDACTED]	by [REDACTED]	
46. [REDACTED]	by [REDACTED]	
47. [REDACTED]	by [REDACTED]	
48. [REDACTED]	by [REDACTED]	
49. [REDACTED]	by [REDACTED]	
50. [REDACTED]	by [REDACTED]	
51. [REDACTED]	by [REDACTED]	
52. [REDACTED]	by [REDACTED]	
53. [REDACTED]	by [REDACTED]	
54. [REDACTED]	by [REDACTED]	
55. [REDACTED]	by [REDACTED]	
56. [REDACTED]	by [REDACTED]	
57. [REDACTED]	by [REDACTED]	
58. [REDACTED]	by [REDACTED]	
59. [REDACTED]	by [REDACTED]	
60. [REDACTED]	by [REDACTED]	
61. [REDACTED]	by [REDACTED]	
62. [REDACTED]	by [REDACTED]	
63. [REDACTED]	by [REDACTED]	
64. [REDACTED]	by [REDACTED]	
65. [REDACTED]	by [REDACTED]	
66. [REDACTED]	by [REDACTED]	
67. [REDACTED]	by [REDACTED]	
68. [REDACTED]	by [REDACTED]	
69. [REDACTED]	by [REDACTED]	
70. [REDACTED]	by [REDACTED]	
71. [REDACTED]	by [REDACTED]	
72. [REDACTED]	by [REDACTED]	
73. [REDACTED]	by [REDACTED]	
74. [REDACTED]	by [REDACTED]	
75. [REDACTED]	by [REDACTED]	
76. [REDACTED]	by [REDACTED]	
77. [REDACTED]	by [REDACTED]	
78. [REDACTED]	by [REDACTED]	
79. [REDACTED]	by [REDACTED]	
80. [REDACTED]	by [REDACTED]	
81. [REDACTED]	by [REDACTED]	
82. [REDACTED]	by [REDACTED]	
83. [REDACTED]	by [REDACTED]	
84. [REDACTED]	by [REDACTED]	
85. [REDACTED]	by [REDACTED]	
86. [REDACTED]	by [REDACTED]	
87. [REDACTED]	by [REDACTED]	
88. [REDACTED]	by [REDACTED]	
89. [REDACTED]	by [REDACTED]	
90. [REDACTED]	by [REDACTED]	
91. [REDACTED]	by [REDACTED]	
92. [REDACTED]	by [REDACTED]	
93. [REDACTED]	by [REDACTED]	
94. [REDACTED]	by [REDACTED]	
95. [REDACTED]	by [REDACTED]	
96. [REDACTED]	by [REDACTED]	
97. [REDACTED]	by [REDACTED]	
98. [REDACTED]	by [REDACTED]	
99. [REDACTED]	by [REDACTED]	
100. [REDACTED]	by [REDACTED]	

1. [REDACTED] joined KUBARK in July 1950 and arrived at this Mission on the 15th of June 1951 as a GS-9.

2. Since his arrival, [REDACTED] has continually showed himself as a great asset to the Mission. After a period of technical work and agent handling, [REDACTED] was made chief of the [REDACTED] Section for the Mission in November 1952. He has done an excellent job in organizing this section and in handling and training the four persons whom he supervises.

3. Upon his arrival in Vienna, [REDACTED] knew little German. He has now mastered the language to such a degree that he can handle German speaking agents. His handling of [REDACTED] has been outstanding in that by carefully training these agents he increased considerably their value to this Mission. In addition, [REDACTED] has an excellent grasp of basic tradecraft which enables him to perform his functions with great efficiency and to teach these tradecrafts to the junior members of his section. [REDACTED] is one of the regular instructors [REDACTED] has shown an unusual social ability in Vienna, a quality which has done much to help him move freely in the local scene. His duties frequently call for large quantities of written work, and he has proven himself able to handle this speedily and with clarity of expression.

4. [REDACTED] is a very promising case officer, and at a meeting of the Mission Promotion Board was unanimously recommended for promotion to GS-11. It is with great confidence that I submit his name to Headquarters for this action.

Morton A. Woolley
Morton A. Woolley

Henry P. Dagenham
Recommended and Approved
Henry P. Dagenham

Attachment - Job Descrip.

Distribution: 2 EE - 1 [REDACTED]
1 Grati
FORM NO. 51-28A 1 Admin - 1 File
MAR. 1949

SECRET
SECURITY INFORMATION
CLASSIFICATION

VIA: _____
SPECIFY AIR OR SEA POUCH

DISPATCH NO. 1628

SECRET

CLASSIFICATION

TO : Chief, EE
Attn: Thomas D. Mullally
FROM : Chief of Mission, Austria SBH/MPD
SUBJECT: GENERAL: Administrative
SPECIFIC: Transferred Leave - Terment M. Bagley

DATE: 30 January 1953

CRUCIAL

1. Form 1150 concerning subject was forwarded for action. It is forwarded to Headquarters for appropriate action.

2. Subject had no break in service.

Stephen B. Hearn
Stephen B. Hearn

Attachment as noted

Distribution:

2 EE
1 Gower
1 Grotas
1 Admin
1 File 201

CLASSIFICATION

INCOMING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET



PAGE NO.

FROM: VIENNA ROUTINE
TO: SPECIAL OPERATIONS 19 JUN 51
ACTION: FDM (1-2-3) IN 45599
INFORMATION: IID (4), AD/DO (5), ADMIN (8), PDC (7), CFD (8-9-10),
O/O (11-12-13)

Paraphrase Not Required. Handle as SECRET. Correspondence per Para. 51 (1) CIA AB 50-5

VIEN 5632

TO: WASHF CITE: VIENF

  ARRIVED VIENNA PCS 15 JUNE 51.

Jennett H. Bagley

SECRET

COPY NO.

TOR: 1257Z 19 JUN 51

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

file

May 25, 1951

28

BAGLEY, Tennent Harrington Nov. 1, 1925 PL 724 79th

FSS

INDEFINITE APPOINTMENT EO 10180

5-25-51

5-25-51

Political Officer

Assistant Attache

Vienna

FSS-9 \$4290.00

IAL-2092120

VA-138-a

INDEF

X

Sec. Sec.

X

X

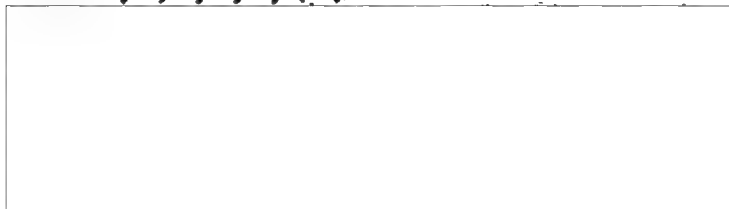
X
USA

Male

Single

California

Items a, b, c, d, i, (61)



Officer *File*

SECRET

21 May 1951

TO: Personnel Director, CIA

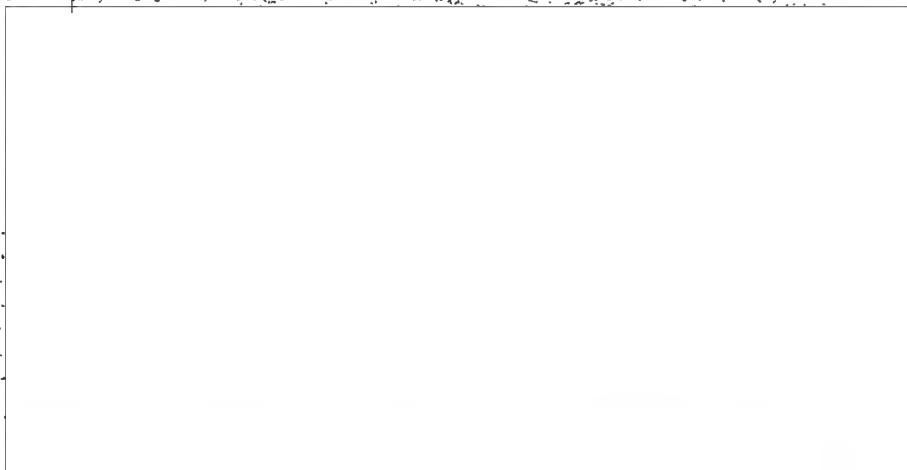
VIA: ADMIN and PDC

FROM: FDM

SUBJECT: Lieutenant H. Bagley

1. It is requested that permission be procured from the Marine Corps and the Selective Service for subject to leave the country on a two-year assignment with this Agency in Austria.

2. Below is the information on subject's draft and reserve unit:



3. Subject has been in the Agency since 24 July 1950 and is unusually well qualified for intelligence work in Austria. If the above permissions are granted, subject will be sent immediately to his assignment.

4 June 51
Permission received from
Major Booth & Reams
 APPROVED:
Picked up by E. Murphy
[Signature]

Hugh T. Cunningham
 Acting Chief, FDM

For the Assistant Director, Special Operations

Form No. 10-2
(Rev. 1953)

OUTGOING CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

SECRET

Page No.

To: VIENNA

ROUTINE

From: SPECIAL OPERATIONS

15 MAY 51

CONFIRMATION: PDC (1)

OUT 51984

Information: AD/SO (2), FDM (3), S/C (4-5-6), DDP (7)

Paraphrase Not Required. Handle as SECRET Correspondence per Para. 51 (f) GSA AR-389-3

WASH 41779

TO: VIENNA

CITE: WASH

RE: MAY-W 3292

SUBJECT OF REFERENCE IS MR. TENNETT H. BAGLEY.

H. LITTLE

RELEASING OFFICER

JSR

ORIGINATING AND COORDINATING OFFICERS

B. TWEEDY

AUTHENTICATING OFFICER

TOD:

SECRET

Copy No. /

1951Z 15 MAY 51 IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

SECRET

MAR 28 1951

MEMORANDUM FOR [REDACTED]

ATTENTION: [REDACTED]

Subject: Request for Appointment in the [REDACTED]

Enclosures: a. Forms OES-34

b. Standard Forms 28 and 39

c. Proposed Biography

1. It is requested that Mr. Tennett E. Bagley be [REDACTED]

2. Mr. Bagley received his A.B. Degree from the University of Southern California and his M.A. and Ph.D. Degrees from the University of Geneva. He has had nearly a year's experience as an intelligence officer in Government service and it is believed, possesses the professional qualifications necessary for his duties as well as the qualifications expected of an American official serving abroad. He will receive from CIA a basic salary of \$14,600.00 per annum.

3. Mr. Bagley will replace Mr. Jack J. Fieldhouse who will be reassigned shortly after Mr. Bagley's arrival.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

W. C. WINE
Assistant Director

cc - OJ/PCE
CUM

SECRET

00000

SECRET

TENNETT HARRINGTON BAGLEY

OCCUPATIONAL EXPERIENCE: July 1950 to Present - Intelligence Officer, Central Intelligence Agency, Washington, D. C.

SECRET

PROPOSED BIOGRAPHY

BACLET, Tennett Harrington.--b. Annapolis, Md.,

Nov. 11, 1925; Princeton U., 1942-43; U. of S. Calif.,

A.B. 1947; U. of Geneva, M.A. and Ph.D. 1950; single.

5 March 1951

TO: [REDACTED]

FROM: FDM

SUBJECT: Request for Designation - Mr. Tennant H. Bagley

It is requested that necessary steps be taken to obtain

[REDACTED] designation for the following employee:

[REDACTED]

E. C. Dunlevy
Elizabeth C. Dunlevy
For: Chief, FDM

DD FORM 127-1 (Rev. 1-55)

No. #970 Project 70M(ADD)
 Name Bagley, Kenneth H. S. Officer Ken Bagley Sponsor
 Title Chief, Officer (Ops) Grade & Salary GS-9 \$4600.00

Request for Title from

Division _____
 Title Requested Opel Consul
 Replacement for FS-9 #4470-29

Request to DIES 19 March 1951Memo to LBS 16 Feb 51 F 3638

Dispatch sent 19 March 1951
 Trans-Mex Cable sent 12 May

Physical (Stats)

Clearance 23 May 51
 License 25 May
 Report to West Atlantic (Political)
Miss C. C. C.

Notes

Physical & Inoculations 88-89P rec'dR. & D Report 0.1K

Contract signed _____

Form OSP-34 to individual
 Form OSP-34 received 5 March 51

Misc. _____

Form 34-1 prepared _____

Inter-
 International Correspondence _____

Disabling Info. _____

Form FS-123 _____

Application Form Info. (OSP-34) _____

Form FS-310 Info. _____

Finance Division _____

Badge Picked up _____

STATE CLEARING

FOR _____

DATE _____

FIELD ACTION _____

STATE FOR ORDERS _____

STATE FOR ORDERS _____

STATE FOR ORDERS _____

SECRET

Enclosure
2/16

5 March 1951

TO: CPD
FROM: FOM
SUBJECT: Transfer of Terment H. Bagley

It is requested that subject be transferred from
the German T/O to Slot No. 6 of the External Section "A" (Vienna).
This is a temporary move. Adjustment will be made when the new
Vienna T/O is approved.

E. C. Dunlevy
Elizabeth C. Dunlevy
For: Chief, FOM

SECRET

OFFICE MEMORANDUM

TO: Chief, IAS Staff
FROM: Overseas Branch, CPD
SUBJECT: Tennant Bagley #38638

DATE: 16 February 1951

For the convenience of the Department of State, it is requested that the appropriate security certification be prepared and forwarded to the Department of State as soon as possible. The subject is to be assigned to Vienna, Austria.

JOSEPH S. POFF

SECRET

(5)

File
m.d.

6 February 1951

TO: Overseas Branch
FROM: PDM
SUBJECT: Cancellation of Transportation - Tenant E.
Bagley

It is requested that all travel arrangements on
Mr. Bagley be cancelled. The Division is changing his
assignment and he will not be sent to Karlsruhe, Germany.

Elizabeth C. Dunlevy
For: Chief, PDM

RECEIVED
FEB 11 11 35 AM '51
ARMY AIR FORCE

22 January 1951

TO: Overseas Branch, SO
VIA: Assistant Director, Special Operations
FROM: FIM
SUBJECT: Foreign Travel Request

1. It is requested that appropriate travel orders be issued for Mr. Tennant H. Bagley to proceed to Karlsruhe, Germany on FOS.
2. The following information is submitted for the preparation of the Foreign Travel Order:
 - a. Justification: Mr. Bagley is being sent to Germany as an Intelligence Officer, GS-9, against FOS/DAD Slot No. 53.
 - b. Availability date to commence travel: 14 March 1951.
 - c. Mode of travel: Sea
 - d. Requested deviation from most direct route and justification therefor: Subject has requested and the Division has no objection, six (6) days' annual leave in Switzerland enroute to Station.
 - e. Dependents to be authorized to travel: No
 - f. Household effects to be authorized: Yes
 - g. Shipment of personal automobiles to be authorized: Yes
 - h. Special provisions: None.
 - i. Travel advance of \$100.00 is requested.

Elisabeth C. Dunlevy
For: Chief, FIM

APPROVED:

For the Assistant Director, SO

11/11/51

DIP. 10000 10 10000

1. Name: BAILEY, Tennant H.Station: Karlsruhe

FIM

SOU. 10000

X 2438

Title: Intelligence OfficerGrade & Pay: GS-9 \$4600.

Eff. Trans. Date: _____

Washington, D. C. to Karlsruhe, Germany for PCS.2. Availability Date: 13 March 1951 Type of Transfer: _____Mode of Travel: Sea

Stipends, Insurance, & Expenses: _____

Dependents: _____

Effects & Baggage: _____

Travel Advance: _____

Special Provisions: _____

3. Contract: 31 Jan. 51 Residence & Dependency Report: OK

Automobile Agreement: _____

Clearance Sheet: _____

22 January 1951Reserve Release: 1st Lt. 047506 papers either in Los Angeles or Wash.

Passport Letter: _____

Date Passport Obtained: _____

PT No.: _____

File: _____

Date of Issue: _____

Visas: _____

Physical Requested: 22 Jan. 51 Med. Cert. Recd.: _____ Inoculations: _____

TCA Requested: _____

Cable No.: _____

TCA Recd.: _____

Cable No.: _____

Military or Naval Orders Expected: _____

Orders Recd.: _____

AGC Card Requested: _____

AGC Card Received: _____

Director's Appointment Scheduled for: _____

Appointment Completed: _____

Departure Notice: _____

Departure Date: _____

Baggage Cable: _____

Distribution of effects sent: _____

Once Effects Shipped: _____

To be sent to: _____

SECRET

PERSONNEL TRANSFER LETTER
(THIS IS NOT A TRAVEL ORDER)

6 January 1951

TO: Mr. Tennett W. Bagley

1. Pursuant to authority vested in me, your official station is hereby established as Karlruhe, Germany, effective 7 January 1951. Upon receipt of proper Travel Orders you will proceed from Washington, D. C. to such station, via _____

2. The travel to your new station is to be accomplished as soon as practicable after receipt of proper Travel Orders. This transfer is not for your convenience or benefit, or at your request, but in the best interests of the Government.

3. In accordance with the provisions of applicable agency regulations, and subject to the availability of funds, the shipment at Government expense of your household goods and personal effects, including packing, crating, unpacking, uncrating, drayage, and temporary storage not to exceed ninety days, within the prescribed weight allowance, is authorized.

4. Subject to the availability of funds, the movement of your immediate family at Government expense is authorized in accordance with agency regulations.

5. Authorization for the shipment of a personally owned automobile at Government expense, when consistent with agency regulations, is hereby authorized.

J. C. Clark
CHIEF, EMPLOYEES DIVISION

SECRET

File
0000

①

24 November 1950

TO: Employees Division
 VIA: EDO
 FROM: FIM
 SUBJECT: Tennant H. Bagley

Mr. Bagley has been recalled to active duty as a First Lieutenant in the Marine Corps with effective date 11 December 1950. The order is by letter MC-1213761 of Headquarters U. S. Marine Corps, Washington, D. C., dated 3 November 1950 and addressed to his home in La Jolla, California (copy attached). Since Mr. Bagley is on duty in Washington, he did not receive the order until 13 November 1950.

Mr. Bagley was employed by this Agency on 24 July 1950 as a Research Analyst assigned to the Advisory Council. Since reporting for duty, he has been in the Training Courses and will complete the Advanced Operations Course on 1 December 1950. During this period, however, it has been agreed that his qualifications could best be utilized as an Intelligence Officer in Germany, and the papers are now in requesting his transfer to FIM for that purpose.

Request that Mr. Bagley's deferment from recall to active duty with the Marine Corps be arranged on the grounds that his work in the Training Courses has shown him to be unusually well qualified for intelligence work in Germany and that men of his caliber and background are still badly needed by the German Station. If this deferment can be arranged, he will be sent to Germany as a GS-9 Intelligence Officer at the earliest opportunity.

Richard Haines
 Chief, FIM

Attachment

APPROVED

EDU/

6 November 1950

TO: SSD
FROM: FDM
SUBJECT: Transfer of Mr. Tennent H. Bagley

As indicated in the attached memorandum from Mr. Horace S. Craig, Jr., Chief, Advisory Council, Mr. Bagley is released for transfer to this Division. At the present time, Mr. Bagley is a student in the Advanced Operations Course. It is planned to have him report to FDM upon completion of the above-mentioned Course which will be 1 December 1950.

It is requested that action be initiated to have him transferred to FDM as soon as possible:
Intelligence Officer, GS-9, FOS/DAD Slot No. 53.

Elizabeth C. Dunlevy
Elizabeth C. Dunlevy
For: Chief, FDM

Attachment

CONFIDENTIAL

24 July 1950
(date)

I, Tennent Harrington Bagley, hereby certify the information
appearing on my Personal History Statement dated 11 May 1950
is still accurate and correct, except as follows: Terminated residence
in Ferney-Voltaire (in), France, 15 July 1950. Present address
[redacted]

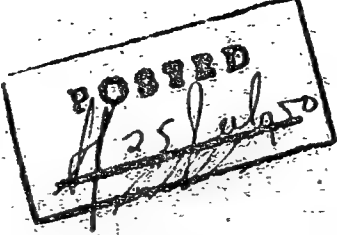
Tennent H Bagley
(signature)

CONFIDENTIAL

~~SECRET~~

CONFIDENTIAL

RESTRICTED

ENTRANCE ON DUTY RECORD		DATE 24 July 1950	
TO: Advisory Council		BUILDING South	ROOM 132
FROM: PERSONNEL OFFICER		EOD DATE 24 July 1950	
NAME OF EMPLOYEE BAGLEY, Tennent Harrington			
POSITION TITLE Intelligence Officer	GRADE GS-9	SALARY \$4600.00 per annum	
PAYROLL unvouchered funds	DUTY STATION Washington, D. C.		
DATE SECURITY CLEARED 29 August 49 Extended 29 May 1950	DATE OATH OF OFFICE ADMINISTERED 24 July 1950		
DATE PERMANENT IDENTIFICATION REQUESTED 24 July 1950	DATE FINGERPRINTED 24 July 1950		
DATE BRIEFED BY SECURITY 24 July 1950	DATE OF PHYSICAL EXAMINATION 24 July 1950		
DATE 24 MONTH AGREEMENT SIGNED Not Applicable			
EMPLOYEE'S EMERGENCY ADDRESS			
EMPLOYEE'S LOCAL ADDRESS			
REMARKS: <div style="text-align: center;">  </div>			
		SIGNATURE OF PERSONNEL OFFICER ROBE HATTLES	

CONFIDENTIAL

Mr. Bannerman

17 February 1950

Employees Division

Tennent Harrington Bagley - 38638

Attached is a copy of letter from subject which was written to Capt. Finnegan. It is requested that the security clearance effective 29 August 1949 be extended. It is hoped that subject will enter on duty on or about 12 March 1950.

ROBERT S. WATLES

STANDARD FORM NO. 64

CONFIDENTIAL

Office Memorandum • UNITED STATES GOVERNMENT

TO : Chief, Employees Division, Special Support Staff DATE: 23 February 1950
FROM : Chief, Personnel Security Branch
SUBJECT: BAGLEY, Tennent Harrington - 38638

3-Ae
Reference is made to your memorandum dated 17 February 1950 requesting an extension of the security approval granted for subject.

This is to advise that the security clearance granted on 29 August 1949 is still in effect, provided subject enters on duty within 60 days from this date.

Adv. Council *[Signature]* 27 Feb.
4:05 PM C.H. *[Signature]*
ERMA P. GEISS *[Signature]*

CONFIDENTIAL

SECRET

24 August 1949

TO : IAS
 ATT : Mr. Westrell
 FROM : CPM
 SUBJECT: Bagley, Tennant H.
 Frank, John J.

1. The above-named subjects were being processed for employment with the Advisory Council on Vouchered Funds. These positions are not on unvouchered funds. The security clearances should be granted on this basis and should be forwarded to this office.

FRANK G. JARNA

STANDARD FORM NO. 64

SECRET

Office Memorandum • UNITED STATES GOVERNMENT

TO : Deputy Personnel Officer
 FROM : Chief, Personnel Security Division
 SUBJECT: BAGLEY, Tennant H.

DATE: 15 September 1949

38638

Reference is made to your memorandum dated 24 August 1949 relative to Subject.

This is to advise that this office interposes no objection to the contemplated transfer of Subject from Vouchered to Unvouchered Funds in the Advisory Council.


 EARL P. GEISS

SECRET

SECRET

NOTIFICATION <input checked="" type="checkbox"/> ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		21 June 1972	FILE NO. 970
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, CONTROL DIVISION		
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER 056043	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action)	EUR IN	IO CARD NUMBER
ATTN:	Chief Support Staff	OFFICIAL COVER	<input checked="" type="checkbox"/> ESTABLISHED <input type="checkbox"/> DISCONTINUED
REF:	Retirement Debriefing		
SUBJECT BAGLEY, Tennent H.			
KEEP ON TOP OF FILE WHILE COVER IN EFFECT			
<input checked="" type="checkbox"/>	ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS	CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS EFFECTIVE DATE:	
<input checked="" type="checkbox"/>	BASIC COVER PROVIDED EFFECTIVE DATE EOD	SUBMIT FORM 3254 _____ W-2 TO BE ISSUED. (NRB 20-11)	
<input type="checkbox"/>	OPERATIONAL COVER PROVIDED FOR _____ TDY _____ OTHER (Specify)	SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (NRB 20-7)	
<input checked="" type="checkbox"/>	SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (NRB 20-7)	EAA: CATEGORY I _____ CATEGORY II _____	
<input checked="" type="checkbox"/>	SUBMIT FORM 3254 <u>State</u> W-2 TO BE ISSUED. (NRB 20-11)	RETURN ALL OFFICIAL DOCUMENTATION TO CCS	
<input checked="" type="checkbox"/>	SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (NR 240-24)	SUBMIT FORM 2688 FOR HOSPITALIZATION CARD.	
<input checked="" type="checkbox"/>	SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (NR 240-24)	DO NOT WRITE IN THIS BLOCK	
NA	EAA, CATEGORY I _____ CATEGORY II _____		
NA	SUBMIT FORM 2688 FOR _____ HOSPITALIZATION CARD		
REMARKS AND/OR COVER HISTORY: Subject will be denied for entire period of employment except for US Government employment applica- tions. Forwarding address: 56, Chemin du Gros Tienne 1328-Ochain, Belgium Subject will be self-employed			
DISTRIBUTION: COPY 1 - CC COPY 2 - OPERATING COMPONENT COPY 3 - O/OS COPY 4 - OL/ISSUE COPY 5 - OF COPY 6 - CCS - FILE RF:SS		James H. Franklin CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF	

FORM 1551 USE PREVIOUS EDITION

SECRET

11-20-431

SECRET

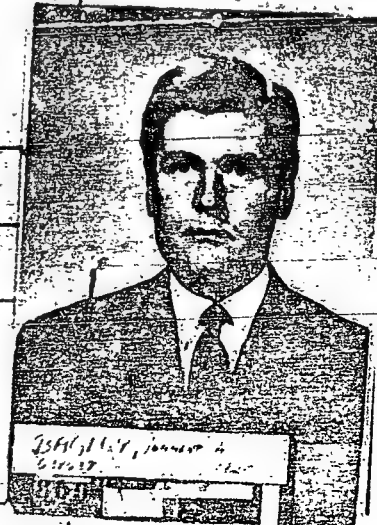
(When Filled In)

LS: 28 JUN 72

NOTIFICATION OF PERSONNEL ACTION

DEF

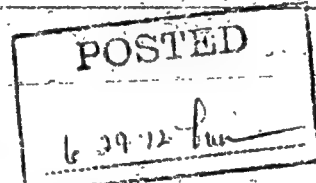
1. SERIAL NUMBER 056043		2. NAME - LAST FIRST-MIDDLE EAGLEY TENNET H	
3. NATURE OF PERSONNEL ACTION CONV FROM FSR STATUS & RETIREMENT-INVOLUNTARY-UNDER CIA RETIREMENT AND DISABILITY SYSTEM		4. EFFECTIVE DATE MO DA YR 06 01 72	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V C TO V X	V TO CP C TO CP	7. Personnel Analysis No. Chargeable 2136 1187 (XXX)	8. CSC OR OTHER LEGAL AUTHORITY PL 88-643 SEC 235A
9. ORGANIZATIONAL DESIGNATIONS DUP/EUR DIVISION FOREIGN FIELD BENELUX AREA BRUSSELS STATION		10. LOCATION OF OFFICIAL STATION BRUSSELS, BELGIUM	
11. POSITION-TITLE CHIEF OF STATION		12. POSITION NUMBER 0296	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, IS, etc.) GS	15. OCCUPATIONAL SERIES 0136.05	16. GRADE AND STEP 16 6	17. SALARY OR RATE 34623
18. REMARKS			



SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. AG. OR 20. EMPLOY CODE 45 10	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTERIOR CODE	24. MILEAGE CODE	25. DATE OF BIRTH MO DA YR 11 11 25	26. DATE OF GRADE MO DA YR	27. DATE OF LEI MO DA YR
28. NTE EXPIRES MO DA YR	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1. CUC 2. CIA 3. NCR 4. NONE	31. SEPARATION DATA CODE 0600000	32. Correction - Cancellation Data TYPE MO DA YR	33. SECURITY REQ. NO.		34. SEX
35. VET. PREFERENCE 1. NONE 2. 10 PT 3. 20 PT	36. SERV. COMP. DATE MO DA YR	37. LONG-COMP. DATE MO DA YR	38. CAREER CATEGORY SAB RESV PROV. TEMP.	39. PROGI/HEALTH INSURANCE CODE 1. YES 2. NO	40. SOCIAL SECURITY NO.		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1. YES 2. NO		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1. YES 2. NO		

SIGNATURE OR OTHER AUTHENTICATION



FORM 5-66

1150
MAY 11 71

Use Previous Edition

SECRET

MLH

EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

(When Filled In)

1. LAST NAME BAGLEY, THOMAS		FIRST NAME THOMAS		INITIAL(S) TB		2. APPOINTMENT DATA Entered on duty 7/1/72		3. TOTAL SERVICE FOR LEAVE (as of date of separation) Years Months Days	
4. DATE AND NATURE OF SEPARATION RETIREMENT COR EFF 6/30/72						Subject to Sec 203(d), 1951 Leave Act Yes <input type="checkbox"/> No <input type="checkbox"/> Ceased to be subject to Sec 203(d) on Annual Leave Bal		More than 15 years <input type="checkbox"/>	
SUMMARY OF ANNUAL AND SICK LEAVE (HOURS)						SUMMARY OF HOME LEAVE (DAYS)			
5. Balance from prior leave year ended 1/72 10 72 360 1297						14. Date arrival abroad for HL purposes 6/30/72			
6. Current leave year accrual through 6/21/72 19 72 96 118						15. Current balance as of 6/30/72 59 Days			
7. Total 456 1330						16. 12 month accrual rate			
8. Reduction in credits, if any (current year) 10 -						17. Dates leave used, prior 24 months			
9. Total leave taken 46 72						18. Monthly accrual date 13 Days			
10. Balance 360 1267						19. Calendar days credit for next accrual date			
11. Total hours paid in lump sum 360 hrs @ 2 1/2 900						20. Date basic service period completed			
12. Salary rate(s) 34.623.00						MILITARY LEAVE			
13. Lump sum leave dates From 7/1/72 to 9/5/72 1700 (Hours)						21. Dates during current calendar yr to			
20. Certified correct by For Chief Payroll (Signature) 7-14-72 (Date) (Title) (Telephone)						22. Dates during preceding calendar yr to			
						ABSENCE WITHOUT PAY			
						23. During leave year in which separated			
						24. During step increase waiting period which began on			
						25. During 12 month HL accrual period (dates)			

Standard Form 1130 November 1965 (13a-106)

RECORD OF LEAVE DATA TRANSFERRED

U.S. CIVIL SERVICE COMMISSION
FPM SUPPLEMENTS 296-11 AND 990-2

1. LAST NAME BAGLEY, THOMAS		FIRST NAME THOMAS		INITIAL(S) TB		2. APPOINTMENT DATA Entered on duty 7/1/72		3. TOTAL SERVICE FOR LEAVE (as of date of separation) Years Months Days	
4. DATE AND NATURE OF SEPARATION RETIREMENT COR EFF 6/30/72						Subject to Sec 203(d), 1951 Leave Act Yes <input type="checkbox"/> No <input type="checkbox"/> Ceased to be subject to Sec 203(d) on Annual Leave Bal		More than 15 years <input type="checkbox"/>	
SUMMARY OF ANNUAL AND SICK LEAVE (HOURS)						SUMMARY OF HOME LEAVE (DAYS)			
5. Balance from prior leave year ended 1/72 19 72 360 1297						14. Date arrival abroad for HL purposes 6/30/72			
6. Current leave year accrual through 6/21/72 19 72 96 118						15. Current balance as of 6/30/72 59 Days			
7. Total 456 1330						16. 12 month accrual rate			
8. Reduction in credits, if any (current year) 10 -						17. Dates leave used, prior 24 months			
9. Total leave taken 46 72						18. Monthly accrual date 13 Days			
10. Balance 360 1267						19. Calendar days credit for next accrual date			
11. Total hours paid in lump sum 360 hrs @ 2 1/2 900						20. Date basic service period completed			
12. Salary rate(s) 34.623.00						MILITARY LEAVE			
13. Lump sum leave dates From 7/1/72 to 9/5/72 1700 (Hours)						21. Dates during current calendar yr to			
20. Certified correct by For Chief Payroll (Signature) 7-14-72 (Date) (Title) (Telephone)						22. Dates during preceding calendar yr to			
						ABSENCE WITHOUT PAY			
						23. During leave year in which separated			
						24. During step increase waiting period which began on			
						25. During 12 month HL accrual period (dates)			

Standard Form 1130 November 1965 (13a-106)

RECORD OF LEAVE DATA TRANSFERRED

U.S. CIVIL SERVICE COMMISSION
FPM SUPPLEMENTS 296-11 AND 990-2

SECRET

COVER CONTROL OF RETIREMENT PROCESSING										FILE	
TO: Retirement Operations Branch Office of Personnel										DATE	
RETIREE					CATEGORY OF EMPLOYMENT						
On the basis of a review of the records of the Central Cover Staff, the following action is to be taken on processing retirement documentation for the person named above.											
TYPE RETIREMENT			CIVIL SERVICE			CIARDS			DATE		
COVER		OVERT ROUTINE		COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NDC) SPECIAL		RETENTION OF AWARDS		YES	NO
CORRESPONDENCE			OVERT			COVERT			THRU CCS		
FINANCES											
ANNUITY PAYMENTS SHOULD BE					U.S. GOV'T. CHECK			OTHER (Payment instructions follow)			
TAX DOCUMENTATION SHOULD BE					C1A			CSC			OTHER (MEMO FOLLOWS)
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION					YES			NO			INTERNAL TRANSFER
INSURANCE											
FEGLI		OVERT		COVERT		MAINTAIN RECORDS INTERNALLY ONLY					
TYPE OF HOSPITALIZATION CARD:											
AUTHORIZATION TO CONVERT INSURANCE					YES		CONVERSION MUST BE APPROVED BY CCS				
RESERVE											
MEMBER OF CIVILIAN RESERVE					YES		NO		OVERT		COVERT
REMARKS											
CHIEF, COVER SUPPORT BRANCH, CENTRAL COVER STAFF											
THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY											
NO SECURITY OBJECTIONS TO ABOVE.											
OTHER INSTRUCTIONS AS FOLLOWS:											
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY											

FORM 3429 OBSOLETE PREVIOUS EDITIONS

SECRET

(4-9-13)

7 - OFF. PERS. FILE ROOM

6 30 12

Term

CONFIDENTIAL

OPF

26 JUN 1972

MEMORANDUM FOR: Mr. Tennent H. Bagley
 THROUGH : Deputy Director for Plans
 THROUGH : Chief, EUR
 SUBJECT : Intelligence Medal of Merit

1. The Honor and Merit Awards Board is pleased to notify you that the award named above will be conferred on you in recognition of the excellent service you have rendered this Agency. Security considerations relevant to the award are explained in the attached memorandum from the Office of Security.

2. The award will be presented to you at a ceremony to be held in the near future. Members of your family, Agency associates, and intimate friends who are aware of your Agency affiliation may attend the ceremony.

3. Invitations to the ceremony will be extended by the Executive Secretary, Honor and Merit Awards Board, Office of Personnel, extension 3645, room 412, Magazine Building. Please send to that office the names and phone numbers of the guests you would like to have invited, and indicate any dates on which you would not be available for such a ceremony.

/s/ R. L. Austin, Jr.

R. L. Austin, Jr.

Recorder

Honor and Merit Awards Board

Att

Distribution:

O - Addressee

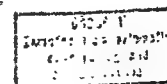
1 - C/EUR

1 - D/Pers -- OPF w/forms 382 & 600

1 - Exec Sec/HMAB

1 - Recorder/HMAB

CONFIDENTIAL



REPORT OF HONOR AND MERIT AWARDS BOARD				Executive	Justify	DATE
				22-7412		6 June 1972
The Honor and Merit Awards Board having considered a recommendation that:						
FILE OR ID NO.	NAME (Last-First-Middle)	BIRTHYEAR	SEX	TYPE EMPLOYEE		
056043	BAGLEY, Tennant H.	1925	M	Staff		
OFFICE OF ASSIGNMENT	SO	SCHEDULE	GRADE	STATION		
CS/EUR	D	GS	16			
BE AWARDED						
Intelligence Medal of Merit						
<input type="checkbox"/> FOR HEROIC ACTION ON						
<input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD July 1950 - June 1972						
<input checked="" type="checkbox"/> RECOMMENDS APPROVAL						
<input type="checkbox"/> DOES NOT RECOMMEND APPROVAL						
<input type="checkbox"/> RECOMMENDS AWARD OF						
UNCLASSIFIED CITATION						
<p>Mr. Tennant H. Bagley is hereby awarded the Intelligence Medal of Merit in recognition of his especially meritorious service throughout his Agency career. Since 1950, he has served with distinction in increasingly responsible operational assignments both at home and abroad. His skill and expertise in accomplishing a variety of delicate and vital tasks attest to his versatility and professionalism. Mr. Bagley's outstanding contributions to the mission of the Agency reflect great credit on him and the Federal Service.</p>						
REMARKS						
(Recommendation approved by ADD/P on 26 May 1972)						
APPROVED			SIGNATURE			
Richard Helms			/s/Harry B. Fisher			
DIRECTOR OF CENTRAL INTELLIGENCE			TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD			
22 JUN 1972			Harry B. Fisher			
DATE			SIGNATURE			
			Signed Original			
			TYPED NAME OF RECORDER			
			R. L. Austin, Jr.			

SECRET
(When Filled In)

CPF

RECOMMENDATION FOR HONOR OR MERIT AWARD (Submit in triplicate - see HR 20-37)				
SECTION A PERSONAL DATA				
1. EMP. SER. NO. 056043	2. NAME OF PERSON RECOMMENDED (Last, First, Middle) Bagley, Tonnent Harrington		3. POSITION TITLE Chief of Station	4. GRADE GS-16 D
5. OFFICE OF ASSIGNMENT DDP/EUR		6. OFFICE EXT. (If any)	7. STATION HEADQUARTERS X FIELD (Specify location) Brussels	
8. HOME ADDRESS (No., St., City, State, ZIP Code)		9. HOME PHONE		10. CITIZENSHIP AND HOW ACQUIRED U.S. by birth
11. RECOMMENDED AWARD Intelligence Medal of Merit		12. IF REYRING, DATE OF RETIREMENT 30 June 1972		13. POSTHUMOUS YES X NO
14. RELATIONSHIP Wife		15. HOME ADDRESS (No., St., City, State, ZIP Code) Same as Number Nine (9)		16. HOME PHONE
SECTION B RECOMMENDATION FOR AWARD FOR HEROIC ACTION OR ACCEPTANCE OF HAZARD				
17. WERE YOU AN EYEWITNESS TO THE ACT YES NO				
PERSONNEL IN IMMEDIATE VICINITY OR WHO ASSISTED IN ACT OR SHARED IN SAME HAZARD:				
18. FULL NAME	19. ORGN. TITLE	20. GRADE	21. OFFICE OF ASSIGNMENT	
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN ACT:				
22. FULL NAME	23. AWARD RECOMMENDED			
CONDITIONS UNDER WHICH ACT WAS PERFORMED:				
24. LOCATION	25. INCLUSIVE DATES	26. TIME OF DAY		
27. REVEALING GEOGRAPHIC CONDITIONS AND OBSTACLES ENCOUNTERED				
28. DATES FOR WHICH AWARD RECOMMENDED		29. ASSIGNMENT COMPLETED YES NO	30. NOW IN SAME OR RELATED ASSIGNMENT YES NO	
SECTION C RECOMMENDATION FOR AWARD FOR ACHIEVEMENT, SERVICE, OR PERFORMANCE				
31. DO YOU HAVE PERSONAL KNOWLEDGE OF THE SERVICE OR PERFORMANCE X YES NO				
32. OFFICIAL ASSIGNMENT OF PERSON RECOMMENDED AT TIME OF SERVICE OR PERFORMANCE Chief of Station				
33. COMPONENT OR STATION (Designation and location) DDP/European Division/Brussels, Belgium Station				
34. DUTIES AND RESPONSIBILITIES OF ASSIGNED POSITION Direct supervision of the Brussels Station consisting of 18 Staff personnel and nine Contract personnel.				
35. INCLUSIVE DATES FOR WHICH RECOMMENDED July 1952 to June 1972		36. ASSIGNMENT COMPLETED X YES NO	37. NOW IN SAME OR RELATED ASSIGNMENT X YES NO	
PERSONNEL WHO ASSISTED OR CONTRIBUTED SUBSTANTIALLY TO THE SERVICE OR PERFORMANCE:				
38. FULL NAME	39. ORGN. TITLE	40. GRADE	41. OFFICE OF ASSIGNMENT	
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN THE PERFORMANCE				
42. FULL NAME	43. TYPE OF AWARD			

SECRET

(When Filled In)

SECTION G

NARRATIVE DESCRIPTION

Award for Meritorious Action or Acceptance of Hazard: Was act voluntary? Describe why act was outstanding, and if it was more than normally expected. State, why, and how. If an aerial or marine operation, describe type and position of craft, crew position of individual, and all unusual circumstances. Include results of the act. Enclose unclassified citations.

Award for Achievement, Service, or Performance: State character of service during period for which recommended. (Give complete description of administrative, technical, or professional duties and responsibilities if not covered in Section C; include dates of assignment and relief.) What did the individual do that merits the award? Why was this outstanding when compared to others of like grade and experience in similar positions or circumstances? If appropriate, include production records and assistance rendered by other persons or units. What obstacles were encountered or overcome? Indicate results of achievement, service, or performance. Include reference to Fitness Reports, Letters of Commendation, or other documentation already on file which supports this recommendation. Enclose unclassified citations.

Mr. Tennent H. Bagley, currently Chief of Station, Brussels, is recommended for the Intelligence Medal of Merit in recognition of his outstanding service of 22 years as a Clandestine Services officer.

For personal reasons Mr. Bagley has elected to retire effective June 1972.

From the beginning of his CS career, Mr. Bagley's exceptional abilities were clearly recognized and he received assignments of ever-increasing responsibility in the [redacted] Following a highly successful tour as a senior operations officer in Switzerland, Mr. Bagley was assigned to Headquarters as Chief of the Counter Intelligence Branch of the SR Division. In this key and demanding post, Mr. Bagley showed managerial skill combined with knowledge in depth of the complexities of counter intelligence work. His outstanding performance resulted in his promotion to GS-16 in June 1965 and his subsequent appointment as Deputy Chief of SR Division in September 1965 the comparatively young age of 39.

In addition to the full duties as Deputy Chief of an active division, Mr. Bagley continued to carry heavy responsibilities throughout this period in the field of counter intelligence. He was one of

XX CONTINUED ON ATTACHED SHEET

46. ENCLOSURES (List individually) IF ORIGINATOR IS NOT AN EYEWITNESS OR DOES NOT HAVE PERSONAL KNOWLEDGE OF THE ACT OR PERFORMANCE, ATTACH AFFIDAVITS OF EYEWITNESS OR INDIVIDUALS HAVING PERSONAL KNOWLEDGE OF THE FACTS.

1. PROPOSED CITATION

2.

3.

47. RECOMMENDATION INITIATED BY

Archibald B. Roosevelt, Jr.
Chief
European Division

48. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION

A. Roosevelt

49. DATE

15 May 72

SECTION E RECOMMENDATION FORWARDED THROUGH OFFICIALS CONCERNED FOR THEIR INFORMATION

50. HEAD OF <u>D</u> CAREER SERVICE (Career service of nominee)	TITLE AND SIGNATURE See Item 52	DATE
51. DEPUTY DIRECTOR OF CAREER SERVICE	TITLE AND SIGNATURE See Item 52	DATE
52. DEPUTY DIRECTOR OF OPERATING COMPONENT	TITLE AND SIGNATURE <i>Carl Meyer</i> Deputy Director for Plans	DATE 26 May 72

SECRET

the key officers responsible for the direction and control of some of the most sensitive operations then being conducted by the Clandestine Services. He carried out his responsibilities with skill and discretion, and the ability to stand up under repeated periods of heavy pressure.

In recognition of his excellent service as Deputy Chief SR, Mr. Bagley in March 1967 was assigned as Chief of Station, Brussels, [redacted]

In the past five years as Chief of Station, Brussels, Mr. Bagley has been an effective Station Chief [redacted]

Mr. Bagley's entire career has been characterized by the consistent excellence of his performance in each assignment of increasing responsibilities that he has undertaken. He is recognized as one of the top Soviet operations specialists in the Clandestine Service and has spent the bulk of his twenty-two year career working in the most sensitive and complex areas of intelligence work. We regret his decision to retire for personal reasons and the loss of his experience and expertise to the Clandestine Service. It is strongly recommended that in recognition of his outstanding service to the Clandestine Service in positions of critical and demanding responsibility Mr. Tennent H. Bagley be awarded the Intelligence Medal of Merit.

Archibald B. Roosevelt

Archibald B. Roosevelt, Jr.
Chief
European Division

SECRET

A 9

revised 6/30/72

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
056043		BAGLEY TENNENT M		44 620		CF			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 16	5	\$33,634	05/31/70	GS 16	6	\$34,623	05/28/72		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>E. J. Patterson</i>						DATE <i>20 May 72</i>			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS <i>H. E. E. E.</i>						NOTED BY <i>[Signature]</i>			
FORM 7-66 560 E Use previous edition PAY CHANGE NOTIFICATION									

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR+STEP	NEW SALARY
BAGLEY TENNENT M	056043	44	620	CF GS 16 5	\$33,634

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL ORGN, FUNDS GR-STEP	NEW SALARY
BAGLEY TENNENT H	056043 44 575 CF GS 16 5	\$31,841

179

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP HOURS	
056043		BAGLEY TENNENT H		44 575		CF			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
		2802				30087	05/31/70		
GS 16 4		2802	06/02/68	GS 16 5		30087	05/31/70		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>H. Tennent</i>						DATE 7/1/71			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS									
FORM 560 E Use previous editions PAY CHANGE NOTIFICATION (4-51)									

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL ORGN, FUNDS GR-STEP	NEW SALARY
BAGLEY TENNENT H	056043 44 575 CF GS 16 4	\$29,202

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-701 AND
 DCI MEMORANDUM DATED 1 AUGUST 1964, SALARY IS ADJUSTED AS FOLLOWS:
 EFFECTIVE 16 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR-STEP	OLD SALARY	NEW GR-STEP	NEW SALARY
BADLEY TENNENT H	056043	54600	CF 13 1	\$13730	15 1	\$14565	

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE
 ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
 AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BADLEY TENNENT H	056043	44 550	CF	GS 16 4	\$27,549

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND
 EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT
 OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BADLEY TENNENT H	056043	44 550	CF	GS 16 4	\$23,679	\$23,110

A-9

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP MOVES	
056043		BAGLEY TENNETT M		44 550		CF			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Effective Date	Grade	Step	Salary	Effective Date	SI	ADJ
GS 16	3	\$22,380	06/04/67	GS 16	4	\$23,079	06/02/68		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>William J. ...</i>						DATE 25 May 1968			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERK'S INITIALS <i>W. J. ...</i>						AUDITED BY			
FORM 7-64 560-E <i>Use previous editions</i> PAY CHANGE NOTIFICATION									

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BAGLEY TENNETT M	056043	44	550	CF GS-16 3	\$21,415	\$22,380

SECRET
(When Filled In)

SF: 30 AUG. 67

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
056043		BAGLEY THERENT H							
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT					08 27 67		REGULAR		
6. FUNDS		7. V TO V		8. V TO CF		9. Financial Analysis No. Chargeable		10. CSC OR OTHER LEGAL AUTHORITY	
<div style="border: 1px solid black; padding: 2px;"> </div>		CF TO V		X		CF TO CF		8136 1187 0000 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATION					10. LOCATION OF OFFICIAL STATION				
DDP/EUR FOREIGN FIELD NORTHERN REGION BURSSELS STATION					BURSSELS, BELGIUM				
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION		
ATTACHE CHIEF OF STATION					0296		D		
14. CLASSIFICATION SCHEDULE (CS, LS, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
FSR GS			0136.05		03 2 16 3		16391 21415		
18. REMARKS									
WASH., D.C.									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH		26. DATE OF GRADE
37	10	NUMERIC ALPHABETIC 114550 EUR		06543	S	3	MO DA YR 11 11 25		MO DA YR
28. HTE EXPIRES		29. SPECIAL REFERENCE		30. RESIGNMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA	
MO DA YR		1. CSC 2. CIA 3. EIC 4. MISC		CODE		TYPE		MO DA YR	
								<div style="border: 1px solid black; padding: 2px; display: inline-block;"> EOD DATA </div>	
33. VET. PREFERENCE		34. SERV. COMP. DATE		35. LONG COMP. DATE		36. CAREER CATEGORY		37. FEGLI / HEALTH INSURANCE	
CODE		MO DA YR		MO DA YR		CODE		CODE	
0 - NONE 1 - 5 YR 2 - 10 YR						EAR DEFER PROV TEMP		0 - WAIVER 1 - YES	
								HEALTH INS CODE	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA	
CODE				CODE		FORM EXECUTED CODE		FORM EXECUTED CODE	
0 - NO. PREVIOUS SERVICE 1 - NO. BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)						NO TAX EXEMPTIONS		NO TAX STATE CODE	
						1 - YES 2 - NO		1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION									
FROM: SB									
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 9-5-67/ml </div>									

SF

1150

Use Previous Edition

SECRET

SF

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

1111

پیشتر از این که در این کتاب

NOTIFICATION OF PERSONNEL ACTION

POSTED
1-4-67 MS

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
 PLACANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
 AS AMENDED, AND A-DCI DIRECTIVE DATED 6 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BAGLEY TENNENT H	056043	48	040	CF GS 16 2	\$20,297	\$20,745

SECRET
 (When Filled In)

RZF: 11 JUL 66

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 056043		2. NAME (LAST-FIRST-MIDDLE) BAGLEY TENNENT H	
3. NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM		4. EFFECTIVE DATE MO. DA. YR. 07-103166	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V CF TO V X	V TO CF CF TO CF	7. COST CENTER NO. CHARGEABLE 7134 0573 0000	8. CSC OR OTHER LEGAL AUTHORITY PL 88-643 SECT. 203
9. ORGANIZATIONAL DESIGNATIONS DOP/SR		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP 16	17. SALARY OR RATE
18. REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE
23. INTEGREE CODE	24. HGRN. CODE	25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE MO. DA. YR.
27. DATE OF LEI MO. DA. YR.	28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1. CSC 2. PICA 3. NONE 2
31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.	33. SECURITY REQ NO.	34. SEX
35. VET PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.	36. SERV COMP. DATE MO. DA. YR.	37. LONG COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CAN SERV PROV TEMP
39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES	40. SOCIAL SECURITY NO.	41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)	
42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO	44. STATE TAX DATA FORM EXECUTED CODE NO TAX EXEMP STATE CODE 1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION			
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED <i>ALL T.P. 66</i> </div>			

OLD SALARY RATE				NEW SALARY RATE				TYPE ACTION		
Grade	Step	Salary	Low EH Date	Grade	Step	Salary	Effective Date	PP	LS	ADJ
GS 16	1	\$19,819	06/06/65	GS 16	7	\$20,277	06/05/66			

NO EXCESS LWOP
IN PAY STATUS AT END OF WAITING PERIOD
LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS
OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: *[Signature]* DATE: *12 Aug 66*

PAY CHANGE NOTIFICATION

9 SEPT 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)	
156043		BAGLEY TENNENT H	
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE	
REASSIGNMENT		09 09 65	
5. CATEGORY OF EMPLOYMENT		REGULAR	
6. FUNDS		7. COST CENTER NO. CHARGEABLE	
V TO V CF TO V X		6134 0573 0000	
8. CSC OR OTHER LEGAL AUTHORITY		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
DDP/SR DIVISION OFFICE OF THE CHIEF		WASH., D.C.	
11. POSITION TITLE		12. POSITION NUMBER	
POL OFFICER 2ND SEC OPS OFFICER D DIV CH		0002	
13. SERVICE DESIGNATION		D	
14. CLASSIFICATION SCHEDULE (SS, LR, etc.)		15. OCCUPATIONAL SERIES	
FSR GS		0136.01	
16. GRADE AND STEP		17. SALARY OR RATE	
04 2 16 1		12495 18935	
18. REMARKS WASH., D.C.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE
37	10	48040 SR	75013
23. DATE OF BIRTH	24. DATE OF GRADE	25. DATE OF LEI	
11 11 25			
26. SPECIAL REFERENCE	27. RETIREMENT DATA	28. SEPARATION DATA CODE	29. CORRECTION/CANCELLATION DATA
			EOD DATA
30. VET. PREFERENCE	31. SERV. COMP. DATE	32. LONG. COMP. DATE	33. CAREER CATEGORY
34. FEDERAL TAX DATA	35. STATE TAX DATA	36. SOCIAL SECURITY NO.	

SIGNATURE OR OTHER AUTHENTICATION

POSTED

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 49-301
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 1 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GW-STEP	OLD SALARY	NEW SALARY
BAGLEY TENNENT H	056043	48	040	CF GS 16 1	\$18,935	\$19,619

SECRET
(When Filled In)

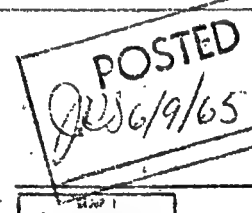
5 JUN65

NOTIFICATION OF PERSONNEL ACTION

1. NUMBER 6043		2. NAME (LAST-FIRST-MIDDLE) BAGLEY TENNENT H	
3. NATURE OF PERSONNEL ACTION PROMOTION - CORRECTION		4. EFFECTIVE DATE MO DA YR 06 06 65	
5. FUNDS V TO V CF TO V X CF TO CF		6. CATEGORY OF EMPLOYMENT REGULAR	
7. COST CENTER NO. CHARGEABLE 5134 0573 0000		8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS DDP/SR COUNTERINTELLIGENCE GROUP OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE POL OFFICER 2ND SEC OPS OFFICER CH		12. POSITION NUMBER 0985	
13. SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, LO, etc.) FSR GS		15. OCCUPATIONAL SERIES 0136.01	
16. GRADE AND STEP 04 2 16. 1		17. SALARY OR RATE 12495 18935	
18. REMARKS THIS ACTION CORRECTS FORM 1150 EFFECTIVE 06/06/65 AS FOLLOWS: TO ADD INTEGRATED INFORMATION. ITEM #11 WHICH READ OPS OFFICER BR CH TO READ OPS OFFICER CH.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE
23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH MO DA YR 11 11 25	26. DATE OF GRADE MO DA YR
27. DATE OF LEI MO DA YR	28. NTE EXPIRES MO DA YR	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1. CSC 2. FICA 3. NONE
31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO DA YR	33. SECURITY REQ. NO	34. SEX
35. VET. PREFERENCE CODE 0. NONE 1. 5-YR 2. 10-YR	36. SERV. COMP. DATE MO DA YR	37. LONG COMP. DATE MO DA YR	38. CAREER CATEGORY CAR 95% MAY 25 NM
39. FEGLI / HEALTH INSURANCE CODE 0. MAINT 1. YES	40. SOCIAL SECURITY NO.	41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0. NO PREVIOUS SERVICE 1. NO BREAK IN SERVICE 2. BREAK IN SERVICE (LESS THAN 3 YRS) 3. BREAK IN SERVICE (MORE THAN 3 YRS)	42. LEAVE CAT CODE
43. FEDERAL TAX DATA FORM 1042-AD CODE 1. YES 2. NO	44. STATE TAX DATA FORM 1042-AD CODE 1. YES 2. NO	45. SIGNATURE OR OTHER AUTHENTICATION 10-TED JUN 10 1965	

RZR: 20 MAY 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
056043		BAGLEY TENNENT M									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
PROMOTION						06 06 65		REGULAR			
6. FUNDS		7. V TO V		8. V TO CF		9. LAST CENTER NO. CHARGEABLE		10. CXC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		5134 0573 0000		50 USC 403 J			
11. ORGANIZATIONAL DESIGNATIONS						12. LOCATION OF OFFICIAL STATION					
DDP/SR COUNTERINTELLIGENCE GROUP OFFICE OF THE CHIEF						WASH., D.C.					
13. POSITION/TITLE						14. POSITION NUMBER		15. SERVICE DESIGNATION			
OPS OFFICER BR CH						0985		0			
16. CLASSIFICATION SCHEDULE (GS, LO, etc.)				17. OCCUPATIONAL SERIES		18. GRADE AND STEP		19. SALARY OR RATE			
GS				0135.01		16 1		18935			
20. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
21. ACTION CODE	22. EMPLOY CODE	23. OFFICE CODING		24. STATION CODE	25. INTEGRITY CODE	26. HQ/US Code	27. DATE OF BIRTH	28. DATE OF GRADE	29. DATE OF LEI		
22	10	48200	SR	75013		1	11 11 25	06 06 65	06 06 65		
30. HTE EXPIRES		31. SPECIAL REFERENCE		32. RETIREMENT DATA		33. SEPARATION DATA CODE		34. CORRECTION/CANCELLATION DATA		35. SECURITY REQ NO.	
NO DA YR				1 - USC 2 - FICA 3 - NONE		DATA CODE		TYPE NO. DA YR		36. SEC	
								EOD DATA			
37. VET. PREFERENCE		38. SERV. COMP. DATE		39. LONG COMP. DATE		40. CAREER CATEGORY		41. FEGLI / HEALTH INSURANCE		42. SOCIAL SECURITY NO.	
CODE 0 - NONE 1 - 5 PT 2 - 10 PT		MO DA YR		MO DA YR		CAR H/SV PROV TEMP		CODE CODE 0 - WAIVER 1 - YES		HEALTH INS CODE	
43. PREVIOUS GOVERNMENT SERVICE DATA				44. BEARS CAT		45. FEDERAL TAX DATA		46. STATE TAX DATA			
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 1 YRS) 3 - BREAK IN SERVICE (MORE THAN 1 YRS)				47. BEARS CAT		FORM EXECUTED CODE NO. TAX EXEMPTIONS		FORM EXECUTED CODE NO. TAX EXEMPTIONS STATE CODE			
						1 - YES 2 - NO		1 - YES 2 - NO			
SIGNATURE OR OTHER AUTHENTICATION											
<div style="text-align: right;">  </div>											

FORM 11-62 1150

Use Previous Edition

SECRET

 14-00000
 Includes Form Instructions
 January 1964
 Revised 1965

(When Filled In)

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

[illegible]

096043		BAGLEY TENNENT M		48 200		CF			
OLD SALARY RATE				NEW SALARY RATE				TYPE ACTION	
Grade	Step	Salary	Effective Date	Grade	Step	Salary	Effective Date	PSI	LSI
		11630				11600			
GS 15 2		310,180	09/13/63	GS 15 3		320,695	09/13/64		
6. Remarks and Authentication / / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>[Signature]</i> DATE: 15/7/64 PAY CHANGE NOTIFICATION									

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION			
1. SERIAL NUMBER 096043		2. NAME (LAST-FIRST-MIDDLE) BAGLEY TENNENT M	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE 04 12 64	
5. CATEGORY OF EMPLOYMENT		6. COST CENTER NO. CHARGEABLE 4134 1000 1000	
7. FUNDS V TO V U TO V X U TO U		8. CSE OR OTHER LEGAL AUTHORITY	
9. ORGANIZATIONAL DESIGNATIONS BDP/SR DIVISION DDP SR CI GR OFF OF THE CH		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE GPS OFFICER BR CH		12. POSITION NUMBER 0985	
13. CAPTER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) SS		15. OCCUPATIONAL SERIES 0136.01	
16. GRADE AND STEP 15		17. SALARY OR RATE	
18. REMARKS			
SIGNATURE OR OTHER AUTHENTICATION			
POSTED 27 APR			

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI
MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS,
EFFECTIVE 5 JANUARY 1964.

NAME SERIAL ORGN FUNDS GR-ST OLD SALARY NEW SALARY
BAGLEY TENNENT H 056043 48 080 CF GS 13 2 \$15,045 \$16,180

LLG: 31 OCT. 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
056043		BAGLEY TENNENT H									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						10 31 62		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO: CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		3134 1000 1000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP SR CHIEF, OPERATIONS AND PLANS COUNTERINTELLIGENCE BRANCH OFFICE OF THE CHIEF						WASH., D.C.					
11. POSITION TITLES						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
POL OFFICER 2ND SEC OPS OFFICER BR CH						0578		D			
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS			0136.01			05 0 15 1		9620 14565			
18. REMARKS											
SWITZERLAND											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGRAL CODE	24. MOBILE CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
37	10	60080	SR	75013	1	1	11	11	25		
28. HTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CONNECTION/CANCELLATION DATA		33. SECURITY REQ NO.	
MO. DA. YR.				1 - CSC 2 - PICA 3 - NONE		TYPE		MO. DA. YR.		EOD DATA	
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. FECL/ HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE		MO. DA. YR.		MO. DA. YR.		CAR. DES. / PHO. / FUND.		CODE		HEALTH INS CODE	
1 - NONE 2 - 5 PY 3 - 10 PY								CODE		1 - YES 2 - NO	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
CODE				CODE		FORM EXECUTED				FORM EXECUTED	
1 - NO PREVIOUS SERVICE 2 - NO BREAK IN SERVICE 3 - BREAK IN SERVICE (LESS THAN 3 YRS) 4 - BREAK IN SERVICE (MORE THAN 3 YRS)						1 - YES 2 - NO				1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED M.O. 11-7-67 </div>											

OLD SALARY RATE				NEW SALARY RATE				TYPE ACTION		
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date	PS	LS	ADJ
GS 15	1	314,965	09/10/67	GS 15	2	315,045	09/15/67			

Remarks and Authentication

/ / NO EXCESS LWOP
 / / IN PAY STATUS AT END OF WAITING PERIOD 00 0
 / / LWOP STATUS AT END OF WAITING PERIOD
 CLERKS INITIALS AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: *[Signature]* DATE: 9/14/67

PAY CHANGE NOTIFICATION mnh

Form 560 Obsolete Previous Edition

ARM: 14 SEPT 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
056043		BAGLEY TENNENT H									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
PROMOTION						09 16 62		REGULAR			
6. FUNDS		7. TO V		8. TO CF		9. COST CENTER NO. CHARGEABLE		10. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		3139 9600 1065		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF						BERN, SWITZERLAND					
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION					
POL OFFICER 2ND SEC OPS OFFICER				1586		D					
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE					
FSR GS		0136.01		05 0 15 1		9055 13730					
18. REMARKS BERN, SWITZERLAND.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODES		22. STATUS CODE		23. INTERFERE CODE		24. HOURS	
22		10		54600 EE		69007		1		3	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		28. DATE OF BIRTH		29. DATE OF GRADE		30. DATE OF LEI	
11 11 25		09 16 62		09 16 62		11 11 25		09 16 62		09 16 62	
31. RETIREMENT DATA		32. SEPARATION DATA CODE		33. CORRECTION/CANCELLATION DATA		34. SECURITY REG. NO.		35. SEC		36. SEC	
80						EOD DATA					
37. VET. REFERENCE		38. SERV. COMP. DATE		39. LONG. COMP. DATE		40. CAREER CATEGORY		41. FEGLI / HEALTH INSURANCE		42. SOCIAL SECURITY NO.	
CODE		NO DA YR		NO DA YR		CODE		CODE		CODE	
0 - NONE 1 - 5 PT 2 - 10 PT						LPR RESL PROV TEMP		0 - WAIVER 1 - YES		HEALTH INS CODE	
43. PREVIOUS GOVERNMENT SERVICE DATA				44. LEAVE CAT.				45. FEDERAL TAX DATA			
CODE				CODE				CODE			
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 YRS 3 - BREAK IN SERVICE MORE THAN 3 YRS				0 - YES 1 - NO				FORM EXECUTED 1 - YES 2 - NO			
46. STATE TAX DATA				47. STATE TAX DATA				48. STATE TAX DATA			
CODE				CODE				CODE			
0 - NO STATE TAX 1 - YES 2 - NO				0 - YES 1 - NO				0 - YES 1 - NO			
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> 1043 201862 </div>											

1150

Use Previous Edition

SECRET

SECRET
(When Filled In)

(When Filled In)

BAGLEY TENNENT H				DDP/EE 52 UV						
OLD SALARY RATE				NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS-14	2	\$12,470	12/13/59	14	3	\$12,730	06/11/61			
8. Remarks and Authentication / / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / IN LWOP STATUS AT END OF WAITING PERIOD <div style="text-align: center;"> EMMETT D. ECHOLS PAY CHANGE NOTIFICATION </div>										

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
DI	BAGLEY TENNENT H		52 27	GS-14 2	\$11,595	\$12,470

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME		3. ASSIGNED ORGN.		4. FUNDS		5. ALLOTMENT	
		BAGLEY TENNENT H		DDP/EE 52		UV			
6. OLD SALARY RATE					7. NEW SALARY RATE				
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE
GS-14	1	\$11,355	MO.	DA.	YR.	GS-14	2	\$11,595	MO. DA. YR.
			06	15	59				12 13 59
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER									
8. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD					9. NUMBER OF HOURS LWOP 10. INITIALS OF CLERK 11. AUDITED BY				
TO BE COMPLETED BY THE OFFICE OF PERSONNEL									
12. TYPE OF ACTION					13. REMARKS				
<input type="checkbox"/> P.S.I. <input type="checkbox"/> L.S.I. <input type="checkbox"/> PAY ADJUSTMENT					<div style="text-align: right;">161</div>				
14. AUTHENTICATION									
<div style="text-align: center;"> EMMETT D. ECHOLS PAY CHANGE NOTIFICATION </div>									

IN LIEU OF FORM 1150 THIS NOTIFICATION EFFECTS RESLOTTING RESULTING
FROM R-20-250

SER #	NAME	SD	OLD SLOT	NEW SLOT	DATE
<input type="text"/>	BAGLEY TENNENT H	DI	1585	1586	05/01/59

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
BAGLEY TENNENT H	<input type="text"/>	GS-14-1	\$10,320	\$11,355

GORDON H. STEWART
/S/ DIRECTOR OF PERSONNEL

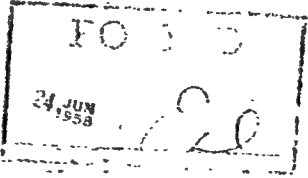
SECRET

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
MCM 13 JUNE 58											
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth		4. Vet. Prof.		5. Sex	
		BAGLEY TENNENT H				Mo. Da. Yr. 11 11 25		None-0 5 Pt-1 10 Pt-2		Code M 1	
7. SCD		8. CSC Retire.		9. CSC Or Other Legal Authority		10. Appt. Affidav.		11. FEGLI		12. LOD	
Mo. Da. Yr. 04 08 47		Yes-1 No-2		Code 1		Mo. Da. Yr. 07 24 50		Yes-1 No-2		Code 07 24 50	

PREVIOUS ASSIGNMENT													
14. Organizational Designations						Code		15. Location Of Official Station				Station Code	
DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF								BERN, SWITZERLAND					
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occas. Series					
Dept - 1 USMld - 3 Frqn - 5		Code 5		POL OFF 2ND SECTY AREA OPS OFF		1585		FSR GS		0136.01			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number			
06 13 2		\$ 7100 9205		DI		Mo. Da. Yr. Mo. Da. Yr.		Mo. Da. Yr. Mo. Da. Yr.		8 3160 55 065			

ACTION											
27. Nature Of Action				Code		28. Eff. Date		29. Type Of Employee		Code	
PROMOTION				30		Mo. Da. Yr. 06 15 58		REGULAR		OM	
30. Separation Data											

PRESENT ASSIGNMENT													
31. Organizational Designations						Code		32. Location Of Official Station				Station Code	
DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF						5288		BERN, SWITZERLAND				69007	
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occas. Series					
Dept - 1 USMld - 3 Frqn - 5		Code 5		POL OFF 2ND SECTY AREA OPS OFF		1585		FSR GS		0136.01			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number			
06 14 1		\$ 7100 10320		DI		Mo. Da. Yr. 06 15 58		Mo. Da. Yr. 12 13 59		8 3160 55 065			
44. Remarks													
<div style="text-align: right;">  24 JUN 1958 [Handwritten initials] </div>													

SECRET
(WHEN FILLED IN)

5128

1. EMP. SERIAL NO.		2. NAME			3. ASSIGNED ORGAN		4. FUND		5. ALLOTMENT					
		RAGLEY TENNENT H			DDP/EE 22		UV							
6. OLD SALARY RATE						7. NEW SALARY RATE								
GRADE		STEP	SALARY	LAST EFFECTIVE DATE			GRADE		STEP	SALARY	EFFECTIVE DATE			
				MO.	DA.	YR.						MO.	DA.	YR.
GS 13		1	\$ 8,990				GS 13		2	\$ 9,205	05	04	58	
REMARKS														
CERTIFICATION														
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.														
TYPED, OR PRINTED, NAME OF SUPERVISOR				DATE		SIGNATURE OF SUPERVISOR								
P. HEIMANN				10 Apr '58		<i>[Signature]</i>								
PERIODIC STEP INCREASE - CERTIFICATION														

FORM NO. 560
1 MAR. 58

SECRET

PERSONNEL FOLDER (4)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ARE: 7 MAR 1958

1. Serial No.		2. Name (Last-First-Middle)		3. Date Of Birth			4. Vac. Pref.		5. Sex		6. CS - EOD				
		BAGLEY TENNENT H		Mo.	Da.	Yr.	None	Code		M	1	Mo.	Da.	Yr.	
				11	11	25	5	1				07	24	50	
7. SCD		8. CSC Rate		9. CSC Or Other Legal Authority			10. Appt. Affidav.		11. FSL		12. LCD		13. P. No.		
Mo.	Da.	Yr.	Yes - 1	Code				Mo.	Da.	Yr.	Yes - 1	Code			
04	08	47	No - 2	1	50 USCA 403 J						07	24	50	No - 2	2

PREVIOUS ASSIGNMENT

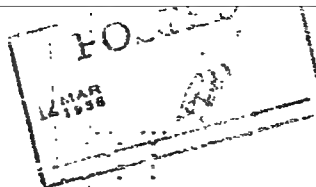
14. Organizational Designations		Code	15. Location Of Official Station		Station Code
DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF		5288	BERN, SWITZERLAND		69007
16. Dept. - Field		17. Position Title		18. Position No.	19. Serv.
Dept. - 1	Code	AREA OPS OFF		1585	GS
USld - 3	5				0136.01
Frqn - 5					
21. Grade & Step		22. Salary Or Rate	23. SD	24. Date Of Grade	
13 1		\$ 8990	DI	25. P. Due	
				26. Approximation Number	
				8 3160 55 065	

ACTION

27. Nature Of Action		Code	28. Eff. Date	29. Type Of Employee		Code	30. Separation Data
						ON	

PRESENT ASSIGNMENT

31. Organizational Designations		Code	32. Location Of Official Station		Station Code
DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF		5288	BERN, SWITZERLAND		69007
33. Dept. - Field		34. Position Title		35. Position No.	36. Serv.
Dept. - 1	Code	POL OFF 2ND SECTY		1585	FSR
USld - 3	5	AREA OPS OFF			GS
Frqn - 5					0136.01
38. Grade & Step		39. Salary Or Rate	40. SD	41. Date Of Grade	
06		\$ 7100	DI	42. P. Due	
12 1		\$ 8990		43. Approximation Number	
				8 3160 55 065	



SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

MCO													
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth		4. Vet. Prof.		5. Sex		6. CS - EOD	
		BAGLEY TENNENT H				Mo. Da. Yr.		None-0 5 Pt-1 10 Pt-2		Code		Mo. Da. Yr.	
						11 11 25		1		M 1		07 24 50	
7. SCB		8. CSC Retmt.		9. CSC Or Other Legal Authority		10. Appt. Affidavit		11. FEGLI		12. LCD		13. Enst. Yes	
Mo. Da. Yr.		Yes-1 No-2		Code		Mo. Da. Yr.		Yes-1 No-2		Code		Mo. Da. Yr.	
04 08 47				50 USCA 403 J				1				07 24 50	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP EE POLAND BRANCH FI OPERATIONS SECTION						WASH. D. C.					
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept - 1 USIld - 3 Frgh - 5		Code		1.0. (FI)		0118		GS		0136.51	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
13 1		\$ 8990		DI		Mo. Da. Yr.		Mo. Da. Yr.		8 3100 20	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT (TRANSFER TO UNYACRIBERED FUNDS)		05		12 15 57		REGULAR				01	

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP EE SWITZERLAND STATION OFFICE OF THE CHIEF				5288		BERN, SWITZERLAND				69007	
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept - 1 USIld - 3 Frgh - 5		5 AREA OPS OFF		1525		GS		0136.01			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
13 1		\$ 8990		DI		11 10 56		05 10 56		8 3160 55 065	

44. Remarks

SUBJECT TO APPROVED MEDICAL CLEARANCE PRIOR TO BEING SENT OVERSEAS.

POSTED

26 DEC
1957

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

6-0

1. NAME (MR - MISS - MRS - ONE GIVEN NAME, INITIAL(S) AND SURNAME) MR. THOMAS E. BAGLEY		2. DATE OF BIRTH 11 Nov 1925	3. JOURNAL OR ACTION NO.	4. DATE 10 May 1957
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) REASSIGNMENT		6. EFFECTIVE DATE 5 May 1957	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 j	
FROM		TO		
I.O. (CI) EO-216 GS-0136-53-13 \$8990.00 per annum CE Section		I.O. (FI) EO-118-13 GS-0136-51-13 \$8990.00 per annum DDP/EE Poland Branch FI Operations Section Washington, D. C.		
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
12. FIELD OR DEPT'L		13. FIELD OR DEPT'L		
14. POSITION CLASSIFICATION ACTION		15. DATE OF APPOINTMENT AFFIDAVITS (EXCLUSIONS ONLY)		
16. APPROPRIATION		17. LEGAL RESIDENCE		
18. REMARKS		19. STATE		



ENTRANCE PERFORMANCE RATING:

Director of Personnel

4. PERSONNEL FOLDER COPY

77 5/10/57

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

are

1. NAME (MR - MISS - MRS - OR GIVEN NAME, INITIALS, AND SURNAME) MR. THOMAS H. BAGLEY		2. DATE OF BIRTH 11 Nov 1925	3. JOURNAL OR ACTION NO.	4. DATE 2 November 56
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) PROMOTION		6. EFFECTIVE DATE 4 Nov 1956	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USC 403 J	
FROM DD-216-12 GS-0136.53-12 \$7705.00 per annum		TO I, O. (CI) DD-216 GS-0136.53-13 \$8990.00 per annum		
8. POSITION TITLE		9. SERVICE CLASS, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS 52130		11. HEADQUARTERS 2		
12. FIELD OR DEPT <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		13. LOCATION Washington, D. C.		
14. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input checked="" type="checkbox"/> 5-PT <input type="checkbox"/> 10-POINT <input type="checkbox"/>		15. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> REE <input type="checkbox"/> R. A. <input type="checkbox"/> REAL <input type="checkbox"/>		
16. APPROPRIATION FROM: 7-3100-20 TO: Same		17. DATE OF APPOINTMENT 7-3100-20		
18. LEGAL RESIDENCY <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:		19. DATE OF APPOINTMENT 7-3100-20		
20. REMARKS This also corrects Item #1, First Name, on SF-52 effective 28 Feb 1954 and SF-52 effective 20 Sep 1954; also, SF-50 effective 20 May 1956 which read "Tarnett" to read "Tarnett." 3 and 07/24/50 RECEIVED Apr 7 Nov 56 ENTRANCE PERFORMANCE RATING: Director of Personnel				

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION 1v1

1. NAME (MR - MRS - MISS - ONE GIVEN NAME, INITIALS AND SURNAME) Mr. Tennett E. Dagley		2. DATE OF BIRTH 11 Nov 1925	3. JOURNAL OR ACTION NO.	4. DATE 11 May 1956
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Reassignment		6. EFFECTIVE DATE 20 May 1956	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 j	
FROM		TO		
Area Ops. Off. BDF-857 OS-0136.01-12 \$7785.00 per annum DDP/RS Austrian Station Operations Staff Vienna, Austria		8. POSITION TITLE 9. SERVICE, SERIES, GRADE, SALARY 10. ORGANIZATIONAL DESIGNATIONS 527320 11. HEADQUARTERS R 12. FIELD OR DEPT. <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT <input type="checkbox"/> 10-POINT <input type="checkbox"/> <input checked="" type="checkbox"/> OTHER <input type="checkbox"/> 5-PT <input type="checkbox"/> 10-POINT <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> SD/DI		
15. SEX M		16. APPROPRIATION FROM: 6-3110-55-016 TO: 6-3100-20 750-13		17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes
18. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Calif.		
20. REMARKS: <div style="border: 1px solid black; padding: 5px; display: inline-block;">Trans 16 May 56</div> 3 EOD "Transfer TO Vouchered funds FROM Unvouchered funds."				
ENTRANCE PERFORMANCE RATING: Director of Personnel				

4. PERSONNEL FOLDER COPY

Rm 5/14/56

PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL

U. S. GOVERNMENT PRINTING OFFICE: 1954-220089

1. Agency and organizational designation		2. Payroll period		3. Stock No.		4. Slip No.				
BAGLEY, TENDERT HARRINGTON				UV						
5. Employee's name as shown on last pay slip		6. Grade and salary								
		GS- 12 \$7570.00								
PAYROLL CHANGE DATA										
	BASE PAY	OVERTIME	GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.	NET PA.
7. Previous normal										
8. New normal										
9. Pay this period										
10. Remarks				11. Appropriations		12. Prepared by				
				ER/AS 3		JFJ 6 FEB 56				
						13. Auth'd by				
						JFJ				
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase										
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. XXXXXXXXXXXXXXXXXXXX SERVICE AND CONDUCT ARE SATISFACTORY (Signature or other authentication) <i>JFJ</i>						
25 MAR 56	26 SEP 54	\$7570.00	\$7785.00							
19. LWOP data (fill in appropriate spaces covering LWOP during following periods)				<input type="checkbox"/> No excess LWOP. Total excess LWOP				(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.		
								Initials of Clerk		
STANDARD FORM NO. 1126d—Revised				PAYROLL CHANGE SLIP — PERSONNEL COPY						
Form prescribed by Comp. Gen., U. S.										
October 25, 1954, General Regulations No. 807										

STANDARD FORM 52
PROPOSED BY THE
U. S. CIVIL SERVICE COMMISSION
GENERAL FORM - PERSONNEL
SERIAL CHAPTER II

SECRET

UNVOUCHERED

744.27K
9/21/54
Sam

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) Mr. Tennett H. Bagley	2. DATE OF BIRTH 11 Nov 1925	3. REQUEST NO.	4. DATE OF REQUEST 19 Aug 54
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Promotion		6. EFFECTIVE DATE A. PROPOSED: ASAP	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		9. APPROVED: SEP 26 1954	

FROM— Ops Off. (CE) BG(F) 869-11 OS-0136.52-11 \$5910.00 DDP/EE Austria Mission Vienna, Austria	10. POSITION TITLE AND NUMBER 11. SERVICE GRADE AND SALARY 12. ORGANIZATIONAL DESIGNATION 13. HEADQUARTERS	TO— Area Ops. Off. BG(F) 857 OS-0136.01-12 \$7010.00 DDP/EE Austrian Mission Operations Staff Vienna, Austria
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)
**PURSUANT TO DCI DIRECTIVE
EFFECTIVE 10 MAR. 1955
SALARY ADJUSTMENT
PERIODIC STEP INCREASE DUE 24 Oct 54
TO SALARY \$ 6140**

B. REQUESTED BY (Name and title) EE/Per. 3884/C. Danish	C. REQUEST APPROVED BY: Signature: <i>[Signature]</i> Title: FL/SD
---	---

13. VETERAN PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT. <input checked="" type="checkbox"/> 10 POINT DISAB. OTHER	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input checked="" type="checkbox"/>
--	--

15. SEX M	16. RACE W	17. APPROPRIATION FROM: 5-3110-55-016 TO: Same	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes	19. DATE OF APPOINT- MENT AFFIDAVIT'S (ACCESSORY ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input checked="" type="checkbox"/> PROVED STATE: Calif.
---------------------	----------------------	--	--	--	--

21. STANDARD FORM 50 REMARKS

**APPROVED BY
FC CAREER SERVICE BOARD
DATE: 16 Sept 54**

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL OR POS. CONTROL	RL 9/1/54		
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.	RL 16 Sept 54		
E.			
F. APPROVED BY: Ralph S. Packer SECRET 16 Sept 54			

POSTED
9/21/54 PRA

SECRET

UNFOUNDED

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs. — One given name, initial(s), and surname) Mr. Tennett H. Bagley	2. DATE OF BIRTH 11 Nov. 1925	3. REQUEST NO.	4. DATE OF REQUEST 25 Feb. 54
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE: A. PROPOSED: 28 Feb. 1954	7. C.S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		9. APPROVED: FEB 28 1954	

FROM— Intelligence Off. (CI) BG(F)86-11 GS-132-11 \$5940.00 DDP/EE Austrian Mission C2 Section Vienna, Austria	10. POSITION TITLE AND NUMBER 11. SERVICE GRADE AND SALARY 12. ORGANIZATIONAL DESIGNATIONS 13. HEADQUARTERS	TO— Ops Officer (CZ) BG(F)-869-11 GS-0136.52-11 \$5940.00 DDP/EE Austria Mission Vienna, Austria
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD OR DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

8. REQUESTED BY (Name and title) ES/PER	D. REQUEST APPROVED BY Signature: _____ Title: _____
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) 3882 416	

13. VETERAN PREFERENCE NONE WWII OTHER: S-PT 15-POINT DISAB. OTHER		14. POSITION CLASSIFICATION ACTION NEW VICE I.A. REAL CD-FI	
15. SEX W	16. RACE W	17. APPLICATION FROM: 4-3110-55-016 TO: 4-3110-55-016	18. SUBJECT TO C.S. RETIREMENT ACT (YES-NO)
19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSORIES ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:	

21. STANDARD FORM 50 REMARKS

POSTED

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL			
E.			
F. APPROVED BY			

STANDARD FORM 52
FORM 52-1
U. S. CIVIL SERVICE COMMISSION
ANNUAL REPORT - PERSONNEL RECORDS
SERIAL, CHAPTER 2

REQUEST FOR PERSONNEL ACTION

UNFOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) MAGLEY, Tennant H.	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST 3/19/53
5. NATURE OF ACTION REQUESTED: A. PERSONAL (Specify whether appointment, promotion, separation, etc.) Promotion		6. EFFECTIVE DATE A. PROPOSED	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		9. APPROVED: APR 26 1953	

FROM— Intelligence Officer GS-132-9 \$ 5500 DDP EE Operations Section Vienna, Austria	10. POSITION, TITLE AND NUMBER 11. SERVICE, GRADE, AND SALARY 12. ORGANIZATIONAL DESIGNATIONS 13. HEADQUARTERS 14. FIELD OR DEPARTMENTAL	TO— Intelligence Off-(Counterintel) GS-132-11 \$ 5940 p/a DDP/EE Austrian Mission CE Section Vienna, Austria	15. FIELD 16. DEPARTMENTAL
--	--	---	-------------------------------

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title) Harold Phillips EE/PER	D. REQUEST APPROVED BY Signature: Walter B. Powell Title: F1/PD
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)	

13. VETERAN PREFERENCE MORE <input type="checkbox"/> WHEN OTHER <input type="checkbox"/> 14. POINT DISAB <input type="checkbox"/> OTHER <input type="checkbox"/>	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/>	15. SEX 16. RACE 17. APPROPRIATION FROM: 3100-55-016 TO: 3100-55-026	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) POSTED	19. DATE OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
--	--	--	---	--	---

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR ENPL			
E.			

F. APPROVED BY

Officer 4/26/53

STANDARD FORM 52
PROCESSED BY THE
U. S. CIVIL SERVICE COMMISSION
ANNEX 40 - PERSONNEL ACTION
BANK, CHAPTER 11

UNVOUCHERED

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE. Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., Miss, One given name, initials, and surname) BACLEY, Tennent H.	2. DATE OF BIRTH 11 Nov. 1925	3. REQUEST NO. 808 6 Dec. 52	4. DATE OF REQUEST 6 Dec. 1952
5. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Conversion		6. EFFECTIVE DATE A. PROPOSED 808 6 Dec. 52	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)		9. APPROVED <i>[Signature]</i>	

FROM - Assistant Attache Intell. Officer (Ops.) FSS-9 \$4290 p/a OS-9 \$5310. OSO FDM Operations Section Vienna, Austria	10. POSITION CODE AND GRADE GS-9 \$5310. DDP EE Operations Section Vienna, Austria	TO - Intelligence Officer
11. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	

13. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title) <i>[Signature]</i> EE/PS	D. REQUEST APPROVED BY Signature: <i>[Signature]</i> Title: FL/PS
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)	

13. VETERAN PREFERENCE NONE WWII OTHER SPT. 10 PERCENT DISAB. OTHER	14. POSITION CLASSIFICATION ACTION: NEW WCE L.A. REAL
---	--

15. SEX MALE	16. RACE WHITE	17. APPROPRIATE FROM: TO:	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINT- MENT AFFIDAVIT (ACCESSORS ONLY)	20. LEGAL RESIDENCE STATE: <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED
------------------------	--------------------------	---------------------------------	--	--	--

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION	<i>[Signature]</i>	<i>[Date]</i>	
D. PLACEMENT OR ENPL.			
E.			
F. APPROVED BY <i>[Signature]</i> 1/10/53			

1. Agency and organizational designations CENTRAL INTELLIGENCE AGENCY					2. Pay roll NY				
5. (Employee's name (and social security account number when appropriate)) RAGLEY, THOMAS B.					6. Grade and salary GS-7 \$5085				
PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME	GROSS PAY	RET.	TAX	BOND	FICA	NET PAY	
7. Previous normal									
8. New normal									
9. Pay this period									
10. Remarks					11. Appropriation(s)			12. Prepared by	
								13. Audited by	
<input checked="" type="checkbox"/> Periodic step increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step increase									
14. Effective date 3 Aug 52	15. Date last equivalent 1 Aug 51	16. Old salary rate \$5085	17. New salary rate \$5100	18. Performance rating is satisfactory or better. <div style="text-align: right;">(Signature or other authentication)</div>					
19. LWOP data (fill in appropriate spaces covering LWOP during following periods): Period(s): <input type="checkbox"/> No excess LWOP. Total excess LWOP:									
<div style="display: flex; justify-content: space-between;"> <div> <p>STANDARD FORM NO. 1126-44</p> <p>Form prescribed by Comp. Gen., U. S.</p> <p>Mar. 6, 1950; General Regulations No. 103</p> </div> <div> <p>CONFIDENTIAL FILES</p> <p>PAY ROLL CHANGE SUP - PERSONNEL COPY</p> </div> <div> <p>CONFIDENTIAL FUNDS ROOM</p> </div> </div>									

SECRET

SECURITY INFORMATION

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME Tamert M. Pagley		DATE 12 December 1951
NATURE OF ACTION Reassignment		EFFECTIVE DATE 23 December 1951
TITLE	FROM <i>Asst. Attache (Political) / Intell. Officer</i>	TO <i>Asst. Attache / Intell. Officer (Ops) 2-9</i>
GRADE AND SALARY	<i>GS-9, \$4290</i> <i>GS-9, \$4290</i>	<i>GS-9, \$4290</i> <i>GS-9, \$4290</i>
OFFICE	OSO	OSO
DIVISION	FIN	FIN
BRANCH	External Section "A"	Operations Section External Section "A"
OFFICIAL STATION	Vienna, Austria	Vienna, Austria (3110-00)
QUALIFICATIONS	FOR ASSISTANT DIRECTOR <i>Grace L. Hughes</i>	EXECUTIVE
CLASSIFICATION <i>F-594</i> <i>18 Jan</i>	PERSONNEL OFFICER <i>13 1951</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
BATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
REMARKS: From Slot No. 9 to Slot No. 8 replacing Young		182
		CONFIDENTIAL FUNDS BRANCH

SECURITY INFORMATION

SECRET

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CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BAGLEY, Tennant H.		DATE 22 August 1951
NATURE OF ACTION Periodic Pay Increase		EFFECTIVE DATE 5 August 1951
	FROM	TO
TITLE	Asst. Attache (Political Off) Intelligence Officer	Asst. Attache (Political Off) Intelligence Officer
GRADE AND SALARY	FSB-9 \$4290.00 GS-9 \$4600.00	FSB-9 \$4290.00 GS-9 \$4725.00
OFFICE	OSO	OSO
DIVISION	FTM	FTM
BRANCH	External Section "A"	External Section "A"
OFFICIAL STATION	Vienna	Vienna
APPROVAL		
QUALIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHENTICATING OFFICER)		
REMARKS: <p>L.S.I. 24 July 1950</p> <p>PURSUANT TO DCI DIRECTIVE EFFECTIVE 24 OCT. 1951</p> <p>SALARY ADJUSTED TO \$ 5185.00</p> <p>This is to certify that the conduct and services of the employee during this period have been satisfactory in all respects.</p> <p>Difference between Dept of State salary and CIA salary to be paid by CIA.</p> <p>COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH</p> <p><i>[Signature]</i> Division Chief</p>		

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BAGLEY, Torment H.		DATE 23 May 1951
NATURE OF ACTION Integration		EFFECTIVE DATE 25 May 1951
	FROM	TO
TITLE	Intelligence Officer (Ops) OS-9	FSS-9 Asst. Attache (Political Off.)
GRADE AND SALARY	OS-9 \$4,600.00	FSS-9 \$4,290.00
OFFICE	OSO	OSO
DIVISION	FDH	FDH
BRANCH	External Section "A"	External Section "A"
OFFICIAL STATION	Vienna	Vienna
APPROVAL		
CLASSIFICATIONS	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER <i>Charles W. Crason</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHENTICATING OFFICER) _____		
REMARKS:		
<p>* Subject integrated into the Department of State as FSS-9, with a salary of \$4,290.00. Subject is to be paid the difference between CIA salary of \$4,600.00 and salary of \$4,290.00 to be paid by the Department of State and allowances in accordance therewith.</p> <p>Subject is due a lump sum payment for annual leave to be paid up to 24 May 1951.</p>		
POSTED <i>Jim 25 May</i>		COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME BAGLEY, Tennett H.		DATE 4 April 1951
NATURE OF ACTION Transfer		EFFECTIVE DATE 15 April 1951
	FROM	TO
TITLE	Intelligence Officer (Ops) GS-9	Intelligence Off. (Ops) GS-9
GRADE AND SALARY	GS-9 \$1,600.00	GS-9 \$1,600.00
OFFICE	OSO	OSO
DIVISION	FIH/BAD	FIH
BRANCH	I.O. Branch - FOS	External Section "A"
OFFICIAL STATION	Karlsruhe	Vienna
QUALIFICATIONS	APPROVAL	
	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION 100-0 F-594	PERSONNEL OFFICER	
<i>Thomas M. Fisher</i>	<i>W. F. Osborne</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS: Slot 6. <i>Concurrence date 11 April 1951 W. F. Osborne / holt</i> <i>OK</i> <i>5 Apr 51</i> 130		

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME BAGLEY, Tennett E.		DATE 13 December 1950
NATURE OF ACTION Intra Agency Transfer		EFFECTIVE DATE 7 January 1951
	FROM	TO
TITLE	Intell. Officer GS-9	Intell. Officer (Ops) GS-9
GRADE AND SALARY	GS-9 \$4600.00	GS-9 \$4600.00
OFFICE	Advisory Council	OSO
DIVISION	Office of Chief	FDE/DAD
BRANCH		Intell. Operations Branch
OFFICIAL STATION	Washington, D.C.	Karlsruhe
QUALIFICATIONS	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p style="text-align: center;">APPROVAL</p> <p style="text-align: center;">FOR ASSISTANT DIRECTOR</p> <p style="text-align: center;">PERSONNEL OFFICER</p> </div> <div style="width: 45%;"> <p style="text-align: center;">EXECUTIVE</p> </div> </div>	
CLASSIFICATION SECRET	<p style="text-align: center;">YES <input type="checkbox"/> NO <input type="checkbox"/></p>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		
BATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
<div style="text-align: right;"> <p>CONFIDENTIAL FUNDS BRANCH</p> <p>INITIALS</p> </div>		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS:		
<p>S-53</p> <p>Employee is replacement for Raymond Downing</p> <p style="text-align: right;">Concurrence date 12/26/50 W. P. Osborne / [Signature]</p> <p style="text-align: right;">[Signature] 24 12/15/50</p>		

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME WILEY		DATE 15 November 1950
RATIOS OF ACTION		EFFECTIVE DATE
FROM		TO
TITLE		Intelligence Officer (ops)
GRADE AND SALARY		GS-9 \$14,000.00
OFFICE		OSO
DIVISION		7-1/1AD
BRANCH		I O Branch - P. O. S.
OFFICIAL STATION		1-11
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input type="checkbox"/>
BATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON		
SECURITY CLEARED ON		
OVERSEAS AGREEMENT SIGNED		
ENTERED ON DUTY		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS		
<p>Plot - 53</p> <p>Please transfer leave from V funds. Replacement for Domin, Raymond.</p> <p>This party prior to departure should report to the Advisory Council for debriefing</p> <p>DATE Dec 6-50</p> <p>CONCUR FOR THE CHIEF OF INSPECTION AND SECURITY STAFF <i>[Signature]</i></p> <p>GEORGE P. LOXER, JR.</p> <p>CHIEF, SPECIAL SECURITY BRANCH</p> <p><i>[Signature]</i></p>		

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME		DATE
NATURE <u>Bugles, Tennent Harrington</u>		<u>24 August 1949</u>
<u>Appointment</u>		EFFECTIVE DATE <u>24 July 1950</u>
	FROM	TO
TITLE		<u>Intelligence Officer GS-9</u>
GRADE AND SALARY		<u>GS-9, \$4600.00 on off</u>
OFFICE		<u>Advisory Council</u>
BRANCH		<u>O/C</u>
DIVISION		
OFFICIAL STATION		<u>Washington, D. C.</u>
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION <u>du #1785</u>	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS: <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
BATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON <u>24 July 1950</u>		
SECURITY CLEARED ON <u>29 August 49</u> Extended <u>29 May 1950</u>		
OVERSEAS AGREEMENT SIGNED <u>Not Applicable</u>		
ENTERED ON DUTY <u>24 July 1950</u>		
<u>Frank G. Jarema</u> SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS:		
<u>D.O.G. - 04/26/53</u> <u>CSE 00-07/24/51</u> Please transfer accrued leave from Vouchered Funds. <u>LCD-17/24/50</u> Security concurrence requested 24 August 1949.		
<u>Frank P. Scherl</u> Authorized Certifying Officer		

SECRET

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT : Tennant H. Bagley, GS-16, Employee
Number 056043, DOB: 11 November
1925; Chief of Station; Career;
Service Designation: D.

PERIOD UNDER REVIEW : 1 April 1970 - 31 March 1971

MONTHS UNDER MY SUPERVISION: 42 months

OVER-ALL RATING : Strong

1. As Mr. Bagley completes approximately 42 months as Chief of Station, Brussels, progress in Brussels remains uneven.

MAY
1971

8

B. The physical divisions within the official component of the Station have separated personnel and files in a manner which makes close teamwork against the target difficult. These divisions could and should have been corrected.

C. Mr. Bagley has not always seen eye-to-eye with Headquarters on matters of method and emphasis, a phenomenon which has impaired operational progress. We accept that each Station Chief has the right -- indeed, the duty -- to hold independent views and to express them with integrity (as Mr. Bagley has done), but believe that differing views could have been resolved more easily had Station reporting to Headquarters been less parsimonious.

3. To sum up, Mr. Bagley's abilities to conceptualize and to build viable models is truly outstanding, as is the exhaustively thorough manner of his staff work; his capability to translate his concepts into productive human endeavor has been less impressive. In spite of his considerable social and diplomatic skills, Mr. Bagley is essentially a reserved person who finds some difficulty in communicating with his subordinates.

4. In spite of the problems noted, problems which we perhaps overstress as a result of our high expectations, Brussels Station has made good progress during this period and Mr. Bagley's performance has been STRONG.

John L. Hart
John L. Hart
Chief,
European Division

REVIEWING OFFICER'S COMMENTS:

Concur

Date: 11 May 71

Ed Meyer
Assistant Deputy Director for
Plans

RYBAT

SECRET

ATTACHMENT TO ORBIT 3007

ATTACHMENT TO ORBIT 3300

TO : Tennent H. Bagley
SUBJECT: Annual Fitness Report

1. In accordance with the fitness report procedure for EUR Division, a copy of the fitness report on the Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are prepared either by the Chief or Deputy Chief of EUR, and those written by Chief, EUR go to Deputy Chief CS for review.

2. It should be borne in mind that this fitness report has been prepared in accordance with the EUR Division policy for such reporting as established in Field Notice 41.

3. Please sign at the bottom of this letter of transmittal on the line indicated, to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

/s/ John L. Hart

I certify that I have seen my fitness report for the period 1 April 70 - 31 March 71, and have attached my comments for the record.

/s/ Tennent H. Bagley
SIGNATURE

27 April 1971
DATE

RYBAT SECRET

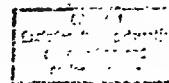
~~SECRET RYBAT~~

ATTACHMENT TO OBBT 5300

27 April 1971

COMMENTS on Fitness Report on Tennent H. Bagley
1 April 1970 - 31 March 1971

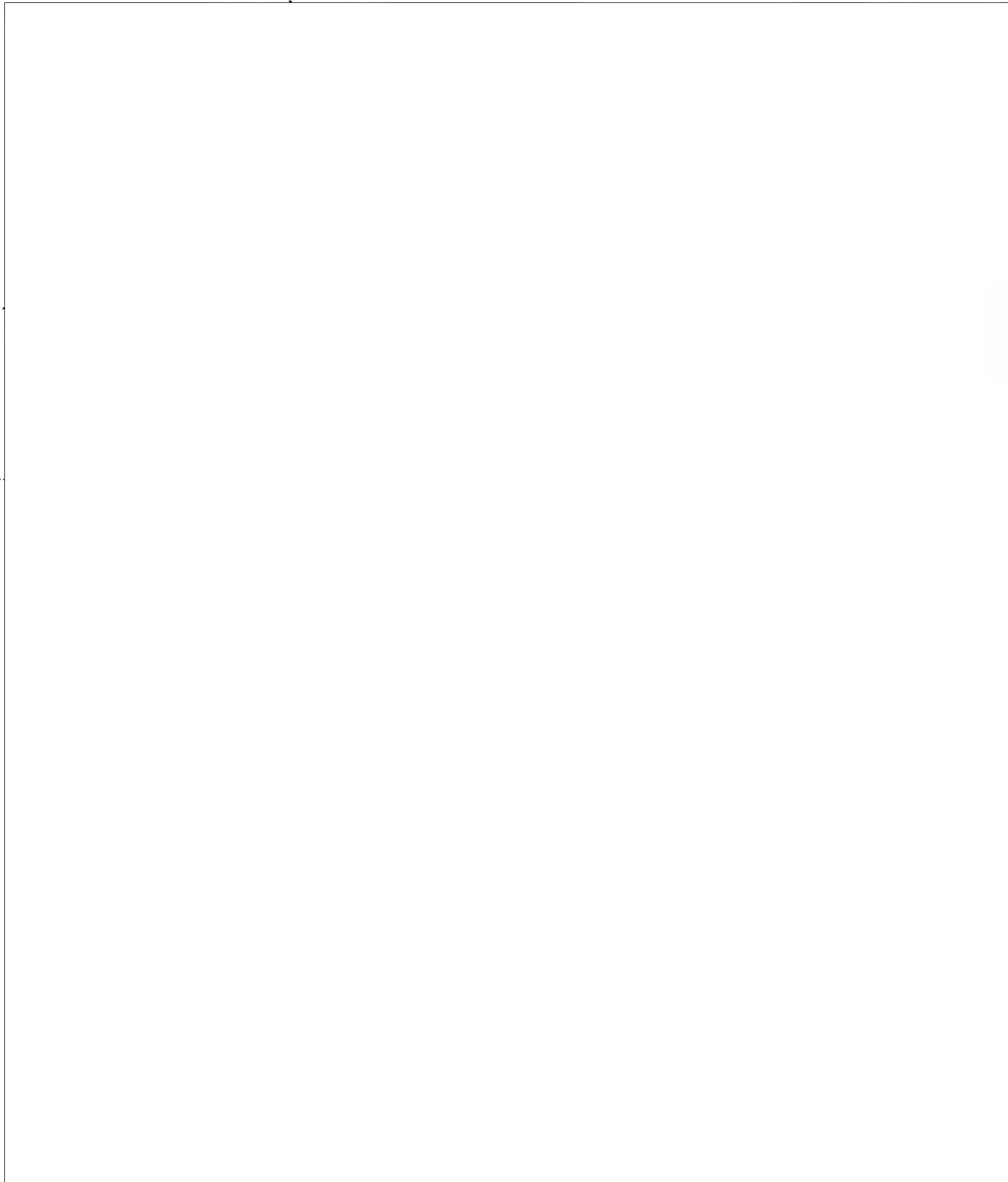
I agree with the fitness report's own suggestion that the "problems" it noted were overstressed: its negative content outweighs the positive by nearly three to one and is emphasized by its format and sentence structure. Because its overall effect belies the "Strong" rating, I believe that it creates a misleading picture, and therefore think it necessary to comment. Moreover, the report leaves the impression of a general failing in two specific areas which I am sure it did not intend to, since these are two areas which, during the two years since the preceding fitness report, have been

~~SECRET RYBAT~~

SECRET RYBAT

COMMENTS continued

Page 2



SECRET RYBAT

SECRET RYBAT

COMMENTS continued

Page 3

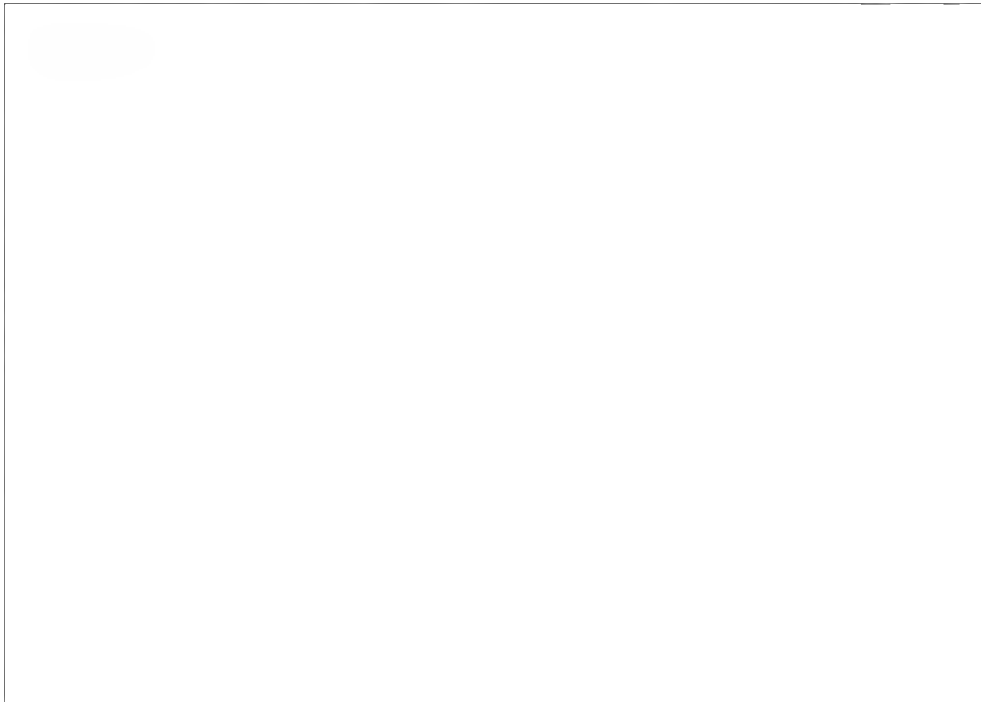


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COMMENTS continued

Page 4



/s/ Tennent H. Bagley

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SECRET

5 May 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

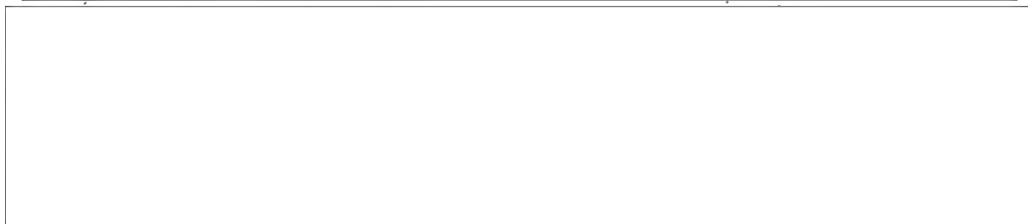
SUBJECT : Tennent H. Bagley, GS-16, Employee
Number 056043, DOB: 11 November
1925; Chief of Station; Career;
Service Designation: D.

PERIOD UNDER REVIEW : 1 April 1969 - 31 March 1970

MONTHS UNDER MY SUPERVISION: 24

OVERALL RATING : Outstanding

1. For this reporting period Mr. Bagley must be rated as Outstanding for the achievements of his Station; achievements in very considerable measure due to his personal vision of how



3. Although Mr. Bagley has not yet been completely successful in the organization

his innovative approach has resulted in enormous progress over the past year, and I have good reason to believe that, with the implementation of certain measures which he and I recently discussed, he will be getting much more than any other station chief in Europe.

4. I was also impressed on my most recent visit, during the last part of April 1970, with what seemed to be an improved

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15 MAY 1970
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- 2 -

communication between Mr. Bagley and his subordinates, both inside and outside of the [] installation. Pete Bagley's intellectual capabilities tend to outstrip those of most of his colleagues, but it does seem to me that he has dealt with this problem well and has thus been able to engender loyalty and cohesion among the members of his Station.

John L. Hart
John L. Hart
Chief
European Division

REVIEWING OFFICER'S COMMENTS:

Concern -

Date: 5 May '70

Carl W. Meyer
Assistant Deputy Director for Plans

SECRET

SECRET

EYES ONLY

5 May 1970

MEMORANDUM FOR: Secretary, CSCS Board

SUBJECT : Recommendation for Promotion to GS-17 -
Mr. Tennent H. Bagley

1. It is recommended that Mr. Tennent H. Bagley be promoted to GS-17. He has been in grade as GS-16 since June 1965 and has served as COS in Brussels since August 1967. His previous assignment was as Deputy Chief, SB Division.

2. The reasons for this promotion are amply covered in my fitness report of this same date. I have just returned from an extensive trip through the European area, during which I had a chance to see and talk with a very large number of officers

Pete Bagley is one of two whom I am recommending for promotion as a result. He is one of our very finest station chiefs, possessed of imagination, intellect and ability personally to handle operations which very few of his colleagues can match. He is one of those on whom the future of the Organization is going to depend, and I believe that the promotion is more than justified.

John L. Hart
John L. Hart

Chief

European Division

EYES ONLY

SECRET

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9 May 1969

TO : BAGLEY, Tennent H. Chief of Station, Brussels
SUBJECT: Annual Fitness Report

1. Effective with this fitness report cycle, KEYWAY is initiating a procedure by which a copy of the fitness report on a Chief of Station is forwarded to him upon completion by the Rating Officer. Depending upon the grades of the Chiefs of Station concerned, the fitness reports are drafted either by the Chief or Deputy Chief of KEYWAY, and those drafted by Chief, KEYWAY go to Deputy Chief WOMACE for review.

2. Please sign at the bottom of this letter of transmittal on the line indicated, to certify that you have seen the fitness report. The transmittal letter should then be returned to Headquarters for inclusion in your personnel file.

/s/ John L. Hart

I certify that I have seen my fitness report for the period 10 March 1968 - 31 March 1969

Tennent H. Bagley /s/
SIGNATURE

21 May 1969
DATE

~~SECRET~~

SECRET

LIMITED OFFICIAL USE (When Completed)

Ref 6/30/72



CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency, retains one copy.)

75-89
B-3

OFFICER BEING RATED Chief of Station		POST BRUSSELS	
POSITION		GRADE	AGENCY
I. RATING PERIOD May 13, 1969 - Dec. 29, 1969		DATE OF REPORT December 29, 1969	
SIGNATURE OF REPORTING OFFICER <i>John S. Eisenhower</i>		TITLE Ambassador	
SIGNATURE OF REVIEWING OFFICER		TITLE	
EVALUATION OF PERFORMANCE			
<input checked="" type="checkbox"/> Outstanding <input type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory			
II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (If no, explain in detail below.)			
Has he seen this report? <input type="checkbox"/> Yes <input type="checkbox"/> No			
NARRATIVE COMMENTS			
(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)			
<p>This officer is undoubtedly one of extremely high professional competence. In addition I have complete confidence in his discretion.</p> <p>This officer is presentable, tactful, and enthusiastic. He constitutes an outstanding asset to this mission.</p>			
III.			

SECRET

X LIMITED OFFICIAL USE ONLY XXX



CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency; retains one copy.)

OFFICER BEING RATED <i>J. Bailey</i>		POST Brussels, Belgium	
POSITION Chief CAS		GRADE --	AGENCY
RATING PERIOD November 15, 1967-Nov. 15, 1968		DATE OF REPORT February 24, 1969	
SIGNATURE OF REPORTING OFFICER		TITLE <i>Ringway B. Knight</i> Ambassador	
SIGNATURE OF REVIEWING OFFICER		TITLE	

EVALUATION OF PERFORMANCE	
<input checked="" type="checkbox"/> Outstanding <input type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory	
II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (If no, explain in detail below.)	
Has he seen this report? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

NARRATIVE COMMENTS	
(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)	
<p>I cannot of course comment on the professional aspects of the Chief CAS's performance because of the highly specialized nature of his responsibilities.</p> <p>However as a member of the Country Team I give him the highest marks for his cooperative spirit, courtesy and willingness to contribute to the success of our common efforts and undertakings.</p> <p>Likewise I am satisfied that he maintains exceptionally close and effective relations </p> <p>III. Endowed with an unusually frank and attractive personality, the Chief CAS is a respected and well liked member of our official American group in Belgium, both in American and local circles, where his fluent and excellent French is much appreciated.</p> <p>His wife is a refined, quiet and attractive lady of Austrian birth. Both have gone through an agonizingly long and grave health problem with a young son of theirs and deserve extraordinary credit for the courage and dignity which they constantly displayed during their ordeal.</p> <p>In every respect, I consider him to be an outstanding CAS Station Chief.</p>	

*Ind. in memo to
DEI done
14 Mar 1969*

LIMITED OFFICIAL USE (When Completed)



CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency, retains one copy.)

OFFICER BEING RATED Chief of Station <i>J. P. [Signature]</i>		POST Brussels	
POSITION		GRADE	AGENCY
RATING PERIOD I. December 30, 1969 - November 4, 1970		DATE OF REPORT November 4, 1970	
SIGNATURE OF REPORTING OFFICER <i>John S. Eisenhauer</i>		TITLE Ambassador	
SIGNATURE OF REVIEWING OFFICER		TITLE	
EVALUATION OF PERFORMANCE			
<input checked="" type="checkbox"/> Outstanding <input type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory			
II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (If no, explain in detail below.)			
Has he seen this report? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
NARRATIVE COMMENTS			
(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)			
This officer is undoubtedly one of extremely high professional competence. In addition I have complete confidence in his discretion.			
This officer is presentable, tactful, and enthusiastic. He constitutes an outstanding asset to this mission.			
III.			



CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency, retains one copy.)

OFFICER BEING RATED Chief of Station	POST Brussels	
POSITION	GRADE	AGENCY
RATING PERIOD November 4, 1979 - September 22, 1971	DATE OF REPORT September 22, 1971	
SIGNATURE OF REPORTING OFFICER <i>John S. Eisenhower</i>	TITLE Ambassador	
SIGNATURE OF REVIEWING OFFICER	TITLE	

EVALUATION OF PERFORMANCE

☒ Outstanding ☐ Satisfactory ☐ Unsatisfactory

H. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? ☒ Yes ☐ No (If no, explain in detail below.)

Has he seen this report? ☐ Yes ☒ No

NARRATIVE COMMENTS

(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

This officer is one of the few who was already here upon my arrival at this post. From careful observation over nearly two and one half years, with contacts several times a week, I am confirmed in my opinion of his extremely high professional competence. Quite naturally, I avoid delving into the details of his day-to-day operations. However, in the area with which I am most concerned--that of his political discretion--I have absolute confidence.

This officer is presentable, tactful, and enthusiastic. He fits in harmoniously with the other members of the mission, therefore constituting an outstanding asset thereto.

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CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency, retains one copy.)

OFFICER BEING RATED <i>- Innocent Diefly</i>		POST Brussels, Belgium	
POSITION Chief CAS		GRADE -	AGENCY -
RATING PERIOD (see III below)		DATE OF REPORT November 15, 1967	
SIGNATURE OF REPORTING OFFICER <i>Ridgway B. Knight</i>		TITLE Ambassador	
SIGNATURE OF REVIEWING OFFICER		TITLE	

EVALUATION OF PERFORMANCE

☐ Outstanding ☒ Satisfactory ☐ Unsatisfactory X (see III below)

II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? ☒ Yes ☐ No (If no, explain in detail below.)

Has he seen this report? ☒ Yes ☐ No

NARRATIVE COMMENTS

(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)

Since the Chief CAS reported to post in September of this year, sufficient time has not elapsed to make a definite evaluation of his performance. A performance evaluation covering his full period at post will be made at the time of the next annual assessment period on November 1, 1968. Having said this, I might add that his approach to his job and performance to date in addition to his obvious ability and experience have confirmed my earlier, most favorable impressions of him.

28 April 1969

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT : Tennent H. Bagley, GS-16, Employee
Serial Number 056043; DOB:
November 11, 1925; Chief of
Station; Career; Service
Designation: D.

PERIOD UNDER REVIEW : 10 March 1968 - 31 March 1969

MONTHS UNDER MY SUPERVISION: 12

OVERALL RATING : Strong

1. Mr. Bagley assumed his duties as Chief of Station on 13 September 1967. It is too early to assess the results of his stewardship; he established in advance a timetable for building up a structure [redacted] and it is not yet clear to what extent these assets are going to be productive against major targets. However, there is no doubt that Bagley has tackled his job with originality, energy, and enthusiasm. A good indication of these qualities is that, alone among our European Chiefs of Station, Bagley has himself [redacted] in less than two years.

2. Bagley's accomplishments must be measured in light of the fact that he has had a weak Deputy Chief of Station, and that several of the officers in his small Station have been of quite modest calibre. The restaffing of the Station which is taking place this summer should result in a considerable leap forward.

3. On the personal side, Bagley has all the qualities which we could ask for in a Chief of Station. He is totally dedicated, incisive and articulate, a pleasant companion and a gracious host. I rate his overall performance as Strong.

John L. Hart
John L. Hart
Chief,
European Division

13 MAY 1969
claw



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- 2 -

REVIEWING OFFICER'S COMMENTS

Concur

Cord Meyer Jr.
Cord Meyer, Jr.
Assistant Deputy Director for Plans

30 April 69

SECRET

S-E-C-R-E-T

TRAINING REPORT

Chiefs of Station Seminar No. 11
80 hours, full time

19 - 30 June 1967

Participant : BAGLEY, Tennent H.

Office : DDP/EUR

Year of Birth: 1925

Service Designation: D

Grade : GS-16

No. of Students : 12

EOD Date : July 1950

COURSE OBJECTIVES, CONTENT AND METHODS

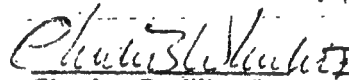
The COS Seminar is aimed to prepare prospective Chiefs and Deputy Chiefs of Station and Chiefs of Base for field assignments. Emphasis was upon the difficulties confronting Chiefs of small or medium-sized installations, since they must handle a peculiarly wide range of problems. Included were case studies serving to remind outgoing chiefs of various operational approaches and techniques, but more time was devoted to policy, coordination, management, reporting, and administrative responsibilities of the Chief of Station, both within CIA and in the government at large, at home and abroad. Special attention was given to counterinsurgency.

The bulk of the course is given in lectures and question periods conducted by officials responsible for the missions, functions, programs, and services discussed. A few key items of suggested reading are included, and bibliographies of suggested reading tailored to the individual's assignment are offered for those who want them.

ACHIEVEMENT RECORD

This is a certificate of attendance. No further assessment of individual capacity or performance is made in this course.

FOR THE DIRECTOR OF TRAINING:

 17 July 1967
Charles B. Wheeler Date
Acting Chief,
Operations School

S-E-C-R-E-T

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 056043			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) BAGLEY, Tennent H			2. DATE OF BIRTH 11/11/25	3. SEX M	4. GRADE GS-16	5. GD D	
6. OFFICIAL POSITION TITLE Ops Officer D Div Ch			7. OFF/DIV/BR OF ASSIGNMENT DDP/SB		8. CURRENT STATION Headquarters		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input checked="" type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> SPECIAL (Specify): <input type="checkbox"/> REASSIGNMENT EMPLOYEE				
11. DATE REPORT DUE IN G.P. 30 April 1967			12. REPORTING PERIOD (From - to) 1 April 1966 - 31 March 1967				
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							RATING LETTER
SPECIFIC DUTY NO. 1							
SPECIFIC DUTY NO. 2							RATING LETTER
SPECIFIC DUTY NO. 3							RATING LETTER
SPECIFIC DUTY NO. 4							RATING LETTER
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION							RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							

SECRET

25 April 1967

MEMORANDUM IN LIEU OF FITNESS REPORT - 1 April 1966 -
31 March 1967

SUBJECT: BAGLEY, Tennent H.
Deputy Chief, SB Division, DDP
DOB 11-11-25, GS-16, SD:D
Employee Serial Number - 056043

Mr. Bagley's performance over the period continued to be outstanding. This was his first full year as general deputy during which he still retained responsi-

Nevertheless, during my frequent absences, Mr. Bagley was called upon to act for me and he did so most effectively. Those aspects of his work involving decisions on expenditures of both funds and manpower show him to be sufficiently cost conscious yet this is tempered by a better than average awareness of the operational value to the Agency (or lack thereof) of such expenditures. Mr. Bagley has been selected to become COS of a large European station with excellent potential for

In my view, this appointment is additional testimony of the high regard in which he is held by his professional colleagues. In recognition of his outstanding work in SB Division, Mr. Bagley has been recommended for promotion to GS-17.

David E. Murphy
David E. Murphy
Chief, Soviet Bloc Division

Tennent H. Bagley
Tennent H. Bagley

Date 2 May 1967

Reviewing Official:

T.M. Karam
Assistant Deputy Director for Plans

Date 2 May 67

SECRET

8 July 1966

MEMORANDUM IN LIEU OF FITNESS REPORT - 1 April 1965 -
31 March 1966

SUBJECT: BAGLEY, Tennent H.
Deputy Chief, SB Division, DDP
DOB 11-11-25, GS-16, SD:D
Employee Serial Number - 056043

From the beginning of the reporting period until 9 September 1965, Mr. Bagley continued as Chief, Counterintelligence Group, SR Division. Mr. Bagley was then appointed Deputy Chief, SR Division and has remained in that position. He has served as Acting Division Chief on several occasions including a period of two months in 1965 when I made an extensive visit to FE Division stations.

In fact, his appreciation of their strengths and weaknesses enabled him to place the very best of his officers in key positions in the CI Group where for the most part they remain today. Their performance is still characterized by the high sense of discipline and professionalism imbued in them by Mr. Bagley during his service as their chief. I have also been struck by the spirit of loyalty permeating this group even though Mr. Bagley's associates were often driven at a pace which would have severely tested the supervisor/subordinate relationship in most other units. At the same time, he afforded the senior officers of the CI Group every opportunity for the exercise of initiative and imaginative leadership at their own levels. On the

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- 2 -

other hand, he has little patience with the "time server" who is not prepared to exert himself either to acquire by self study the background he should have to do his job properly or if he has the background to use it effectively in his work.

Moving into the responsibilities of deputy division chief, Mr. Bagley has demonstrated to my satisfaction that he was the best possible choice for this position. He has easily mastered those substantive areas of the division's work with which he had no previous association or encountered only occasionally as Chief, CI Group. This is especially true of the reports and requirements area and of certain collection activities.

Mr. Bagley's performance in the position of deputy chief has indeed been outstanding. I would accord him particularly high marks for the energy and enthusiasm he has displayed in shaping and expanding the training and orientation programs conducted by the division as one means of conveying to CS officers outside the division some understanding of the

continues to be sensitive to costs whether one is speaking of funds or man-hours. He does not lightly undertake the expenditure of either. My very positive evaluation of Mr. Bagley's potential for senior leadership in the Clandestine Service has not changed. He is a magnificent intelligence officer whose keen intellect and rapidly growing appreciation of the "art of the possible" mark him as one of the best officers in our service. It is my intention to recommend him for promotion at an early opportunity.

David E. Murphy
David E. Murphy
Chief, Soviet Bloc Division

Tennent H. Bagley
Tennent H. Bagley

Date 8 July 1966

Reviewing Official:

W. Lloyd George
W. Lloyd George
Acting Assistant Deputy Director
for Plans

Date 8 JUL 1966

12 March 1965

MEMORANDUM IN LIEU OF FITNESS REPORT - 1 April 1964 -
31 March 1965

SUBJECT: BAGLEY, Tennent H. 056043
Operations Officer
Branch Chief
DDP/SR/CI
DOB 11-11-25, GS-15, SD:D

Mr. Bagley still occupies the position described in his last fitness report of 30 April 1964. The quality of his performance continues to be outstanding in all respects including cost consciousness. He has been recommended for promotion to GS-16. This recommendation should receive early consideration. There are certainly very few officers in the GS-15 level who are more deserving in terms of their executive potential and their contributions to the mission of the Clandestine Services.

David E. Murphy
David E. Murphy
Chief, SR Division

Tennent H. Bagley
Tennent H. Bagley
H. H. H. H. H.
Date

Reviewing Official:

Thomas H. Karamessinos
Thomas H. Karamessinos
Assistant Deputy Director for Plans
20 March 1965
Date

26 MAR 1965

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				056043	
SECTION A GENERAL					
1. NAME (Last) BAGLEY (First) Tennent (Middle) II		2. DATE OF BIRTH 11-11-25	3. SEX M	4. GRADE GS-15	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer - Chief		7. OFF/DIV/BR OF ASSIGNMENT DDP/SR/CI		8. CURRENT STATION Hqs	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):		<input checked="" type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. 30 April 1964		12. REPORTING PERIOD (From - to) 1 April 1963 - 31 March 1964			
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Advise the Chief, SR Division on all matters pertaining to the [] and their activities.					RATING LETTER O
SPECIFIC DUTY NO. 2 Direct the operational program of the SR Division [] to include the development of operational policy, goals and targets.					RATING LETTER O
SPECIFIC DUTY NO. 3 Establish procedures within the SR Division Counter-intelligence Group, the division as a whole and with regard to other area divisions []					RATING LETTER O
SPECIFIC DUTY NO. 4 Supervise the personnel and activities of the Counter-intelligence Group, SR Division					RATING LETTER S
SPECIFIC DUTY NO. 5 Conduct personally the analysis and direction of certain []					RATING LETTER O
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER O

SECRET

(When Filled In)

OFFICE OF PERSONNEL

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective the relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable. Although I have known and worked closely with Mr. Bagley many times

over the past ten years, this is the first time he has served directly under me. This experience has confirmed my belief that he is without question one of the most gifted counterintelligence officers in the

The past several months have seen many changes in the organization of the SR Division and in its operational responsibilities. It should be noted that Mr. Bagley perhaps more than any other officer in the division contributed heavily to the broad concepts and ideas which took final form in the new organization and

their personnel, organization and operations, and just as important, awareness of the level and nature of the western counter intelligence effort.

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE 21 Apr 64	SIGNATURE OF EMPLOYEE <i>Tennant A. Bagley</i>	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 8	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE 21 Apr 64	OFFICIAL TITLE OF SUPERVISOR Chief, SR Division	TYPED OR PRINTED NAME AND SIGNATURE <i>David E. Murphy</i> David E. Murphy
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL <i>Concurs heartily.</i> <i>(Signature)</i>		
DATE 22 April 64	OFFICIAL TITLE OF REVIEWING OFFICIAL ADDP	TYPED OR PRINTED NAME AND SIGNATURE <i>Thomas H. Karamessine</i> Thomas H. Karamessine

SECRET

BAGLEY, Tennent H.

SECTION C (Continued)

This substantive background lends a quality of toughness and realism to his work as a planner and supervisor which is matched by very few others in the Clandestine Services.

As a supervisor, Mr. Bagley distinguishes himself by the ability he has to be immensely interested in the details of his subordinates' operations while at the same time leaving to them sufficient freedom of decision and action to carry out their programs without undue interference. He retains control over a large element (there are four branches and 53 employees in the group) and several first class senior subordinates by virtue of their respect for his competence and substance. More important, he infuses them with the same sense of dedication and deep enthusiasm for his work he himself possesses.

In his position Mr. Bagley also handles certain sensitive operations directly. All of the qualities of imagination, penetrating insight, energy and professional knowledge which can be seen in his work as a supervisor are present in his case work. He has also demonstrated that he is a superb agent handler with a fresh, common sense approach to tradecraft problems. I have also seen him display a constant readiness to sacrifice his own comfort, leisure and private affairs to the demands of the operational situation. He is not long discouraged in the most difficult circumstances and his natural optimism, alert mind and special kind of elan work constantly to discover new avenues of approach to whatever operational problems he faces.

I would describe his cost consciousness by noting that it is simply foreign to his nature in both a personal and professional sense to use funds thoughtlessly. He has demonstrated that he considers the expenditure of operational funds must be related to a commensurate gain in terms of our operational objectives.

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				056043	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) BAGLEY, Tennent H.			2. DATE OF BIRTH 11 Nov 1925	3. SEX M	4. GRADE GS-15
5. OFFICIAL POSITION TITLE Ops Officer - Branch Chief			7. OFF/DIV/BR OF ASSIGNMENT DDP/SR/CI Branch	8. CURRENT STATION Hqs	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input checked="" type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 30 April 1963			12. REPORTING PERIOD (From - to) 31 October 1962 - 31 March 1963		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Supervises SR Division CE activities including both research and operations.					P
SPECIFIC DUTY NO. 2 Organizes and manages Branch consisting of people.					P
SPECIFIC DUTY NO. 3 Recommends Division policy on CE matters.					S
SPECIFIC DUTY NO. 4 Represents SR Division to other elements of the Agency on CE matters.					S
SPECIFIC DUTY NO. 5 Briefs foreign intelligence service officers on CE and RIS matters.					O
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S-
10 APR 1963					

(When Filled In)

NARRATIVE COMMENTS

APR 13

Mr. Bagley is an exceptionally skilled officer in the CE field. His knowledge of the _____ is almost unique in the Agency. After accomplishing the assigned task of reorganizing his Branch into a streamlined and operationally active unit, Mr. Bagley is now in the process of actively directing the planning and implementation _____

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

10 APR 1963

SIGNATURE OF EMPLOYEE

Tennant H. Bagley

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN
UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

4 Months

DATE _____

10 APR 1963

OFFICIAL TITLE OF SUPERVISOR

Chief, Operations and Plans
SR Division

TYPED ON PRINTED NAME AND SIGNATURE

Edward D. Golowan

3.

BY REVIEWING OFFICIAL _____

COMMENTS OF REVIEWING OFFICIAL

This employee is a dedicated and hard-driving operational specialist whose performance in the field on his last tour is well known and respected in the highest Clandestine Services levels. His services were sought after by this Division as Chief of its CI Branch. He was instructed to reorganize and redirect the Division's CI effort and to reorganize the Branch into an aggressive operational unit. He has tackled this with his characteristic aggressiveness and competence and has done extremely well in this undertaking. He has perhaps not paid as much attention to "channels and chains of command" as he should but I believe he understands the importance of a little more tolerance along these

DATA

10 April
1963

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, SR Division

TYPED OR PRINTED NAME AND SIGNATURE

Howard J. Osborn

SECRET

FR - Tennent H. Bagley
SECTION D - 3 (cont)

lines and will align himself accordingly as his branch shakes down and he becomes a little more experienced in headquarters operation at the branch chief level.

With specific reference to the performance ratings, I would rate this employee as "S" on Specific Duty #1, "S" on Specific Duty #2, and "S" on Specific Duty #5. I would assign this employee an overall rating of "S".

CONFIDENTIAL

Muri

28 August 1962

MEMORANDUM

TO: Chief, EB

ATTN:

David E. Murphy

FROM: Chief of Station, Bern

SUBJECT: Memorandum in Lieu of Final Fitness Report on

Tennent Bagley

1. [redacted] will be leaving Bern Station permanently, with reassignment to Headquarters on 5 September 1962. During his four and a half years here his performance has been highly professional and consistently outstanding. His absence will be keenly felt by the Station.

2. Endowed with a high degree of intelligence, judgment, imagination and operational skill, and with fluent French, German and useful Russian, he has worked in every aspect of Station endeavor, ranging from the proper organization of Station records and [redacted]

3. In his primary responsibility as Station [redacted] has made unique contributions to KUBARK's approach [redacted]

[redacted] His work has been repeatedly commended by Headquarters.

4. Though [redacted] natural bent is in the field of CE, in which he excels, he has acquitted himself equally well in other areas of Station activity. He is particularly adroit at the analysis, planning and management of operations and, from time to time, has supervised all Station operational activity with superior executive ability. His contribution to the development [redacted]

CONFIDENTIAL

RYBAT/SECRET

- 2 -

Bagley.

5. Ideally suited to the particular requirements and operational climate of Switzerland, is highly regarded and respected by his KUBARK and ODACID associates, and we all have learnt much from him professionally. Exceptionally mature and knowledgeable, he is a natural for a command position. The most outstanding all-around officer in the Station, has been producing consistently at a level above his present grade. He has been recommended for promotion repeatedly, the last time on 6 October 1961. It is hoped that in his new assignment he will soon be granted this concrete recognition of his superb performance and high potential.

151 Burton Lifschultz

RYBAT/SECRET

SECRET
(When Filled In)

2-81-61
6587-2752

FITNESS REPORT				EMPLOYEE SERIAL NUMBER				
SECTION A GENERAL								
1. NAME (Last) (First) (Middle) BAGLEY, Tennent H.		2. DATE OF BIRTH 11 Nov 1925		3. SEX M	4. GRADE GS-14			
5. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE Operations Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/EE/Bern, Switz.				
8. CAREER STAFF STATUS			9. TYPE OF REPORT					
<input type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE					
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD 2 Dec 60 - 13 Sept 61		SPECIAL (Specify)				
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES								
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).								
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding								
SPECIFIC DUTY NO. 1 Plans, supervises and carries out		RATING NO. 6	SPECIFIC DUTY NO. 4 Organizes files, collates and analyses information		RATING NO. 7			
SPECIFIC DUTY NO. 2		RATING NO. 6	SPECIFIC DUTY NO. 5 supervises		RATING NO. 6			
SPECIFIC DUTY NO. 3 Researches and supports liaison activity		RATING NO. 7	SPECIFIC DUTY NO. 6		RATING NO.			
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION								
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.								
1. Performance in many important respects falls to meet requirements. 2. Performance meets most requirements but is deficient in one or more important respects. 3. Performance clearly meets basic requirements. 4. Performance clearly exceeds basic requirements. 5. Performance in every important respect is superior. 6. Performance in every respect is outstanding.					RATING NO. 6			
SECTION D DESCRIPTION OF THE EMPLOYEE								
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee								
1 - Least possible degree 2 - Limited degree 3 - Normal degree 4 - Above average degree 5 - Outstanding degree								
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED	RATING				
				1	2	3	4	5
GETS THINGS DONE							X	
RESOURCEFUL								X
ACCEPTS RESPONSIBILITIES							X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES								X
DOES HIS JOB WITHOUT STRONG SUPPORT								X
FACILITATES SMOOTH OPERATION OF HIS OFFICE							X	
WRITES EFFECTIVELY								X
SECURITY CONSCIOUS								X
THINKS CLEARLY								X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS								X
OTHER (Specify):								

SEE SECTION "E" ON REVERSE SIDE

SECRET
(When Filled In)

2 MAR 1960

FITNESS REPORT				EMPLOYEE SERIAL NUMBER											
SECTION A GENERAL															
1. NAME (Last) (First) (Middle) BAGLEY, Tennent			2. DATE OF BIRTH Nov. 11, 1925		3. SEX M		4. GRADE GS-14								
5. SERVICE DESIGNATION FI		6. OFFICIAL POSITION TITLE Ops Officer			7. OFF. DIV/BR OF ASSIGNMENT DDP/EE/BERN										
8. CAREER STAFF STATUS				9. TYPE OF REPORT											
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> INITIAL <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> UNBID <input type="checkbox"/> ANNUAL				<input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> REASSIGNMENT/EMPLOYEE											
10. DATE REPORT DUE IN O.P. 1 June 1960		11. REPORTING PERIOD From 4/11/59 To 12/1/60		12. SPECIAL (Specify)											
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES															
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).															
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent		5 - Excellent		6 - Superior		7 - Outstanding			
SPECIFIC DUTY NO. 1 Plans and supervises				RATING NO. 6		SPECIFIC DUTY NO. 2 Researches and supports liaison				RATING NO. 7					
SPECIFIC DUTY NO. 3				RATING NO.		SPECIFIC DUTY NO. 4				RATING NO.					
Plans, directs and carries out				6		Organizes files, collates and analyses info.				7					
SPECIFIC DUTY NO. 5				RATING NO.		SPECIFIC DUTY NO. 6				RATING NO.					
Plans, directs and carries out				6		for KUBARK purposes				5					
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION															
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.															
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.												RATING NO. <div style="border: 1px solid black; padding: 5px; width: 40px; margin: 0 auto;">6</div>			
SECTION D DESCRIPTION OF THE EMPLOYEE															
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee															
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree							
CHARACTERISTICS										NOT APPLICABLE		NOT OBSERVED		RATING	
GETS THINGS DONE															
RESOURCEFUL															
ACCEPTS RESPONSIBILITIES															
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES															
DOES HIS JOB WITHOUT STRONG SUPPORT															
FACILITATES SMOOTH OPERATION OF HIS OFFICE															
WRITES EFFECTIVELY															
SECURITY CONSCIOUS															
THINKS CLEARLY															
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS															
OTHER (Specify):															
SEE SECTION "E" ON REVERSE SIDE															

SECRET

(When Filled in)

SECTION E			NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE		
<p>Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.</p> <p>Subject is a thoroughly professional intelligence officer endowed with a high degree of intelligence and ability to concentrate. He is imaginative and skilled. A rapid, accurate and purposeful worker, he is a good writer and an articulate speaker. Though his natural bent is in the CE field, in which he excels, he has also demonstrated ability and accomplishments in other areas of Station activity. He is particularly adroit at the analysis, planning and management of his operations. His</p> <p>Subject tends at times to avoid necessary but unpromising Station chores and at times is intolerant of those who do not meet the very high standards he sets for himself. These are minor flaws in an otherwise superior officer with outstanding potential.</p>					
SECTION F			CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE					
I certify that I have seen Sections A, B, C, D and E of this Report.					
DATE	SIGNATURE OF EMPLOYEE				
9 December 1960	/s/ Tennent BAGLEY				
2. BY SUPERVISOR					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION				
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.					
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS			REPORT MADE WITHIN LAST 90 DAYS		
OTHER (Specify):					
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
9 December 1960		/s/ Philo DIBBLE			
3. BY REVIEWING OFFICIAL					
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.					
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.					
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.					
<input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.					
COMMENTS OF REVIEWING OFFICIAL					
I concur completely in the supervisor's estimate and would state that Subject is the most outstanding all around officer in the Station. Further, he is ideally suited to the peculiar requirements and operational situation of Switzerland. In my opinion he has been performing consistently at a level above his present grade and all members of the Station, including myself, have learned much from him professionally.					
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE			
9 December 1960		/s/ Burton R. LIPSCHULTZ			

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 034790	
SECTION A GENERAL					
1. NAME (Last) BAGLEY (First) TENNENT (Middle) H.		2. DATE OF BIRTH 11 Nov. 1925		3. SEX M	4. GRADE GS-14
5. SERVICE DESIGNATION FI		6. OFFICIAL POSITION TITLE Area Ops Officer		7. OFF/DIV/BR OF ASSIGNMENT DD/P - EE - Bern	
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE		
10. DATE REPORT DUE IN O.P. 31 May 1959		11. REPORTING PERIOD 3/10/58 - 3/31/59		12. SPECIAL (Specify)	
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior
SPECIFIC DUTY NO. 1 <div style="border: 1px solid black; padding: 2px;">Research</div>		RATING NO. 6	SPECIFIC DUTY NO. 4		RATING NO.
SPECIFIC DUTY NO. 2 <div style="border: 1px solid black; padding: 2px;">Case Officer</div>		RATING NO. 6	SPECIFIC DUTY NO. 5		RATING NO.
SPECIFIC DUTY NO. 3		RATING NO.	SPECIFIC DUTY NO. 6		RATING NO.
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5
SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree	
CHARACTERISTICS			NOT APPLICABLE	NOT OBSERVED	RATING
					1 2 3 4 5
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES				X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify):					

SEE SECTION "E" ON REVERSE SIDE

SECRET

(When Filled In)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

SEP 10 11 12 AM '59

1. Subject is an exceptionally strong Case Officer in terms of initiative, imagination and skill. His greatest assets are a thorough understanding

He is a rapid, accurate and purposeful worker with unusual powers of concentration, a good writer and articulate speaker. Although reasonably versatile, he has become a specialist in the CE field, for which he seems particularly well suited by natural talent and personality. Most of his work in his current position has required analysis, coordination and "desk" management of operations

2. By virtue of his intellectual capacity and intense interest in his work, Subject's potential for further development must be rated high. However, he should attempt to bring more flexibility and understanding into his relations with others. His views tend to be very positive and sometimes are argued with more vigor than tact. These are minor weaknesses in an otherwise exceptionally promising officer.

SECTION F

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

30 April 1959

SIGNATURE OF EMPLOYEE

/s/ TENNENT H. BAGLEY

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

12 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

28 April

OFFICIAL TITLE OF SUPERVISOR

Operations Officer

TYPED OR PRINTED NAME AND SIGNATURE

/s/ JOHN GOESSER

3.

BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

30 April 1959

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief of Station, Bern

TYPED OR PRINTED NAME AND SIGNATURE

/s/ BURTON R. LIPSCHULTZ

SECRET

SECRET
(When Filled In)

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:

1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to Headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK FOR HEADQUARTERS USE ONLY

NAME Tenneth Bagley
4. GRADE GS-12 **5. STATION DESIGNATION (Current)** Vienna, Austria

1. DATE OF BIRTH 11 Nov 1925 **2. SEX** M **3. SERVICE DESIGNATION** Kufire

6. DUE DATE OF THIS REPORT 30 November 1954 **7. PERIOD COVERED BY THIS REPORT (Inclusive dates)** 1 July through 15 November 1954

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION Kufire Case Officer **2. DATE ASSUMED RESPONSIBILITY FOR POSITION** 14 June 1951

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

Case officer in the [redacted] Responsible for the developmental activity, general guidance and directing, reporting and administering, and the file research of Kufire [redacted]

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (True) <u>William Wood</u>	2. NAME OF REVIEWING OFFICIAL IN FIELD (True) <u>Bramson Tweedy</u>
3. THIS REPORT <input type="checkbox"/> WAS <input checked="" type="checkbox"/> WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.	
4. DATE REPORT AUTHENTICATED <u>DEC 29 1954</u>	5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORT AND SIGNATURES <u>[Signature]</u>

DO NOT COMPLETE - - FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS		CATEGORIES					
		NOT OB- SERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	SAMPLES			X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X	
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.					X		
6. ANALYTIC IN HIS THINKING.							X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.							X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X		
9. HAS SENSE OF HUMOR.						X	
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.						X	
12. CAN GET ALONG WITH PEOPLE.					X		
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X	
16. CAN COPE WITH EMERGENCIES.						X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.							X
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.						X	
19. HAS WIDE RANGE OF INFORMATION.							X
20. SHOWS ORIGINALITY.							X
21. ACCEPTS RESPONSIBILITIES.					X		
22. ADMITS HIS ERRORS.					X		
23. RESPONDS WELL TO SUPERVISION.						X	
24. EVEN DISPOSITION.					X		
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X	

SECRET

SECRET
(When Filled In)

	(When Filled In)									
26. CAN THINK ON HIS FEET.							X			
27. COMES UP WITH SOLUTIONS TO PROBLEMS.								X		
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".							X			
29. TOUGH MINDED.							X			
30. OBSERVANT.							X			
31. CAPABLE.								X		
32. CLEAR THINKING.								X		
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.							X			
34. EVALUATES SELF REALISTICALLY.						X				
35. WELL INFORMED ABOUT CURRENT EVENTS.							X			
36. DELIBERATE.						X				
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.							X			
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.	X									
39. THOUGHTFUL OF OTHERS.					X					
40. WORKS WELL UNDER PRESSURE.						X				
41. DISPLAYS JUDGEMENT.							X			
42. GIVES CREDIT WHERE CREDIT IS DUE.	X								X	
43. HAS DRIVE.						X				
44. IS SECURITY CONSCIOUS.							X			
45. VERSATILE.							X			
46. HIS CRITICISM IS CONSTRUCTIVE.							X			
47. ABLE TO INFLUENCE OTHERS.							X			
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.							X			
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.							X			
50. A GOOD SUPERVISOR.						X				

SECTION V

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS? Basic brain power, ambition, determination, organizational ability, education, area knowledge, language ability, social poise, experience, aggressiveness. Writes extremely well, effectively presenting complicated material. Deeply interested in his work, anxious to learn more about it. Has unusually thorough grounding in tradecraft. Understands "policy" aspect of operations--relationships with other agencies, etc--to much greater degree than others his grade and experience.

8. WHAT ARE HIS OUTSTANDING WEAKNESSES? Subj accepts responsibility, but sometimes fails to carry on with it; he has great charm when interested in using it, but has had increasing difficulties in relationships with office staff because of impression he gives of own importance. Tends to blame circumstance for personal failure to follow through on assignments effected by personal relations. Wants to be in "inner circle" and tends to sulk when he feels he is not, or when things do not go entirely to his satisfaction.

SECRET

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:
Mental ability, motivation, enthusiasm, experience, far outweigh all other considerations which would not have been remarked in an officer of less outstanding ability.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☐ NO ☐ YES. IF YES, WHY?

Only that in the sense that an outstanding employee should be exposed to good supervision at all times to see that his career develops as fully as can be expected.

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Any advanced operations training which he may not have had.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

Subject is an outstanding young officer.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION... THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☒ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating, skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☐ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- ☒ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle) BAGLEY Tennet Harrington	2. DATE OF BIRTH 11 November 1925	3. SEA M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/EE/Poland		6. OFFICIAL POSITION TITLE I.O. (VI)	
7. GRADE GS-13	8. DATE REPORT DUE IN OF 24 July 1957	9. PERIOD COVERED BY THIS REPORT (inclusive dates) July 1956 - July 1957	
10. TYPE OF REPORT (Check one)	11. SPECIAL (Specify)		
<input type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT-SUPERVISOR		
<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT-EMPLOYEE		

SECTION B.

CERTIFICATION

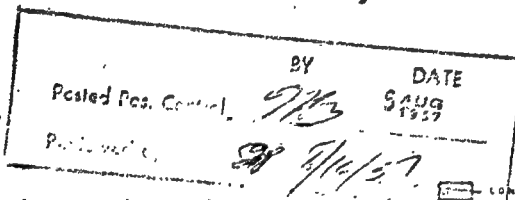
1. FOR THE RATER: THIS REPORT ☒ WAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:

A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "I" IN CI OR D, A WARNING LETTER HAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE **16 Jul 57** C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR **Peter K. Heirann** D. SUPERVISOR'S OFFICIAL TITLE **Chief, EE/P**

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.



CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE **17 Jul 57** B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL **Howard E. Routh** C. OFFICIAL TITLE OF REVIEWING OFFICIAL **ACCP/EE**

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES:

DIRECTIONS: Consider only the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- 6
- DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
 - HARELY ADEQUATE IN PERFORMANCE, ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING. HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
 - A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

Performance

(4)

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES																											
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC duties performed during this period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty (do not supervise those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td>ORAL BRIEFING</td> <td>WAS AND USES AREA KNOWLEDGE</td> <td>CONDUCTS INTERROGATIONS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td>PREPARES SUMMARIES</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>WRITING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td>DEBRIEFING SOURCES</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td>KEEPS BOOKS</td> </tr> <tr> <td>TRAINING</td> <td>COORDINATES WITH OTHER OFFICES</td> <td>DRIVES TRUCK</td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES REGULATIONS</td> <td>MAINTAINS AIR CONDITIONING</td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td>EVALUATES SIGNIFICANCE OF DATA</td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING	WAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS	GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES	CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN	WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES	CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS	TRAINING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK	TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING	SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
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<p>OFFICE OF PERSONNEL AUG 2 12 21 PM '57 MAIL ROOM</p>																											
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DESCRIPTIVE RATING NUMBER																											
SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER																								
Supervises conduct of Branch operations.	6	Acts as deputy to Branch Chief.	5																								
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER																								
Provides over-all operational guidance to field stations.	5																										
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER																								
Performs function of senior Branch CE officer.	7																										
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE																											
<p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>The high ratings given Mr. Bagley are given in full consciousness of their uniqueness in this Division. Mr. Bagley's all-around competence, his professional integrity, devotion to duty, his thorough grasp of clandestine operations and particularly his comprehension of CE matters of the highest order and, in my opinion, therefore deserve this type of recognition.</p> <p>Mr. Bagley can be impatient with the less gifted, intolerant of bureaucratic necessities, or uncompromising in professional matters. These traits are listed here not to detract from his professional competence or personal qualities, but to indicate that his supervisory talents are not yet fully developed. Mr. Bagley speaks fluent French and German.</p>																											
SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION																											
<p>DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.</p> <p>1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN THAT I KNOW NOW 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION</p>																											
<p>IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY:</p>																											

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FWR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CF no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
BAGLEY Tennet Harrington	11 November 1925	M	DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
DDP/EE/Poland		I.O. (FI)	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-13	24 July 1957	July 1956 - July 1957	
10. TYPE OF REPORT (Check one)	11. SPECIAL (Specify)		
<input checked="" type="checkbox"/> ANNUAL			

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
16 Jul 57	Peter K. Holmann	Chief, EE/P
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
17 Jul 57	Howard E. Roman	ACOP/EE

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

6 RATING NUMBER	1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5. WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☒ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	
1	BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	
2	BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	
3	BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION	
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds), where contact with immediate subordinates is frequent (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	2	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	0	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET
(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE NAILED EMPLOYEE HAS BEEN IN THE POSITION
Ten

4. COMMENTS CONCERNING POTENTIAL
Mr. Bagley's potential as a Clandestine Services operations officer is limited only by his relative youth and symptoms such as occasional impatience and doggedness. His intellectual gifts and professional competence are beyond question and qualify him for any operational job within DD/P in due course.

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL
Mr. Bagley would probably profit from a short exposure to high-level staff work by increasing his knowledge of the U.S. intelligence community.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

None.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
3	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSING WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	4	13. ACCEPTS RESPONSIBILITIES	3	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
3	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT RESOLVE STAFF AND CONTINUOUS SUPERVISION

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) - PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 30-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A below.

SECTION A. GENERAL			
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
BAGLEY Terment H.	11 Nov 1923	M	DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
DDP/EE/P		I.O.(GI)	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Exclusive dates)	
GS-12	24 July 1956	October 1955 - 24 July 1956	
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
	ANNUAL	REASSIGNMENT-EMPLOYEE	

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS:		IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.	
<input checked="" type="checkbox"/>	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	<input type="checkbox"/>	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input type="checkbox"/>	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.		
<input checked="" type="checkbox"/>	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.		
B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE	
6 Aug 56	Howard E. Roman	Chief, EE/P	
2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.			

BY	DATE
Postad Pos. Control <i>Handwritten</i>	
Reviewed by FUD <input type="checkbox"/>	ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
29 Aug 56	William Hood	EE/COP

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

6 INSERT RATING NUMBER	1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES																											
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties, so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td>ORAL BRIEFING</td> <td>HAS AND USES AREA KNOWLEDGE</td> <td>CONDUCTS INTERROGATIONS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td>PREPARES SUMMARIES</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>WRITING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td>DEBRIEFING SOURCES</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td>KEEPS BOOKS</td> </tr> <tr> <td>TYPING</td> <td>COORDINATES WITH OTHER OFFICES</td> <td>DRIVES TRUCK</td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES REGULATIONS</td> <td>MAINTAINS AIR CONDITIONING</td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td>EVALUATES SIGNIFICANCE OF DATA</td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS	GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES	CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN	WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES	CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS	TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK	TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING	SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
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SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER																								
Chief of CE Section, Supervisor	5																										
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER																								
Conducts CE operations and analysis	6																										
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER																								
Prepares historical CE Study	6																										
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE																											
<p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>Outstanding intelligence, insight and personal stability combined with devotion to the job make subject an exceptional officer who would probably perform with distinction in almost any area of the Agency. However, the specific professional knowledge which he acquired as a field case officer in</p>																											
SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION																											
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6	RATING NUMBER	IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY:																									

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the (T) no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle) BAGLEY Tennent H.	2. DATE OF BIRTH 11 Nov 1923	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/EE/P		6. OFFICIAL POSITION TITLE I.O. (CI)	
7. GRADE GS-12	8. DATE REPORT DUE IN OP 24 July 1956	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) October 1955 - 24 July 1956	
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT-SUPERVISOR <input type="checkbox"/> REASSIGNMENT-EMPLOYEE	SPECIAL (Specify)		

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE 6 Aug 1956	B. TYPED OR PRINTED NAME AND SIGNATURE OF RATER Howard E. Roman	C. SUPERVISOR'S OFFICIAL TITLE Chief, EE/P
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE 29 Aug 56	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL William Hood W Hood	C. OFFICIAL TITLE OF REVIEWING OFFICIAL EE/COP

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
5	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
RATING NUMBER	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
RATING NUMBER	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☐ Yes ☐ No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) whose contact with immediate subordinates is frequent (First line supervisor)		
	3	A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
	0	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	2	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
	2	WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
	3	WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

30

4. COMMENTS CONCERNING POTENTIAL

While Subject in his present job has shown excellent supervisory ability, it may be that his own personal inclinations would tend to make him feel happier in a more active operational function in his next assignment, rather than in a widening of his supervisory responsibilities.

OFFICE OF PERSONNEL
SEP 6 1955
MAIL ROOM

SECTION II.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

None at present

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT

Foreign born wife

SECTION I.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	5	15. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN HAVE EXERCISES ON HIS OWN WHEN NEED ARISES	4	16. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	17. ACCEPTS RESPONSIBILITIES	4	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	18. ADMITS HIS ERRORS	4	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	19. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGEMENT
4	6. ASKS OTHERS TO GIVE ASSISTANCE	4	20. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	27. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. IS AGGRESSIVE
5	8. HAS METHOD FOR FACTS	4	28. IS CASUALTY	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	29. THINKS CLEARLY	4	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4	10. CAN COPE WITH EMERGENCIES	4	30. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	-	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET
(When Filled In)

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:

1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance to aid in the effective utilization of personnel.

1955 OCT 21 AM 10:23

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to Headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day work. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a real way he knows where he stands.

CODED

Field Pct. Control

DATE
20 OCT 1955

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY		1. DATE OF BIRTH	2. SEX	3. SERVICE DESIGNATION
<i>Ernest Bagley</i>		11 Nov 1925	M	DI
4. GRADE	5. STATION DESIGNATION (Current)			
GS-12	Vienna Operations Base			
6. DUE DATE OF THIS REPORT		7. PERIOD COVERED BY THIS REPORT (Inclusive dates)		
16 Aug 55 (final VOB)		16 November 1954 thru 15 August 1955		

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
<i>Case Officer, Soviet Branch</i>	14 June 1951
3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)	

Case officer in the Soviet Branch. Responsible for the developmental activity, general guidance and directing, reporting and administering, and the file research of ~~Projects~~ Projects

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES	
1. NAME OF RATER (True)	2. NAME OF REVIEWING OFFICIAL IN FIELD (True)
<i>Peter Newman</i>	<i>Brown Jweedy</i>
3. THIS REPORT <input type="checkbox"/> WAS <input checked="" type="checkbox"/> WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.	
4. DATE REPORT AUTHENTICATED AT HQS.	5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FIELD REPORT AND SIGNATURES
SEP 29 1955	<i>Uttaylor</i>

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

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(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The following words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply to some degree to most people. On the right hand side of the page are four major categories of descriptions. Each category is divided into three small blocks; this is to allow you to make finer distinctions if you wish. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion as to whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

OFFICE OF PERSONNEL
02/12/23 AM 35
MAIL ROOM

STATEMENTS		CATEGORIES					
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	SAMPLES			X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X	
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.						X	
6. ANALYTIC IN HIS THINKING.							X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X		
9. HAS SENSE OF HUMOR.						X	
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.						X	
12. CAN GET ALONG WITH PEOPLE.					X		
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.							X
16. CAN COPE WITH EMERGENCIES.						X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.							X
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.							X
19. HAS WIDE RANGE OF INFORMATION.							X
20. SHOWS ORIGINALITY.						X	
21. ACCEPTS RESPONSIBILITIES.						X	
22. ADMITS HIS ERRORS.						X	
23. RESPONDS WELL TO SUPERVISION.					X		
24. EVEN DISPOSITION					X		
25. ABLE TO DO HIS JOB WITHOUT "STRONG SUPPORT."							X

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SECRET
(When Filled In)

26. CAN THINK ON HIS FEET.							X	
27. COMES UP WITH SOLUTIONS TO PROBLEMS.							X	
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".						X		
29. TOUGH MINDED.							X	
30. OBSERVANT.								X
31. CAPABLE.								X
32. CLEAR THINKING.								X
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.							X	
34. EVALUATES SELF REALISTICALLY.							X	
35. WELL INFORMED ABOUT CURRENT EVENTS.								X
36. DELIBERATE.						X		
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.							X	
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.					X			
39. THOUGHTFUL OF OTHERS.					X			
40. WORKS WELL UNDER PRESSURE.							X	
41. DISPLAYS JUDGEMENT.							X	
42. GIVES CREDIT WHERE CREDIT IS DUE.						X		
43. HAS DRIVE.							X	
44. IS SECURITY CONSCIOUS.							X	
45. VERSATILE.							X	
46. HIS CRITICISM IS CONSTRUCTIVE.							X	
47. ABLE TO INFLUENCE OTHERS.						X		
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.							X	
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.								X
50. A GOOD SUPERVISOR.						X		

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS? A brilliant young man, devoted to his work. A superior reporter with outstanding memory and analytic facilities. A perceptive and alert case officer. Works hard, writes well and easily. Keeps on top of his work and reporting to an unusual degree. Adapts easily to overseas life and has considerable charm and social presence. Speaks very useful German and fluent French.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

Lack of team spirit. Impatience with the less gifted. Difficulty delegating responsibility. These weaknesses add up to a certain intellectual and social snobbery which could, if continued, unnecessarily restrict Subj's horizons in the broadest aspects of possible future assignments. They will have little effect on his operational brilliance but will not enhance his ability to pass on his experience to others, or to supervise and guide them. Experience over the last couple of years indicates that he will need assistance in this and his failings, minor tho they may be, should regularly be brought

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(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER STRENGTHS OR WEAKNESSES. **OFFICE OF PERSONNEL**
An exceptionally bright person whose strengths outweigh by far his weaknesses. **With**

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY?

OCT 12 2 26 PM '55

MAIL ROOM

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?
General desk and Headquarters training.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☐ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☒ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE ORGANIZATION... WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION... IRKED BY RESTRICTIONS... REGARDS ORGANIZATION AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION... THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion?

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☒ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☐ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- ☒ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

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CENTRAL INTELLIGENCE AGENCY

WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

15 JUL 1955

MEMORANDUM FOR: Tennett H. Bagley

SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.

2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.

3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

A handwritten signature in dark ink, appearing to read "Harrison G. Reynolds".

Harrison G. Reynolds
Chairman, CIA Selection Board

Noted:

A handwritten signature in dark ink, appearing to read "Tennett H. Bagley".

Date: 8 Dec 1955

Career Service Staff
Office of Personnel

3 JAN 1956

SECRET

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY			
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (true)	DATE (from item 1)	NAME OF SUPERVISOR (true)	DATE (from item 2)
Bagley, Tennent	1 Mar 55	Tweedy, Bronson	
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:		DATE	
		27 Mar 55	
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE	
11 November 1925	GS-12	Area Operations Officer	
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE		
Rufire	Vienna Operations Base		
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR			7. EXPECTED DATE OF DEPARTURE
None			15 September 1955
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):			
9. PREFERENCE FOR NEXT ASSIGNMENT:			
A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 6, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.			
B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):			

SECRET

<p>5. PREFERENCE FOR NEXT ASSIGNMENT (continued)</p> <p>6. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 IN THE BOXES BELOW:</p> <p style="text-align: right;">8 (1st, 2nd and 3rd choice)</p>	
<p><input checked="" type="checkbox"/> RETURN TO MY CURRENT STATION</p> <p><input type="checkbox"/> BE ASSIGNED TO ANOTHER FIELD STATION</p>	<p><input type="checkbox"/> BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY</p>
<p>WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1st, 2nd AND 3rd CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:</p>	
<p>1st CHOICE: _____</p> <p>2nd CHOICE: _____</p> <p>3rd CHOICE: _____</p>	
<p>10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS?</p> <p style="text-align: right;">INDICATE NUMBER OF WORK DAYS <u>30</u></p>	
<p>11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU:</p> <p style="text-align: center;">None</p>	
<p>12. SIGNATURE: COMPLETE ITEM NO. 8-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM.</p> <p style="text-align: center;">TO BE COMPLETED BY SUPERVISOR AT FIELD STATION</p>	
<p>13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:</p> <p style="text-align: center;">This Mission concurs strongly in Subject's request for assignment in Washington. Subject is an outstanding young case officer, an excellent career prospect who we feel will advance rapidly in the organization. He is extremely intelligent, very well motivated, ambitious and determined. Despite his comparative youth, he is already an experienced intelligence officer. Careful attention should be given to his career planning.</p>	
<p>14. SIGNATURE: COMPLETE ITEM NO. 8-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM.</p> <p style="text-align: center;">TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS</p>	
<p>15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING:</p>	
<p>16. NAME OF SUPERVISOR</p> <p>TITLE:</p>	<p>SIGNATURE:</p> <p>DATE:</p>
<p>17. REMARKS (additional comment)</p> <p style="font-size: 1.2em;">He will be able to place subject on his return. cc/Per - J - 7/7/55</p>	

SECRET

SECRET
(When Filled In)

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:

1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

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revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work so that in a general way he knows where he stands.

5 IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT

IS SENT TO HEADQUARTERS

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

Tenneth Bagley

1. DATE OF BIRTH

11 Nov 1925

2. SEX

M

3. SERVICE DESIGNATION

Kufiro

F1

4. GRADE

GS-12

5. STATION DESIGNATION (Current)

Vienna, Austria

6. DUE DATE OF THIS REPORT

30 November 1951

7. PERIOD COVERED BY THIS REPORT (Inclusive dates)

1 July through 15 November 1951

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION

Area Ops

2. DATE ASSIGNED RESPONSIBILITY FOR POSITION

11 June 1951

Kufiro Case Officer/Soviet Branch 0136.01

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

Case officer in the Soviet Branch. Responsible for the developmental activity, general guidance and directing, reporting and administering, and the file research of Kufiro projects

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (True)	2. NAME OF REVIEWING OFFICIAL IN FIELD (True)
William H. Hoad	Bronson Tweedy
3. THIS REPORT <input type="checkbox"/> WAS <input checked="" type="checkbox"/> WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.	
4. DATE REPORT AUTHENTICATED AT HQS.	5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO CERTIFY FITNESS REPORT AND SIGNATURES
DEC 28 1951	[Signature]

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have a definite opinion that the description is not at all suited to the individual.

STATEMENTS	SAMPLES	CATEGORIES					
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.				X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X	
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.					X		
6. ANALYTIC IN HIS THINKING.							X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.							X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X		
9. HAS SENSE OF HUMOR.						X	
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.						X	
12. CAN GET ALONG WITH PEOPLE.					X		
13. MINDFUL FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X	
16. CAN COPE WITH EMERGENCIES.						X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.							X
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.					X		
19. HAS WIDE RANGE OF INFORMATION.							X
20. SHOWS ORIGINALITY.							X
21. ACCEPTS RESPONSIBILITIES.					X		
22. ADMITS HIS ERRORS.					X		
23. RESPONDS WELL TO SUPERVISION.						X	
24. EVEN DISPOSITION.					X		
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X	

SECRET

SECRET
(When Filled In)

26. CAN THINK ON HIS FEET.						X			
27. COMES UP WITH SOLUTIONS TO PROBLEMS.								X	
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".						X			
29. TOUGH MINDED.						X			
30. ODSERVANT.						X			
31. CAPABLE.								X	
32. CLEAR THINKING.								X	
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.						X			
34. EVALUATES SELF REALISTICALLY.						X			
35. WELL INFORMED ABOUT CURRENT EVENTS.								X	
36. DELIBERATE.						X			
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.								X	
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.	X								
39. THOUGHTFUL OF OTHERS.					X				
40. WORKS WELL UNDER PRESSURE.						X			
41. DISPLAYS JUDGEMENT.								X	
42. GIVES CREDIT WHERE CREDIT IS DUE.	X								
43. HAS DRIVE.									X
44. IS SECURITY CONSCIOUS.						X			
45. VERSATILE.								X	
46. HIS CRITICISM IS CONSTRUCTIVE.								X	
47. ABLE TO INFLUENCE OTHERS.								X	
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.								X	
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.								X	
50. A GOOD SUPERVISOR.						X			

SECTION V

4. WHAT ARE HIS OUTSTANDING STRENGTHS? Basic brain power, ambition, determination, organizational ability, education, area knowledge, language ability, social poise, experience, aggressiveness. Writes extremely well, effectively presenting complicated material. Deeply interested in his work, anxious to learn more about it. Has unusually thorough grounding in tradecraft. Understands "policy" aspect of operations--relationships with other agencies, etc.--to much greater degree than others his grade and experience.

3. WHAT ARE HIS OUTSTANDING WEAKNESSES? Subj accepts responsibility, but sometimes fails to carry on with it; he has great charm when interested in using it, but has had increasing difficulties in relationships with office staff because of impression he gives of own importance. Tends to blame circumstance for personal failure to follow through on assignments affected by personal relations. Wants to be in "inner circle" and tends to sulk when he feels he is not, or when things do not go entirely to his satisfaction.

SECRET
(When Filled In)

OFFICE OF PERSONNEL
407 PH '55

C. INDICATE IF YOU THINK THAT ONE SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS.
Mental ability, motivation, enthusiasm, experience, etc. *Other considerations which would not have been remarked in an officer of less ability.*

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☐ NO ☐ YES. IF YES, WHY?
Only that in the sense that an outstanding employee should be expected to good supervision at all times to see that his career develops as fully as can be expected.

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Any advanced operations training which he may not have had.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

Subject is an outstanding young officer.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS NO SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION... LINKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION... THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☒ 6. AN EXCEPTIONAL PERSON AND IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... SHOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☐ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- ☒ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

STATUS AND EFFICIENCY REPORT

(250)

SECTION 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. INFORMATION WILL BE PLACED HERE IN POSSIBLE.

NAME (PRINTED) LAST FIRST MIDDLE: Tenneth Bailey GRADE: G-11 SALARY: 15 June 1951

DATE OF ASSIGNMENT TO PRESENT DUTY: 15 June 1951

DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT (LIST MOST RECENT FIRST, BE SPECIFIC CONCISE BUT FULLY):

chief of CE section, planning, coordinating and directing activity of VCE under chief of operations, case officer, handling primary CE cases.

IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. NONE.

PROFICIENCY IN FOREIGN LANGUAGE	READING		SPEAKING		UNDERSTANDING	
	EXC.	GOOD	FAIR	EXC.	GOOD	FAIR
French	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>
German	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>
Italian		<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS (IF IN U.S. STATE) LOCATION:

intelligence officer U.S.

" Europe

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS: ☒ YES ☒ NO NUMBER OF DEPENDENTS: ☒ YES ☒ NO EMERGENCY ADDRESSEE: ☒ YES ☒ NO LEGAL ADDRESS: ☒ YES ☒ NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO IN THE CASE OF MARRIAGE. THE REPORT WILL INCLUDE NAMES, ADDRESSES AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

27 May 1954

DATE

SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

PERIOD COVERED BY THIS REPORT: DATE FROM 1/1/53 DATE TO 30/4/54

OCCASION FOR REPORT: ANNUAL ☒ REASSIGNMENT OF ☐ PROPOSED REASSIGNMENT OF ☐ COVERING INITIAL 90 DAYS OF EMPLOYMENT ☐

IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? ☒ YES ☒ NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? ☒ YES ☒ NO IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? ☒ YES ☐ NO IF NO, EXPLAIN IN SECTION 11

HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? ☒ YES ☒ NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? ☒ YES ☒ NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION? See EAVA-7058

FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU. PERSONALLY DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK NOT OBSERVED ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE					<input checked="" type="checkbox"/>		
B. INTEREST AND ENTHUSIASM IN WORK							<input checked="" type="checkbox"/>
C. SECURITY CONSCIOUSNESS						<input checked="" type="checkbox"/>	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						<input checked="" type="checkbox"/>	
E. ATTENTION TO DUTY						<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
F. JUDGMENT AND COMMON SENSE						<input checked="" type="checkbox"/>	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						<input checked="" type="checkbox"/>	
H. DISCRETION							<input checked="" type="checkbox"/>
I. INITIATIVE						<input checked="" type="checkbox"/>	
J. ABILITY TO HANDLE AND DIRECT PEOPLE						<input checked="" type="checkbox"/>	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						<input checked="" type="checkbox"/>	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						<input checked="" type="checkbox"/>	
M. TACT					<input checked="" type="checkbox"/>		
N. SAGACITY (NON-OBVIOUSNESS)						<input checked="" type="checkbox"/>	
O. LEADERSHIP						<input checked="" type="checkbox"/>	
P. PHYSICAL STAMINA						<input checked="" type="checkbox"/>	
Q. MENTAL STAMINA					<input checked="" type="checkbox"/>		

INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION WOULD YOU DEFINITELY: ☐ PREFER NOT TO HAVE HIM? ☐ BE SATISFIED ☐ BE PLEASED ☒ PARTICULARLY ☐ NOT WANT HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☐ DESIRE HIM? ☒

ENTER HERE ANY DESIRED REMARKS PERTAINING TO EMPLOYEE'S QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN BY APPROPRIATE AUTHORITY.

1. Subject is a brilliant young intelligence officer. He is unusually intelligent, quick and perceptive. He writes forcefully, organizes his material well and has an excellent manner and presence. He is vitally interested in his work and has made a systematic study of it. He is well read and has an unusually good grasp of politics and has an excellent background in history. He has travelled in Europe considerably and has lived abroad (on his own hook) much of his adult life. In Vienna, he has learned German well.

(IF ADDITIONAL SPACE IS NEEDED ATTACH EXTRA SHEET)

1 July 1954

DATE

IF REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT EXCEPTIONS WILL BE STATED IN SPACE PROVIDED ON THE REVERSE SIDE HEREOF.

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE EMPLOYEE REPORTED ON

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2. Subject's weaknesses, which because of his outstanding ability and promise are rather magnified in this assessment, lie mainly in his occasionally faulty human relations. Subject rejects much of the social life which is customarily associated (although not necessarily for the best) with Kubark field posts. His interests, aside from his work, are primarily intellectual and artistic. These interests, coupled with his at best pro forma fulfilling of the customary Kubark social protocols, definitely weaken his relationship with the rest of the staff.

3. Subject comes from a service environment and was himself a Marine officer when very young. This early environment and training has, probably without Subject's being aware of it, caused him to expect of others a devotion to duty and self discipline which is rarely to be found. These high standards have caused Subject to discount to some degree the abilities of the clerical staff and, to a lesser degree, other junior personnel.

4. A second weakness probably results from Subject's consistently successful career. He has, without any effort on his own part, frequently if not invariably found himself closely associated with "management" and regarded by the "management" as being unusually talented. This has caused him to expect his work to receive special attention which is not always warranted. When this does not happen, he tends to pout.

5. There is no question in the writer's mind but what Subject would be an outstanding addition to any office in the Agency. He has, as far as can be seen now, an unlimited growth potential. His minor faults will correct themselves with maturity and increasing experience.

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STATUS AND EFFICIENCY REPORT

SECTION 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST FIRST MIDDLE
 2. GRADE (PRINTED) 7-11
 3. SALARY 3590.00
 4. DATE OF ASSIGNMENT 12 June 1953

5. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST, DESCRIBE CONCISELY BUT FULLY)
 Chief of CI Section, Case officer handling CI cases. Supervision and training of personnel of CI section.

6. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. NONE

7. PROFICIENCY IN FOREIGN LANGUAGES

	READING	EXC:GOOD	FAIR	SP. TALKING	EXC:GOOD	FAIR	UNDERSTANDING	EXC:GOOD	FAIR
French	X			X			X		
German	X			X			X		
Italian		X			X			X	

8. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS: (IF IN USMC STATE) TYPE OF DUTY LOCATION
 Intell. Off. USA
 Western Europe

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

9. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS ☒ YES ☒ NO NUMBER OF DEPENDENTS ☒ YES ☒ NO EMERGENCY ADDRESSEE ☒ YES ☒ NO LEGAL ADDRESS ☒ YES ☒ NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE, DETAILED REPORT IN DUPLICATE HEREIN IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER, IN-LAW, MOTHER, IN-LAW, BROTHERS, IN-LAW AND SISTERS, IN-LAW.

17 September 1953
 DATE

10. SIGNATURE OF EMPLOYEE
 [Signature]

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT OCCASION FOR REPORT
 DATE FROM DATE TO
 June 52 June 53
 ANNUAL ☒ REASSIGNMENT OF REPORTING OFFICER ☐ PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON ☐ COVERING INITIAL 90 DAYS OF EMPLOYMENT ☐

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? ☒ YES ☒ NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? ☒ YES ☒ NO IF SO, WHAT DUTY OR DUTIES

9. DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 5? ☒ YES ☐ NO IF NO, EXPLAIN IN SECTION 11
 HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? ☒ YES ☐ NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? ☒ YES ☐ NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION?

10. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK NOT OBSERVED ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE							X
B. INTEREST AND ENTHUSIASM IN WORK							X
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY							X
F. JUDGMENT AND COMMON SENSE							X
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						X	
H. DISCRETION						X	
I. INITIATIVE							X
J. ABILITY TO HANDLE AND DIRECT PEOPLE						X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT							X
N. SAGACITY (NON-GULLIBILITY)						X	
O. LEADERSHIP						X	
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA						X	

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION WOULD YOU
 DEFINITELY PREFER NOT TO HAVE HIM? ☐ BE SATISFIED TO HAVE HIM? ☐ BE PLEASED TO HAVE HIM? ☒ DESIRE HIM? ☒

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND OR SERVICE LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

COMMENT-ATTACHED

(IF ADDITIONAL SPACE IS NEEDED ATTACH EXTRA SHEET)

8 Sept 53

DATE

(IF REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT, EXCEPTIONS WILL BE STATED IN SPACE PROVIDED ON THE REVERSE SIDE HEREOF)

SIGNATURE OF REVIEWING OFFICER

SIGNATURE OF REVIEWING OFFICER

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE EMPLOYEE REPORTED ON

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SECRET

Attachment to EAVA-4351

K A P O K

23 September 1953

1. Subject has completed a two-year tour at VOR and after home leave has returned here for another two years. [redacted]

2. Subject has a notably orderly mind, unusual intelligence, and a remarkable interest in his work. He is able to handle a variety of tasks at one time. Although Subject has had a variety of agent-handling experience, [redacted]

[redacted] We believe this will give him the experience and depth necessary to support his already good theoretical knowledge. Subject is extremely well disciplined personally. Unfortunately and unrealistically, he sometimes expects other persons to have similar self-discipline. He also tends in other ways to disregard the human elements ever present in intelligence operations. However, there is no question in my mind but that additional experience will cure both of these very minor faults.

3. I have every reason to believe that Subject will be ready [redacted]

Morton A. Woolley
Morton A. Woolley

SECRET

CONFIDENTIAL
STATUS AND EFFICIENCY REPORT
(SEE INSTRUCTIONS ON REVERSE SIDE)

(2151)

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE. TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST FIRST MIDDLE	CAT. RATING	SALARY	DATE OF ASSIGNMENT TO PRESENT DUTY
[REDACTED]	G3-7	\$ 5155.	June 1951

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY.)

(1)

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OR SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. None

4. PROFICIENCY IN FOREIGN LANG.	READING	SPEAKING	UNDERSTANDING	5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CIV. SERV. ASSIGNMENT IS, (IF IN U.S.S. STATE) TYPE OF DUTY LOCATION
	EXC. GOOD FAIR	EXC. GOOD FAIR	EXC. GOOD FAIR	
French	X	X	X	Case Officer Vienna/Eastern Europe
German	X	X	X	
Italian	X	X	X	

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATEST?

MARITAL STATUS	YES	NUMBER OF DEPENDENTS	YES	EMERGENCY ADDRESSEE	YES	LEGAL ALIAS	YES
X	NO	X	NO	X	NO	X	NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO IN THE CASE OF MARRIAGE. THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

5 June 1952
DATE

SIGNATURE OF EMPLOYEE

BASLEY, TENNENT H.

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT	OCCASION FOR REPORT
DATE TO DATE TO June 1951 June 1952	ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT OF REPORTING OFFICER <input type="checkbox"/> PROMOTED REASSIGNMENT OF EMPLOYEE REPORTED ON <input type="checkbox"/> COVERING INITIAL 90 DAYS OF EMPLOYMENT <input type="checkbox"/>

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? ☒ YES ☐ NO. IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? ☒ YES ☐ NO. IF SO, WHAT DUTY OR DUTIES?DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? ☒ YES ☐ NO. IF NO, EXPLAIN IN SECTION 11.
HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? ☒ YES ☐ NO. DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? ☒ YES ☐ NO. IF NO, TO WHAT GRADE AND POSITION? GS-11

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK NOT OBSERVED ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK							X
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY							X
F. JUDGMENT AND COMMON SENSE							X
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE							X
H. DISCRETION						X	
I. INITIATIVE						X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE						X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)							X
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT						X	
N. SAGACITY (NON-GUILTY)						X	
O. LEADERSHIP						X	
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA						X	

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU:
DEFINITELY PREFER NOT TO HAVE HIM? ☐ BE SATISFIED ☐ BE PLEASED ☐ PARTICULARLY DESIRE HIM? ☒

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. ORGANIZATIONAL ASSESS AND OR SERIOUS LIMITATIONS SHOULD BE STATED. ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

At the close of one year in the field, Subj has shown every indication of becoming an outstanding case officer. Subj gives each of his operations a maximum amount of ~~for~~ planning and pays unusual attention to details. If Subj continues to develop as he has in the past, and after additional experience in agent handling, he will be ready for increased executive responsibilities, along the line of Deputy Operations chief, within a year.

IF ADDITIONAL SPACE IS NEEDED ATTACH EXTRA SHEET

11 June '52
DATE

IF REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT, EXCEPTIONS WILL BE STATED IN SPACE PROVIDED ON THE REVERSE SIDE (REVERSE)

SIGNATURE OF REPORTING OFFICER

H. P. [Signature]

SIGNATURE OF REVIEWING OFFICER

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE EMPLOYEE REPORTED ON

CONFIDENTIAL

CONFIDENTIAL
STATUS AND EFFICIENCY REPORT

USE INSTRUCTIONS ON REVERSE SIDE

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE TYPEWRITER WILL BE USED IF POSSIBLE

1. NAME (PRINTED) LAST FIRST MIDDLE CAT RATING GS-9 SALARY \$4600. DATE OF ASSIGNMENT TO PRESENT DUTY 15 June 1951

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST, DESCRIBE CONCISELY BUT FULLY)

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. None.

4. PROFICIENCY IN FOREIGN LANGUAGE

	READING		SPEAKING		UNDERSTANDING	
	EXC	GOOD FAIR	EXC	GOOD FAIR	EXC	GOOD FAIR
French	X		X		X	
German			X		X	
Italian		X		X		X

5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS (IF IN US-SS STATE) TYPE OF DUTY LOCATION Case officer. Vienna

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS	YES		NUMBER OF DEPENDENTS	YES		EMERGENCY ADDRESSEE	YES		LEGAL ADDRESS	YES	
	X	NO		X	NO		X	NO		X	NO
	X			X			X			X	

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE, DETAILED REPORT IN DUPLICATE HERETO IN THE CASE OF MARRIAGE. THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW, AND SISTERS-IN-LAW.

17 September 1951

24YE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT
 DATE FROM 16 Jun '51 DATE TO 18 Spet '51

OCCASION FOR REPORT
 ANNUAL ☒ REASSIGNMENT OF ☐ REPORTING OFFICER ☐ PROPOSED REASSIGNMENT OF ☐ EMPLOYEE REASSIGNED ON ☐ EXPIRING INITIAL NO. ☒ DAYS OF EMPLOYMENT ☒

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? ☒ YES ☐ NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? ☒ YES ☐ NO IF SO, WHAT DUTY OR DUTIES Time could be better used as an ops analyst than doing routine photo work. This will be taken care of when T/O filled.

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? ☒ YES ☐ NO IF NO EXPLAIN IN SECTION 11
 HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? ☒ YES ☐ NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? ☒ YES ☐ NO IF SO TO WHAT GRADE AND FOR WHAT POSITION?

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OFFICES NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK NOT OBSERVED ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK						X	
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE						X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						X	
H. DISCRETION						X	
I. INITIATIVE						X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE					X		
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)					X		
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION					X		
M. FACT							X
N. SAGACITY (NONCURLIBILITY)							X
O. LEADERSHIP	X						
P. PHYSICAL STAMINA							X
Q. MENTAL STAMINA	X						

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY PREFER NOT BE SATISFIED OR PLEASED PARTICULARLY NOT WANT HIM? TO HAVE HIM? TO HAVE HIM? TO HAVE HIM? TO HAVE HIM?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
--	--------------------------	--------------------------	--------------------------	--------------------------	-------------------------------------

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED. ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

Subject appears to be an excellent prospect for operational work. He is intelligent, quick to learn, and hard working. He approaches problems systematically and with forethought. He has an excellent background in history and is well up on current events. The lack of fluency in German is the only liability noted in his first 90 days here. At present Subject is working hard on German.

(B) ADDITIONAL SPACE IS NEEDED ATACH EXTRA SHEET)

18 September 1951

13477

(IF REVIEWING OFFICER OR CHIEF OF STATION DOES NOT
CONCUR WITH THIS REPORT, EXCEPTIONS WILL BE STATED
IN SPACE PROVIDED ON THE REVERSE SIDE HEREOF)

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE SHOWN TO THE EMPLOYEE REPORTED ON

CONFIDENTIAL

FILE COPY OF STANDARD FORM 56

**"AGENCY CERTIFICATION OF INSURANCE STATUS—
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM"**

on file with the Retirement Operations Branch,

Office of Personnel (x3257).

1-6-72



United States Marine Corps

Certificate of
Honorably and Satisfactory Service
in World War II

This is to Certify that

Leahont Harrington, Ensign

has satisfactorily completed active service and is this date

Discharged

Entered the United States Marine Corps

11 March 43

Began Active Service

11 March 43

Upon relief from Active Duty held Rank of

Second Lieutenant

given at Washington, D. C.

dated 26 June, 1946

Signature
ROBERT R. SEDGWICK, Capt., USMC

Rank

U. S. MARINE CORPS REPORT OF SEPARATION

FA-100 (Rev. 1-57)

ES# - - -

1. LAST NAME DAILEY		FIRST NAME Tennant		MIDDLE NAME Harrington		3. PAY GRADE 3rd		4. SERIAL NUMBER	
5. PERMANENT ADDRESS FOR MAILING PURPOSES						6. DATE OF BIRTH 11 Nov 23			
						7. MARITAL STATUS none			

RECORD OF MARINE CORPS SERVICE									
8. SELECTIVE SERVICE DATA YES		9. ADDRESS AT TIME OF ENTRY INTO SERVICE Washington, D. C.		10. DATE OF ENTRY 1 Jul 43		11. COMPONENT 111-b			
12. MEANS OF ENTRY INDUCTED		13. PLACE OF ENTRY INTO ACTIVE SERVICE		14. DATE OF SEPARATION 26 Jun 46		15. GROUND AT SEPARATION BrSDot			
16. PENSION CLAIM FILED YES		17. PLACE OF SEPARATION FROM ACTIVE SERVICE MB, Washington, D.C.		18. LENGTH OF SERVICE 3 YRS 7 MON		19. TYPE OF DISCHARGE Honorable			
20. MILITARY SPECIALTIES Sea Duty Officer (1950)									
21. SERVICE SCHOOLS ATTENDED PCS, Quantico, Va. Sea School, San Diego, Cal.				22. COURSES PCS OCS - Sea School			23. WEEKS 16 5		
24. PRINCIPAL MILITARY DUTY Sea Duty Officer (1950)									
25. EMPLOYMENT AND NON-EMPLOYMENT DATA									
26. CIVILIAN OCCUPATION (TITLE) Student		27. D.O.T. NUMBER O-X		28. NO. YRS. - - -		29. LAST EMPLOYED - - - - -			
30. JOB SUMMARY Majored in International Relations and Foreign Trade									
31. SECONDARY OCCUPATION (TITLE) - - - - -									
32. LAST EMPLOYER BEFORE ENTRY INTO SERVICE - - - - -									
33. EDUCATION IN YEARS GRAMMAR 8 HIGH SCHOOL 4 COLLEGE 3 DEGREE 0									
34. PAPER COURSES International Relations and Foreign Trade									
35. PREFERENCE FOR ADDITIONAL TRAINING Going back to school									
36. JOB PREFERENCE Foreign Trade									
37. LOCALITY PREFERENCE Undecided									
I certify that all information on this form pertaining to the Naval Service of the above named individual is in accordance with the records of the U. S. Marine Corps and that a copy of this form has been delivered to him in person.									
SIGNATURE OF C.O. OR PERS. O. ROBERT R. SHREVE TYPE IN NAME OF OFF. HAND Tennant SIGNATURE OF DISCHARGE DATE									

MARINE'S COPY

Unconditional Surrender



FIDELITY BRAVERY INTEGRITY

United States

United States Marine Corps

The following

has been

discharged from the

United States Marine Corps

and has been honorably discharged from the

United States Marine Corps

on the following date

and has been honorably discharged from the

THE UNIVERSITY OF CHICAGO

SECRET

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) (first) (middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
BAGLEY, Tennent H.	Nov. 11, 1925	
EMPLOYING DEPARTMENT OR AGENCY	LOCATION (City, State, ZIP Code)	

3

MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here
if you
WANT BOTH
optional and
regular
insurance

☐
(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

☒
(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here
if you
WANT NEITHER
regular nor
optional
insurance

☐
(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4

**SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",
COMPLETE THE "STATISTICAL STUB," THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

Tennent H. Bagley

DATE

20 February 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

RECEIVED
OFFICE OF
PERSONNEL
MAR 15 10 20 AM '68

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T


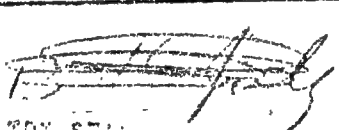
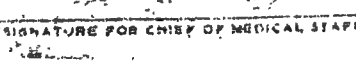
JANUARY 1963

(for use only until April 14, 1968,
176-101)

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD													
TO: Office of Personnel, Transactions and Records Branch, Status Section													
SERIAL NO.		NAME											
		LAST				FIRST				MIDDLE			
1-6		(Print)				7-24							
056043		BAGLEY				TENNENT				N.			
INSTRUCTIONS:													
USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OPI NO. 58, REVISED.													
PCS DATES OF SERVICE													
ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA			O/P USE ONLY		COUNTRY		
MONTH	DAY	YEAR	MONTH	DAY	YEAR				CODE			CODE	
25-26	27-28	29-30	31-32	33-34	35-36	1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION			27	38	39	40-42	
09	12	67							1			BELGIUM 065	
TDY DATES OF SERVICE													
ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA			O/P USE ONLY		AREA(S)		
MONTH	DAY	YEAR	MONTH	DAY	YEAR				CODE			CODE	
25-26	27-28	29-30	31-32	33-34	35-36	2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION			27	38	39	40-42	
OFFICE OF PERSONNEL USE ONLY - PUNCH AREA													
SOURCE DOCUMENT AND CERTIFICATION													
TRAVEL VOUCHER						DISPATCH							
CABLE						DUTY STATUS OR TIME AND ATTENDANCE REPORT							
OTHER (Specify)													
DOCUMENT IDENTIFICATION NO.						DOCUMENT DATE/PERIOD							
51115						9/13/67							
REMARKS													
PREPARED BY				X REPORT ANNOTATED ON CONTROL DOCUMENT				ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED					
DCO				DATE				SIGNATURE					
C & L DIVISION, CTR.				9/15/67				W. Zureich					
X C & T DIVISION													
THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER													

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 7 July 1965
2. NAME (Last, First, Middle) BAGLEY, Tennant H.	3. POSITION TITLE Ops Off Ch	4. GRADE GS-16
5. OFFICE, DIVISION, BRANCH IDP/SR		6. EMPLOYEE'S EXT. 4496
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> <input type="checkbox"/> HDQM/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT ETD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA STATION NO. OF DEP.'S </div>	
(PUSHEST TDY STANDBY EXPIRES SEP 65)		
8. OVERSEAS PLANNING EVALUATION (One block must be checked) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	9. REQUESTING OFFICER SIGNATURE  Lorenz E. Harbeck ROOM NO. & BUILDING 524004 EXT. 3923	
10. COMMENTS <div style="text-align: center; font-weight: bold; font-size: 1.2em;">  QUALIFIED FOR TDY STA UNTIL 6/1/66 </div>		
11. REPORT OF EVALUATION <div style="text-align: center; font-weight: bold; font-size: 1.2em;"> JOE E. OLIVE </div>		
DATE 17 29 65	SIGNATURE FOR CHIEF OF MEDICAL STAFF 	

NAME OF EMPLOYEE		EMPLOYEE SERIAL NO.		COMPLETED BY EMPLOYEE		TELEPHONE EXT.		5224	
				YES	NO			SECRET (WITH FILLED IN)	
DO NOT FOLD, STAPLE, SPINDLE, OR MUTILATE									
INSTRUCTIONS		DO NOT WRITE IN COLUMN	WHERE SERVICE WAS PERFORMED	PC-1 TTY-1 (ENTER NO.)	DATES		SERVICE AS CIVILIAN - 1 (ENTER NO.)	RESPONSIBLE U.S. GOVT. DEPT. OR AGENCY	DO NOT WRITE IN COLUMN
					FROM	TO			
					MO. YR.	MO. YR.			
THIS FORM MUST BE RETURNED									
WHETHER YOU HAVE HAD OVERSEAS SERVICE OR NOT.									
PLEASE READ CAREFULLY INSTRUCTIONS ON ACCOMPANYING CARD; THEN FILL OUT THIS FORM AS ACCURATELY AS POSSIBLE.									
	850		AUSTRIA	1	05/10/50	05/10/50	1	CIA	100
	801		EUROPE	2	03/50	03/50	1		100
	801		EUROPE	2	06/50	06/50	1		100
	805		EUROPE	2	12/57	12/57	1		100
	840		EUROPE	1	03/58	06/58	1		100
	807		EUROPE	2	06/50	06/50	2	U.S. AIR	620

IF ADDITIONAL SPACE IS NEEDED CHECK HERE

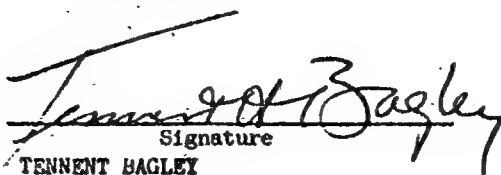
AND ASK YOUR ADMINISTRATIVE OFFICER FOR SUPPLEMENTAL CARDS

SECRET

CONFIDENTIAL
(When Filled In)

MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents
of Handbook 20-4, Employee Conduct, dated 29 August 1961.


Signature
TENNENT BAGLEY

24 Oct 62
Date

CONFIDENTIAL

SECRET
(When Filled In)

CAREER PREFERENCE OUTLINE			
<p>This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.</p> <p align="center">- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -</p>			
SECTION A.		GENERAL	
1. NAME OF EMPLOYEE (Last-First-Middle)	2. DATE OF BIRTH	3. SERVICE DESIGNATION	4. GRADE
BAGLEY, Tennent H.	11 Nov 1925	DI	GS-13
5. ORGANIZATIONAL TITLE	6. POSITION TITLE	7. OCCUPATIONAL CODE	8. OFFICE OF ASSIGNMENT
	Intelligence Officer (CI)		EE/Poland
SECTION B.		CAREER INTERESTS	
9. GENERAL TYPE OF ACTIVITY			
<p><u>FI Operations (including planning and supervision)</u></p>			
10. SPECIFIC TYPE OF ACTIVITY (including assignments)			
A. IMMEDIATE (Within next 1 to 3 years)			
<p>Remain in EE Division plus training and rotation in order to prepare for field assignment.</p> <p>Overseas tour - EE area - FI Operations</p>			
B. LONG-RANGE (Within next 3 to 5 years)			
<p>Return to field station, followed by PCS, Headquarters, EE Division</p>			
SECTION C.		TRAINING	
11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING			
A. IMMEDIATE (Within next 1 to 2 years)			
<p>Clandestine Services Review. O-10</p>			
B. LONG-RANGE (Within next 3 to 5 years)			
12. ADDITIONAL COMMENTS			
1. I recognize that the implementation of my career preferences must depend upon the needs of the organization. I understand that my performance, capabilities and interests will be given due consideration.		13. DATE COMPLETED	14. SIGNATURE OF EMPLOYEE
		7 Feb 57	See Item 21

SECRET
(When Filled In)

SECTION D.		COMMENTS BY SUPERVISOR	
15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE			
16. RELATIVE TO TRAINING FOR EMPLOYEE			
17. TYPED OR PRINTED NAME OF SUPERVISOR		18. SIGNATURE	
19. TITLE		20. DATE	
SECTION E.		FOR USE OF CAREER SERVICE	
21. COMMENTS			
<p align="center">Detailed Individual Career Plan approved by FI Panel on file in FI Career Management Office, 2048 L</p>			
22. TYPED OR PRINTED NAME		23. SIGNATURE	
24. TITLE		25. DATE	
LEAVE BLANK			

SECRET

FORM NO. 797 REPLACES FORM 37-100
1 SEP 55 WHICH IS OBSOLETE.

CONFIDENTIAL
(When Filled In)

1. NAME (Last) <u>Bagley</u> (First) <u>Tennant</u> (Middle) <u>H</u>		2. THIS DATE <u>21 May 56</u>	
3. THE FOLLOWING AGENCY SPONSORED INSURANCE PROGRAMS HAVE BEEN EXPLAINED TO ME			
<input checked="" type="checkbox"/> DAN AIRCRAFT EMPLOYEES PROTECTIVE ASSOCIATION (DAEPA)		<input checked="" type="checkbox"/> DENTAL DISEASES	
<input checked="" type="checkbox"/> GROUP HOSPITALIZATION INCORPORATED (GHI)		<input checked="" type="checkbox"/> INCOME REPLACEMENT	
<input checked="" type="checkbox"/> MUTUAL BENEFIT OF OHAMA - HOSPITALIZATION		* CASH PAYMENT OF PREMIUMS AT THE TIME EMPLOYEE APPLIES FOR INSURANCE MUST COVER THE PERIOD OF TIME HE WILL BE AWAY FROM HEADQUARTERS.	
<input checked="" type="checkbox"/> UNITED LIFE INSURANCE (ULIC)			
<input checked="" type="checkbox"/> AIR TRIP INSURANCE			
4. ITINERARY (To be completed only for individuals making application for Air Trip Insurance)			
5. I AM NOW PARTICIPATING, OR WOULD LIKE TO PARTICIPATE IN THE INSURANCE PROGRAMS LISTED BELOW.			
TYPE OF POLICY	DESIRED	NOW HAVE	SIGNATURE OF EMPLOYEE
<u>D.H.I.</u>		<input checked="" type="checkbox"/>	<u>Tennant of Bagley</u> <u>propd</u>
<u>7th Empl</u>		<input checked="" type="checkbox"/>	
6. I DO NOT ELECT TO PARTICIPATE IN ANY OF THE STATED INSURANCE PROGRAMS			SIGNATURE OF EMPLOYEE
7. EMPLOYEE INTERVIEWED BY		CPB (Signature) <u>E. J. Jaki</u>	ICB (Signature)
8. REMARKS			
<p>then completed, the original of this form should be forwarded to T&RB for incorporation in the employee's official personnel folder. The copy should be forwarded to CPB for retention in CPB files.</p>			

INSURANCE QUESTIONNAIRE

FORM NO. 797 REPLACES FORM 37-190
1 SEP 55 WHICH IS OBSOLETE.

CONFIDENTIAL

(4)

PLEASE READ INSTRUCTION SHEET BEFORE PREPARING THIS FORM										
STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE						OFFICE F. I. C.	DIVISION I-1			
						BRANCH	SECTION			
I FEDERAL CIVILIAN SERVICE (BEGIN WITH THIS AGENCY AND FOLLOW IN REVERSE CHRONOLOGICAL ORDER)										
AGENCY	LOCATION	FROM			TO			TOTAL SERVICE		
		DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.
Organization		26	7	1950	31	12	51	8	5	1
Department of State	Geneva, Switzerland								29	3
	(part time; see remarks, below)									
Total Civilian Service								29	4	1
II MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE)										
BRANCH OF SERVICE	FROM			TO			TOTAL SERVICE			
	DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.	
Marine Corps	11	3	1943	26	6	1946	16	3	3	
" "	No	10	1	1949	21	1	1949	12	-	
" "	No	25	8	1947	26	8	1949	12		
Total Military Service								10	4	3
III CERTIFICATION										
<p style="text-align: center;">I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge.</p> <p style="text-align: center;">28 February 1952 <i>Jennette H. Bagley</i></p> <p style="text-align: center;">DATE SIGNATURE OF EMPLOYEE</p>										
REMARKS: (CONCERNING ABOVE SERVICE)					V FOR PERSONNEL OFFICE USE ONLY					
Part-time work (four hours per day) for Department of State, Geneva, Switzerland: 15 April 1948-30 November 1948. as of 31 Dec 51					TOTAL CREDITABLE SERVICE					
					DAYS		MONTHS		YEARS	
					12		1		5	

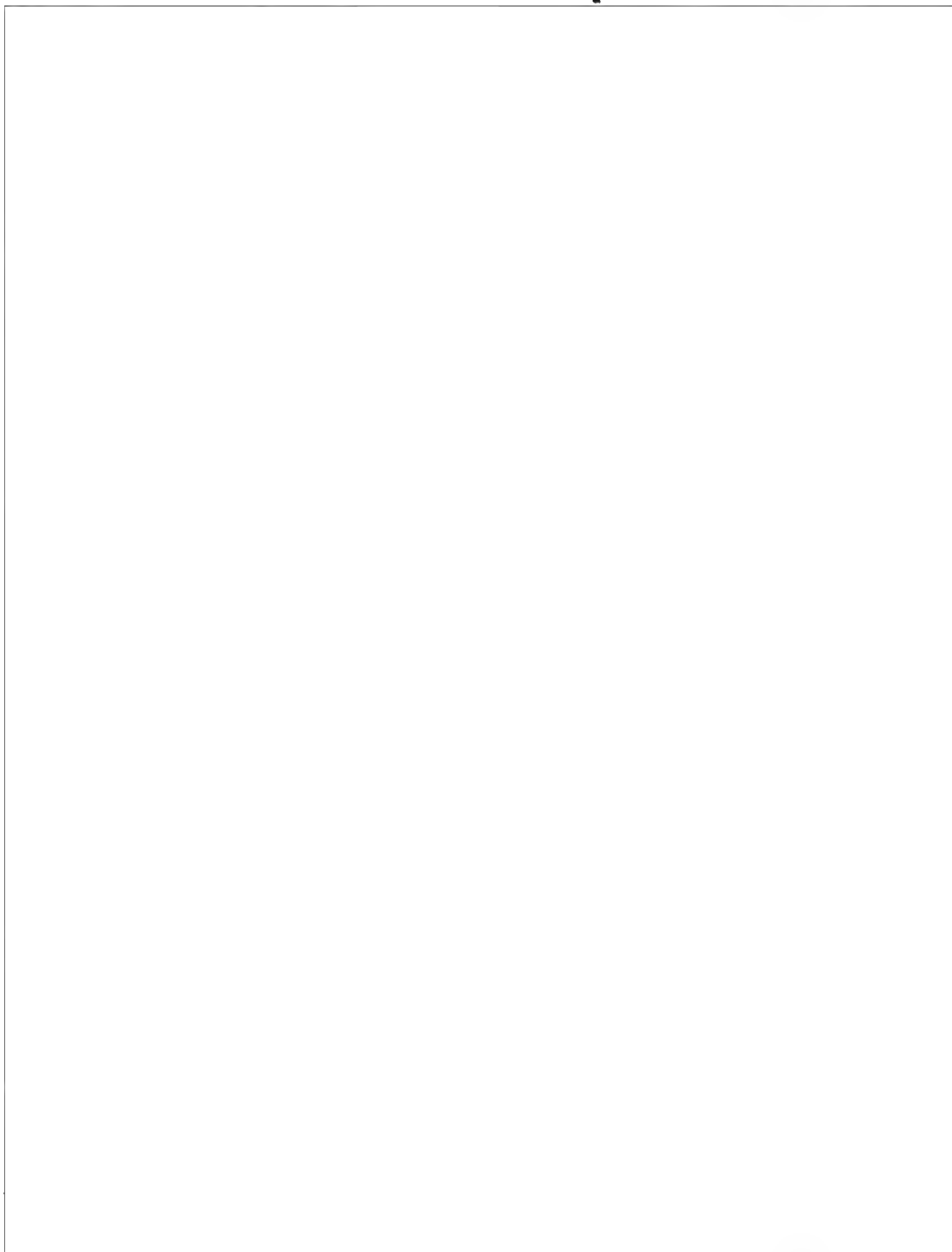
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AGREEMENT

AGREEMENT made this 24th day of May, 1951, effective the 25th day of May, 1951, by and between the United States of America (hereinafter referred to as the Government), as represented by the Central Intelligence Agency, and Tennent H. Bagley (hereinafter referred to as the Employee).

RECITALS

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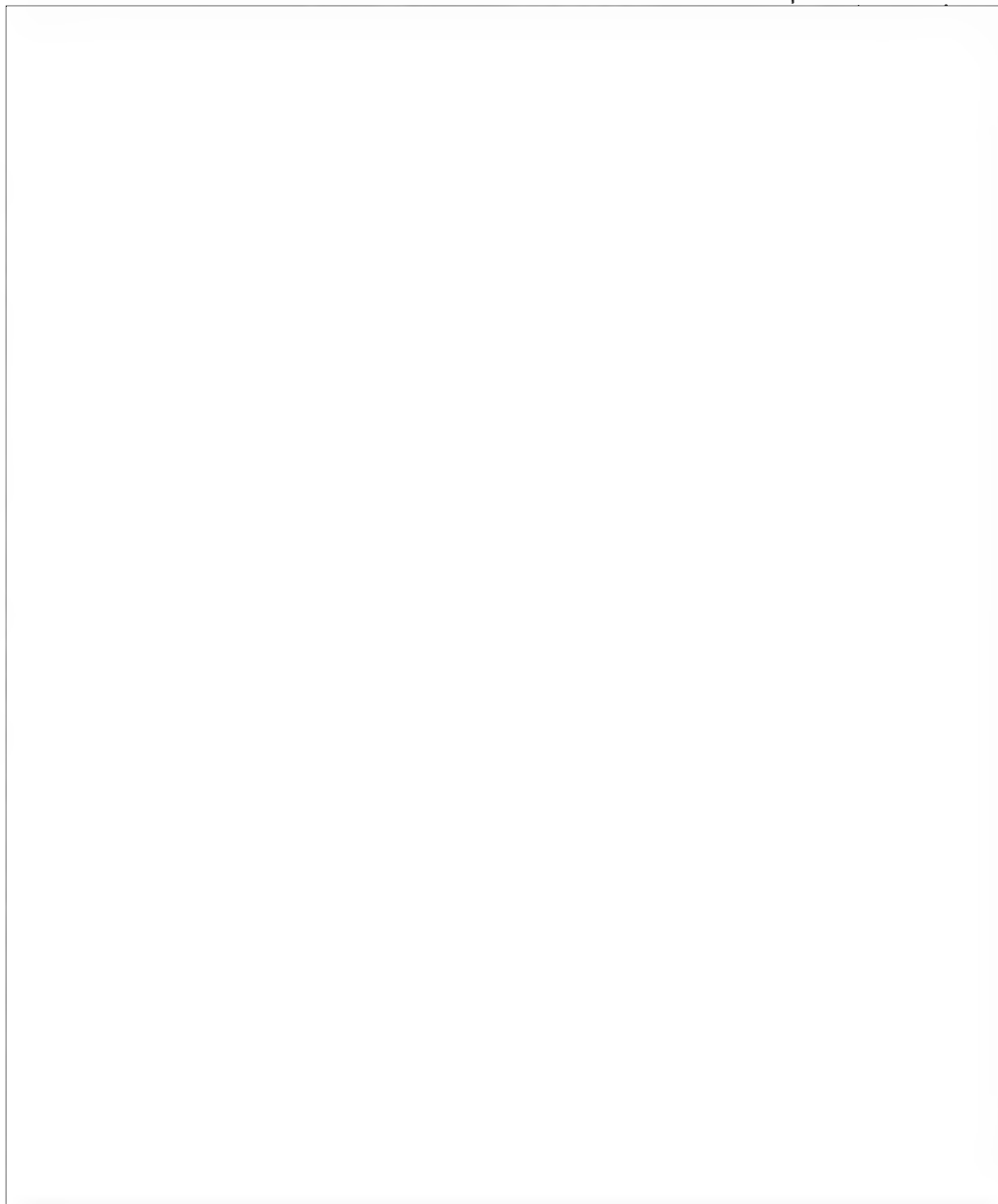
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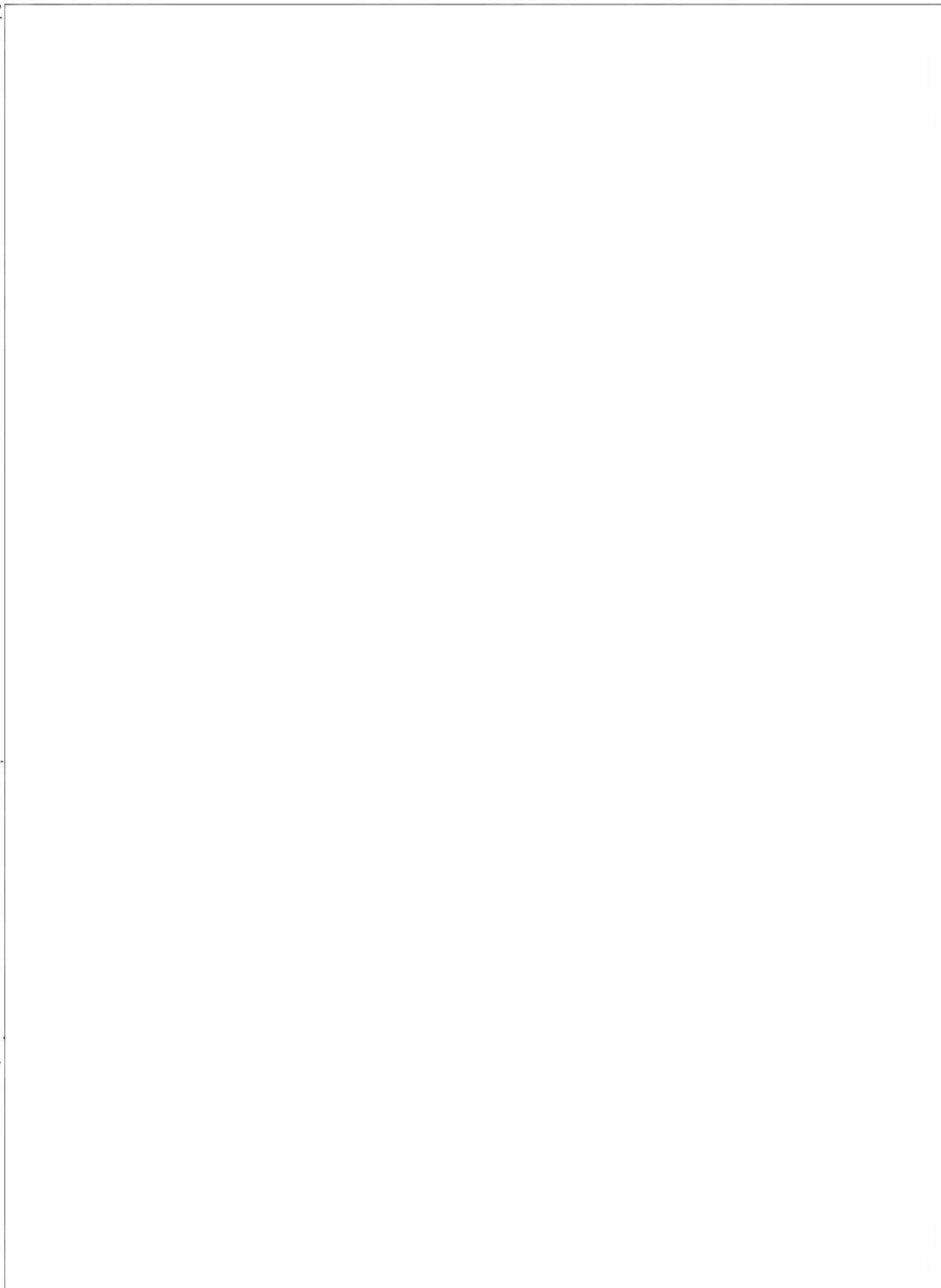


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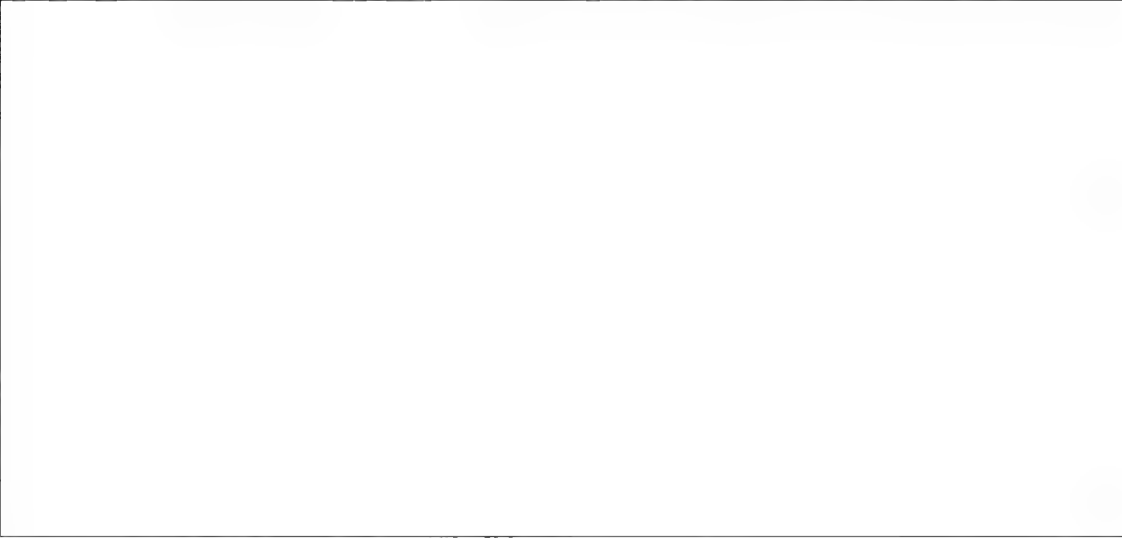
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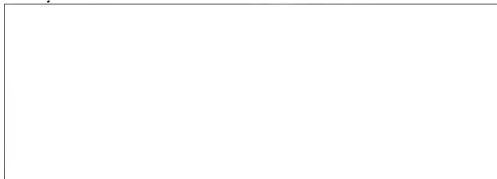
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UNITED STATES OF AMERICA

BY: Charles W. Clayton
Assistant Chief, Personnel Division, C.

Tennant H. Bagley
Employee



FORM DSP-34 9-1-48 DEPARTMENT STATE APPLICATION FOR EMPLOYMENT IN THE FOREIGN SERVICE OF THE UNITED STATES		BUREAU NO. 47-2071.1 APPLICANT EXPIRES AUGUST 31, 1950 THIS SPACE FOR OFFICE USE ONLY	
INSTRUCTIONS—Answers to all questions must be typed or printed. All questions must be answered fully. If sufficient space has not been provided for your answer to any question, complete your answer under item # 27.		PREVIOUS _____ CARRIED _____ ACKNOWLEDGED _____ INDEXED _____ INVESTIGATED _____ ACTION _____ CODE _____ OTHER _____	
DATE OF APPLICATION _____ Social Security No. <u>576-25-775</u>		POSITION APPLIED FOR _____	
THIS SPACE FOR OFFICE USE ONLY		1. NAME (Last) (First) (Middle) (Maiden, if any) BAGLEY, Terment Harrington	
		2. HAVE YOU EVER BEEN KNOWN BY ANY OTHER NAME? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF ANSWER IS "YES", GIVE FULL DETAILS UNDER ITEM #37.	
		3a. PERMANENT ADDRESS (Place from which transportation will be authorized, if appointed. Street number and name)	
		4. STATE OF WHICH YOU ARE A LEGAL RESIDENT	
		5. DATE OF BIRTH (month, day, year) 11 November 1925	
8a. IF BORN OUTSIDE U.S. HOW WAS CITIZENSHIP ACQUIRED?		8b. IF A NATURALIZED CITIZEN, PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE	
9. SEX <input checked="" type="checkbox"/> MALE <input type="checkbox"/> FEMALE		12. MARITAL STATUS <input checked="" type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> DIVORCED <input type="checkbox"/> SEPARATED	
13. WHAT IS THE LOWEST BASE SALARY, EXCLUSIVE OF ALLOWANCES YOU WILL ACCEPT? \$ _____ PER ANNUM			
14. WHAT RESTRICTIONS ARE THERE IF ANY ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD? None			
15. FULL NAME OF HUSBAND/WIFE (If wife, maiden name)		D. DATE OF BIRTH	
		C. PLACE OF BIRTH (City, state, or country)	
d. IF BORN OUTSIDE U.S. HOW WAS CITIZENSHIP ACQUIRED?		e. IF NATURALIZED, PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE.	
16. DEPENDENTS			
NAME		RELATIONSHIP	
DATE OF BIRTH			
None			
17. WHICH DEPENDENTS WOULD YOU WISH TO ACCOMPANY YOU ABROAD?			
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> Bagley </div>			
20a. CAN YOU TAKE DICTATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO W.P.M.		D. ARE YOU A STENOGRAPHER? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO W.P.M.	
C. CAN YOU TYPE BY TOUCH SYSTEM? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO 10 W.P.M.		E. NAME OTHER OFFICE MACHINES YOU OPERATE None	

21. MILITARY STATUS				
3. IF YOU HAVE BEEN IN THE ARMED FORCES OR IN THE MERCHANT MARINE IN WHAT SERVICE AND BRANCH DID YOU SERVE? (e.g. U.S. Army, Field Artillery)		4. SERVICE OR SERIAL NUMBER <div style="border: 1px solid black; width: 100px; height: 20px;"></div>		
U. S. Marine Corps				
22a. WHAT PERTINENT FEDERAL CIVIL SERVICE EXAMINATIONS HAVE YOU TAKEN? (Give year, title, and grade received) None				
b. DO YOU HAVE A PERMANENT CIVIL SERVICE STATUS IN THE FEDERAL GOVERNMENT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		c. IF NOW EMPLOYED IN THE FEDERAL GOVERNMENT GIVE PRESENT GRADE AND DATE OF LAST CHANGE IN GRADE		
23. HAVE YOU EVER APPLIED FOR A POSITION UNDER THE DEPARTMENT OF STATE OR TAKEN AN EXAMINATION FOR A POSITION UNDER THE DEPARTMENT OF STATE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF ANSWER IS "YES" GIVE PARTICULARS UNDER ITEM #37.				
24. HAVE YOU EVER HELD A POSITION UNDER A FOREIGN GOVERNMENT? (Including service in the Armed Services of a Foreign power) <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF ANSWER IS "YES" GIVE DETAILS UNDER ITEM #37.				
25. OUTLINE YOUR TRAVEL OR RESIDENCE ABROAD GIVING DATES, PURPOSE, AND PLACES. (If not while in the Armed Forces give number, date, and place of issuance of American passport.)				
26. FOREIGN LANGUAGES (Name and indicate the extent of your competence, i.e. Excellent, Good, Fair).				
a. LANGUAGE	b. READ	c. WRITE	d. SPEAK	e. UNDERSTAND
French	Excellent	Excellent	Excellent	Excellent
German	Fair	Fair	Fair	Fair
27. EDUCATION				
1. GRADE SCHOOL — CIRCLE HIGHEST GRADE COMPLETED 1 2 3 4 5 6 7 8				
	NAME AND ADDRESS	DATES ATTENDED	YEARS COMPLETED	DEGREES CONFERRED
b. HIGH SCHOOLS OR PREPARATORY SCHOOLS				
c. COLLEGES OR UNIVERSITIES		1	AB	Int. Rel.
d. OTHER EDUCATIONAL INSTITUTIONS OR TRAINING SCHOOLS		2 1/2	MA PHD	n n
28. EMPLOYMENT				
INSTRUCTIONS. (In the space provided below describe every position which you have held since you first began to work. Start with present position and work back to the first position which you held. Account for all periods of unemployment and state reasons of any unemployment indicated). Use continuation sheet if more space is required.				
PRESENT POSITION		EXACT TITLE OF YOUR PRESENT POSITION		
DATES OF EMPLOYMENT (Month, year) FROM: July 1950 TO: Present		SALARY OR EARNINGS STARTING \$ PER YR. PRESENT \$ PER YR.		
PLACE OF EMPLOYMENT (City, state)		DESCRIPTION OF YOUR WORK		
NAME AND ADDRESS OF EMPLOYER		Unemployed		
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU				
NAME AND TITLE OF YOUR IMMEDIATE SUPERVISOR				
REASON FOR DESIRING TO CHANGE EMPLOYMENT		IF CURRENTLY EMPLOYED, WOULD YOU APPROACH PRESENT EMPLOYER? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		

DATES OF EMPLOYMENT (Month, year) FROM: TO:		EXACT TITLE OF YOUR POSITION	SALARY OR EARNINGS STARTING \$ PER YR. FINAL \$ PER YR.	
PLACE OF EMPLOYMENT (City, state)		DESCRIPTION OF YOUR WORK		
NAME AND ADDRESS OF EMPLOYER				
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU				
NAME AND TITLE OF IMMEDIATE SUPERVISOR				
REASON FOR LEAVING				
DATES OF EMPLOYMENT (Month, year) FROM: TO:		EXACT TITLE OF YOUR POSITION	SALARY OR EARNINGS STARTING \$ PER YR. FINAL \$ PER YR.	
PLACE OF EMPLOYMENT (City, state)		DESCRIPTION OF YOUR WORK		
NAME AND ADDRESS OF EMPLOYER				
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU				
NAME AND TITLE OF IMMEDIATE SUPERVISOR				
REASON FOR LEAVING				
DATES OF EMPLOYMENT (Month, year) FROM: TO:		EXACT TITLE OF YOUR POSITION	SALARY OR EARNINGS STARTING \$ PER YR. FINAL \$ PER YR.	
PLACE OF EMPLOYMENT (City, state)		DESCRIPTION OF YOUR WORK		
NAME AND ADDRESS OF EMPLOYER				
NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU				
NAME AND TITLE OF IMMEDIATE SUPERVISOR				
REASON FOR LEAVING				
20. OTHER POSITIONS HELD FOR LESS THAN THREE MONTHS AND PERIODS OF UNEMPLOYMENT. (List - Beginning with most recent)				
DURATION FROM TO		POSITION	NAME AND ADDRESS OF EMPLOYER OR REASON	STARTING AND FINAL SALARY PER ANNUM
July Dec. 1948 1948		Administrative Ass't.	Part time approx. \$1 hr.	\$ \$
June July 1948 1948		Administrative Ass't.		\$ \$
Apr. June 1948 1948		Administrative Ass't.		\$ \$
30. HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF ANSWER IS "YES" GIVE FULL DETAILS UNDER ITEM #37.				
31a. HAVE YOU NOW OR HAVE YOU EVER HAD ANY PHYSICAL DEFECTS OR DISABILITIES WHATSOEVER? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			31b. HAVE YOU EVER BEEN UNDER TREATMENT FOR A MENTAL OR EMOTIONAL DISORDER? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
32. WITHIN THE PAST TWELVE MONTHS, HAVE YOU FREQUENTLY USED INTOXICATING BEVERAGES TO EXCESS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			33. HAVE YOU EVER HAD TUBERCULOSIS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
34. WERE YOU EVER MEDICALLY DISCHARGED FROM THE ARMED FORCES? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			IF ANY OF YOUR ANSWERS TO ANY OF THE ABOVE IS "YES" GIVE FULL PARTICULARS UNDER ITEM #37.	

SECRET
TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion show it to other members of his staff, the report should never be shown to the student whom it concerns.

2. The report summarizes the findings, observations, and opinions of the various instructors during the course listed only, with no reference to other facts or findings about the student. More complete data is available in the files of the Training Division and may be examined after contacting the Records and Scheduling Officer.

STUDENT'S NAME Tennent Harrington Parley DATE OF REPORT 8 December 1950
 TRAINING COURSE Advanced Operations - XI DIVISION OSO/FDM Age 25 GRADE GS-9
 TRAINING PERIOD 30 October - 1 December 1950 PROJECTED ASSIGNMENT Intelligence Officer
Germany

1. **PERFORMANCE RECORD.** The following grades show the achievement of the student in class problems and examinations. The total possible score is broken down to indicate the relative weighting of various factors. The overall adjectival rating is based on the following scale: 0 to 59% unsatisfactory; 60 to 79% satisfactory; 80 to 89% excellent; 90 to 100% superior.

	Possible Score	Achieved Score
FACTS (1) Comprehension of mission of OSO	100	36
(2) Comprehension of mission of OPC	100	36
(3) Comprehension of operational procedures	125	22
(4) Comprehension of operational policy	125	24
(5) USSR and Communism (landslide aspects)	120	18
SKILLS (6) Evaluation of operational data	130	27
(7) Operational planning	130	26
(8) Operational mechanics	130	28
(9) Personality analysis	130	27
(10) Personality manipulation	130	29
TOTAL	1300	273

Overall adjectival rating **Superior (91%)**

2. **TRAIT CHARACTERISTICS RECORD.** The following indicates the various personality traits as observed by the instructors during the training period. The observations include the student's participation and conduct in training as well as his reactions to various problems and situations. A scale of 0 to 10 is used, 0 indicating that the trait has not been observed, the lower numbers indicating below average, and the higher indicating above average.

	Rating
(1) Ability to get along and work with people	9
(2) Ability to grasp instructions	9
(3) Enthusiasm and interest in work	9
(4) Industriousness	10
(5) Practical intelligence	8
(6) Astuteness	7
(7) Adaptability	7
(8) Effectiveness	9
(9) Stability	8
(10) Initiative	9
(11) Imagination	8
(12) Ability to handle and direct people	8

3. **COMMENT:** (To be used only in cases of outstanding strengths or weaknesses)

(See back of page)

APPROVED. [Signature]
 CHIEF, STD
 REVIEWED. [Signature]
 CHIEF, ~~XXX~~ RES

[Signature]
 CHIEF INSTRUCTOR
 Dist: ADSC
 Chief, FDM
 STB
 CAU
 Files

COMMENT:

It is worthy of note that Mr. Bagley is the third student to be rated Superior since the initiation of the AOC.

SECRET

12 December 1950

MEMORANDUM TO: Chief, FDM

FROM : Chief, TRD

SUBJECT : Mr. Tennent Harrington Bagley

1. It is with pleasure that the instructors and staff of TRD commend Mr. Tennent Harrington Bagley on his outstanding performance throughout the period of his training.

2. It is felt by the above mentioned officers that he is the type of individual which can contribute greatly to the mission of CIA.

W. R. PERAS
Chief, TRD

APPOINTMENT AFFIDAVITS

IMPORTANT—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

CIA

(Department or agency)

ADVISORY COUNCIL

(Bureau or division)

WASHINGTON, D. C.

(Place of employment)

I, Tennant Harrington Bagley, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, **SO HELP ME GOD.**

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers contained in my Application for Federal Employment, Form No. SF-57, dated 11 May 1950, 19 , filed with the above-named department or agency, which I have reviewed, are true and correct as of this date with the exceptions noted in the Declaration of Appointee on the reverse of this form. (If no exceptions, write "None" on the Declaration of Appointee.)

Tennant H. Bagley
(Signature of appointee)

Subscribed and sworn before me this 24th day of July, A. D. 1950.

at Washington,
(City)

D. C.
(State)

[SEAL]

Frank C. Lawrence
(Signature of officer)

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRE

2. (A) DATE OF BIRTH (B) PLACE OF BIRTH (city or town and State or country)

3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY (B) RELATIONSHIP (C) STREET AND NUMBER, CITY AND STATE (D) TELEPHONE NO.

Bayley

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? ☐ YES ☒ NO

If no, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP	MARRIED (Check one)	SINGLE
		1. 2. 3.		<input type="checkbox"/>	<input type="checkbox"/>
		1. 2. 3.		<input type="checkbox"/>	<input type="checkbox"/>
		1. 2. 3.		<input type="checkbox"/>	<input type="checkbox"/>

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	ITEM NO.	10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY
5. ARE YOU A CITIZEN OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X			
6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY?		X		
If your answer is "Yes", give details in Item 10.				
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE?		X		
If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 5 years' service; amount of retirement pay, and under what retirement act; and rating, if retired from military or naval service.				
8. HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION?		X		
If your answer is "Yes", give in Item 10 the name and address of employer, date, and reason in each case.				
9. HAVE YOU WITHIN 12 MONTHS EVER BEEN ARRESTED, INDICTED OR SUBVENUED INTO COURT AS A DEFENDANT IN A CRIMINAL PROSECUTION, OR CONVICTED, FINED OR IMPRISONED, OR PLACED ON PROBATION, OR HAVE YOU EVER BEEN ORDERED TO DEPOSIT BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION, OR ORDINANCE (EXCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORFEITURE OF \$50 OR LESS WAS IMPOSED)?		X		
If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) The date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If apprehended, your fingerprints will be taken.				

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) *Identity of appointee.*—The appointee's signature and handwriting are to be compared with the application and with previous records. The physical appearance may be checked against the medical certificate. The appointee may also be questioned as to his personal history for agreement with his previous statements.

(2) *Age.*—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) *Citizenship.*—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts. Form 61 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) *Members of Family.*—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veteran preference are not subject to this requirement. The members-of-family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

CENTRAL INTELLIGENCE AGENCY

2430 K STREET, NW.

WASHINGTON 25, D. C.

Date 24 July 1950

Dear Mr. Tennent H. Bagley:

1. This is to notify you that the United States Government as represented by the Central Intelligence Agency, has accepted your employment effective. 24 July 1950.

Position: Intelligence Officer GS-9

Base Salary: GS-9,, \$4600.00 per annum

2. You will be:

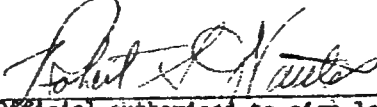
a. Entitled to annual and sick leave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.

b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.

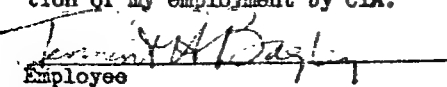
c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.

3. Employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of six months from date of employment. In the event either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

4. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.


Official authorized to sign letters of appointment

I accept the above agreement as a condition of my employment by CIA.


Employee

24 July 1950
Date

Form No. 51-105
June 1948

TEST RECORD

A. EVALUATION OF TEST RESULTS

On basis of these scores, subject appears well qualified for R-3 Intelligence Officer utilizing academic background and pertinent experience. Good knowledge of French indicated by reading test.

R. F. McEllen

DATE _____

7-20-49

NAME (Last, First, Middle Initial)

BAGLEY, TERNENT, H.

SERVICE, GRADE, POSITION

B-3 Research Analyst

B. PERSONAL DATA

AGE 21 SEX MALE ☒ FEMALE ☐ STATUS NEW ENPL. ☒ ☐ ELEM. ☐ H. SCH. ☐ EDUCATION COLLEGE ☐ DEGREE ☐ MAJOR:

C. RAW TEST DATA

DATE	TYPING	SHORTHAND			TOT. TIME
	GROSS NET ERRORS	1	2	3	

TYPE OF TEST	RAW SCORE	PERCENTILE	TYPE OF TEST	RAW SCORE	PERCENTILE
1. Vocabulary	10	100	1. Vocabulary	10	100
2. Reading Comprehension	10	100	2. Reading Comprehension	10	100
3. Mathematics	10	100	3. Mathematics	10	100
4. Science	10	100	4. Science	10	100
5. Social Studies	10	100	5. Social Studies	10	100
6. English	10	100	6. English	10	100
7. History	10	100	7. History	10	100
8. Geography	10	100	8. Geography	10	100
9. Art	10	100	9. Art	10	100
10. Music	10	100	10. Music	10	100
11. Physical Education	10	100	11. Physical Education	10	100
12. Health	10	100	12. Health	10	100
13. Civics	10	100	13. Civics	10	100
14. Economics	10	100	14. Economics	10	100
15. Government	10	100	15. Government	10	100
16. Law	10	100	16. Law	10	100
17. Philosophy	10	100	17. Philosophy	10	100
18. Religion	10	100	18. Religion	10	100
19. Literature	10	100	19. Literature	10	100
20. Foreign Languages	10	100	20. Foreign Languages	10	100
21. Computer Science	10	100	21. Computer Science	10	100
22. Environmental Studies	10	100	22. Environmental Studies	10	100
23. Business	10	100	23. Business	10	100
24. Psychology	10	100	24. Psychology	10	100
25. Sociology	10	100	25. Sociology	10	100
26. Anthropology	10	100	26. Anthropology	10	100
27. Archaeology	10	100	27. Archaeology	10	100
28. Botany	10	100	28. Botany	10	100
29. Zoology	10	100	29. Zoology	10	100
30. Geology	10	100	30. Geology	10	100
31. Astronomy	10	100	31. Astronomy	10	100
32. Meteorology	10	100	32. Meteorology	10	100
33. Oceanography	10	100	33. Oceanography	10	100
34. Earth Science	10	100	34. Earth Science	10	100
35. Space Science	10	100	35. Space Science	10	100
36. Environmental Science	10	100	36. Environmental Science	10	100
37. Health Science	10	100	37. Health Science	10	100
38. Life Science	10	100	38. Life Science	10	100
39. Physical Science	10	100	39. Physical Science	10	100
40. Earth Science	10	100	40. Earth Science	10	100
41. Space Science	10	100	41. Space Science	10	100
42. Environmental Science	10	100	42. Environmental Science	10	100
43. Health Science	10	100	43. Health Science	10	100
44. Life Science	10	100	44. Life Science	10	100
45. Physical Science	10	100	45. Physical Science	10	100
46. Earth Science	10	100	46. Earth Science	10	100
47. Space Science	10	100	47. Space Science	10	100
48. Environmental Science	10	100	48. Environmental Science	10	100
49. Health Science	10	100	49. Health Science	10	100
50. Life Science	10	100	50. Life Science	10	100
51. Physical Science	10	100	51. Physical Science	10	100
52. Earth Science	10	100	52. Earth Science	10	100
53. Space Science	10	100	53. Space Science	10	100
54. Environmental Science	10	100	54. Environmental Science	10	100
55. Health Science	10	100	55. Health Science	10	100
56. Life Science	10	100	56. Life Science	10	100
57. Physical Science	10	100	57. Physical Science	10	100
58. Earth Science	10	100	58. Earth Science	10	100
59. Space Science	10	100	59. Space Science	10	100
60. Environmental Science	10	100	60. Environmental Science	10	100
61. Health Science	10	100	61. Health Science	10	100
62. Life Science	10	100	62. Life Science	10	100
63. Physical Science	10	100	63. Physical Science	10	100
64. Earth Science	10	100	64. Earth Science	10	100
65. Space Science	10	100	65. Space Science		

DIRECTIONS		A		25		9	
DATE:	CLERICAL			LA-4			
	SPELLING			GEN. TEST I			
	SENTENCES			FRENCH LL	46		
	NUMERICAL AB.			FRENCH UL			
	ARSTR. REAS.			GERMAN LL			
	SPACE ROL.			ITALIAN LL			
	VERB. REAS.			SPANISH LL			
	MECH. REAS.			Otis-Higher A		74	99
SUPV.	TEST FORM						

TYPE OF TEST	RAW SCORE	PERCENTILE
AREA INFO. (AFFAIRS)		
AREA INFO. (PEOPLE)		
JENNETT LIBRARY INFO		
CIA CLASSIF. I		
CIA CLASSIF. II		
CORR. AND EFF. OF EXP.		
CSU TEST: FORM		
TECHNICAL READING		
WATSON-GLASER:		
GENERALIZATIONS	20	99
INFERENCES	39	93
DISC. ARGUMENTS	74	65
RECOG. ASSUMPTIONS	19	99
GEN. LOG. REAS.	25	99
CONSISTENCY	29	95
APPL. LOG. REAS.	24	98

030

REPORT OF PHYSICAL QUALIFICATIONS FOR DUTY

20 July 1950

194

BATLEY, Tennant H.

WAS GIVEN A PHYSICAL

EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR
#1 & New Employee☒ FULL DUTY OVERSEAS☐ LIMITED DUTY OVERSEAS☐ DUTY IN USA ONLY

PROFILE SERIAL (FOR ARMY EM ONLY)

DEFECTS NOTED:

None

JOHN R. TIETJEN, M. D.FORM NO. 27-22
DEC 1948

REPORT OF PHYSICAL QUALIFICATIONS FOR DUTY

030

26 Jan 51

194

Bagley, Tennant

WAS GIVEN A PHYSICAL

EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR

#1 Overseas

☒ FULL DUTY OVERSEAS☐ LIMITED DUTY OVERSEAS☐ DUTY IN USA ONLY

PROFILE SERIAL (FOR ARMY EM ONLY)

DEFECTS NOTED:

None

JOHN R. TIETJEN, M.D.FORM NO. 27-22
DEC 1948

(10-451) MRD COPY

SECRET

(When Filled In)

1. PERSONNEL SERIAL NO. (1-6) 156043		LANGUAGE PROFICIENCY AND AWARDS DATA			2. LD NO. 6070		
3. NAME (7-24) Ragley, Tennant H.		4. COMPONENT EC		5. GRADE 14		6. DATE OF BIRTH Nov. 11, 1925	
7. LANGUAGE German		8. CODE (23-27) 674		9. DATE OF TEST June 17, 1960		10. ANNIVERSARY DATE (28-29) June 17, 1961	
11. TEST PURPOSE AWARD		12. TEST SCORES				13. ELIGIBILITY (39)	
READING (34) 7		WRITING (35) 7		PRONUNCIATION (36) 7		SPEAKING (37) 7	
UNDERSTANDING (38) 7		AWARDABLE A		NOT AWARDABLE M			
14. I CERTIFY THIS EMPLOYEE FOR AWARD				15. TYPE OF AWARD			
SIGNATURE		DATE		A-M A		E-I-H C-I	
				C C		R-W-B B	
				D-V V			
16. AMOUNT OF AWARD		\$ 200.00		17. I CERTIFY THAT FUNDS ARE AVAILABLE			
18. FEDERAL TAX DEDUCTION		\$		OBLIGATION REF. NO.		SIGNATURE	
19. STATE/DC TAX DEDUCTION		\$		20. CHARGE ALLOTMENT NO.		DATE	
21. NET AMOUNT OF AWARD		\$		22. EMPLOYEE PAYROLL NO.			
23. FORWARD CHECK TO				24. ALLOTMENT OF ASSIGNMENT			
				25. CHECK NO.		DATE	

FORM 1273 USE PREVIOUS EDITIONS
4-58

SECRET

(10-48) MRD COPY

SECRET

(When Filled In)

1. PERSONNEL SERIAL NO. (1-6) 156043		LANGUAGE PROFICIENCY AND AWARDS DATA			2. LD NO. 6027		
3. NAME (7-24) Ragley, Tennant H.		4. COMPONENT EC		5. GRADE 14		6. DATE OF BIRTH Nov. 11, 1925	
7. LANGUAGE German		8. CODE (23-27) 281		9. DATE OF TEST June 15, 1960		10. ANNIVERSARY DATE (28-29) June 17, 1961	
11. TEST PURPOSE AWARD		12. TEST SCORES				13. ELIGIBILITY (39)	
READING (34) 7		WRITING (35) 7		PRONUNCIATION (36) 7		SPEAKING (37) 7	
UNDERSTANDING (38) 7		AWARDABLE A		NOT AWARDABLE M			
14. I CERTIFY THIS EMPLOYEE FOR AWARD				15. TYPE OF AWARD			
SIGNATURE		DATE		A-M A		E-I-H C-I	
				C C		R-W-B B	
				D-V V			
16. AMOUNT OF AWARD		\$ 200.00		17. I CERTIFY THAT FUNDS ARE AVAILABLE			
18. FEDERAL TAX DEDUCTION		\$		OBLIGATION REF. NO.		SIGNATURE	
19. STATE/DC TAX DEDUCTION		\$		20. CHARGE ALLOTMENT NO.		DATE	
21. NET AMOUNT OF AWARD		\$		22. EMPLOYEE PAYROLL NO.			
23. FORWARD CHECK TO				24. ALLOTMENT OF ASSIGNMENT			
				25. CHECK NO.		DATE	

FORM 1273 USE PREVIOUS EDITIONS
4-58

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SECRET

(When Filled In)

PERIODIC SUPPLEMENT

PERSONAL HISTORY STATEMENT

THIS DATE

30 July 1957

INSTRUCTIONS

This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in this entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.

SECTION I

GENERAL

1. FULL NAME (Last-First-Middle)

BAGLEY, Tennent Harrington

18 SEP 1957

2. CURRENT ADDRESS (No., Street, City, Zone, State)

3. PERMANENT ADDRESS (No., Street, City, Zone, State)

4. HOME TELEPHONE NUMBER

5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE

Virginia

SECTION II

PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S.

Bagley

2. RELATIONSHIP

Wife

3. HOME

4. BUSI

DATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE

5. HOME

6. BUSINESS TELEPHONE

7. BUSINESS TELEPHONE EXTENSION

NA

8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.

NA

SECTION III

MARITAL STATUS

1. CHECK (X) ONE:

SINGLE

X MARRIED

WIDOWED

SEPARATED

DIVORCED

ANNULLED

2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS

SPOUSE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancé.

3. NAME

(Last)
BAGLEY

4. DATE OF MARRIAGE

5. PLACE OF MARRIAGE (City, State, Country)

Vienna, Austria

6. DATE

(State, Country)

7. LIVING

8. DATE OF DEATH

9. CAUSE OF DEATH

X YES

NO

NA

NA

10. CURRENT ADDRESS (Give last address, if deceased)

11. OCCUPATION

Housewife

12. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, list two employers)

NA

13. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country)

NA

SECTION III CONTINUED TO PAGE 2

QUALIFICATIONS
DATE JUN 1958

SECRET

(When Filled In)

SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE OF SPOUSE (From and To) BY MONTH AND YEAR	
NA	
22. BRANCH OF SERVICE	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED
NA	
24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN	
NONE	

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

--	--

SECTION V

FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?		<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.			
3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.			
NA			
5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.			
NA			

SECTION V CONTINUED TO PAGE 3

SECRET

SECRET
(When Filled In)

SECTION V CONTINUED FROM PAGE 2

6. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION		ADDRESS (City, State, Country)	
National Savings and Trust Company		Washington, D.C.	
7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY?		YES	<input checked="" type="checkbox"/> NO
8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)			
NA			

SECTION VI

CITIZENSHIP

1. COUNTRY OF CURRENT CITIZENSHIP USA	2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE: <input checked="" type="checkbox"/> BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> OTHER (Specify):
3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	4. GIVE PARTICULARS NA
5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.) NA	

SECTION VII

EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

LESS THAN HIGH SCHOOL GRADUATE	OVER TWO YEARS OF COLLEGE - NO DEGREE
HIGH SCHOOL GRADUATE	BACHELOR'S DEGREE
TRADN, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	GRADUATE STUDY LEADING TO HIGHER DEGREE
TWO YEARS COLLEGE OR LESS	MASTER'S DEGREE <input checked="" type="checkbox"/> DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

[illegible]

3 TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS 4

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS
		FROM	TO	
None				

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATE ATTENDED		TOTAL HOURS
		FROM	TO	

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

SECRET
(When Filled In)

SECTION VIII GEOGRAPHIC AREA KNOWLEDGE						
1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
			X	X	X	
				X	X	

2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE

Residence with family in 20's; graduate study and tourist travel in other areas, 1947-50.

3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY		
			HQTS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING

SECTION IX TYPING AND STENOGRAPHIC SKILLS				
1. TYPING (W.P.M.) 40	2. STENOGRAPHY (W.P.M.)	3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM		
		<input type="checkbox"/> GREGG	<input type="checkbox"/> SHORTHAND	<input type="checkbox"/> OTHER (Specify):
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Comptometer, Mimeo-graph, Card Punch, etc.) None				

SECTION X SPECIAL QUALIFICATIONS	
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH tennis (good), golf (fair), swimming (good), Chess (fair), skiing (fair) hunting (fair), fishing (fair)	
2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK	
3. EXCLUDING EQUIPMENT LISTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTHAVE RADIO, MULTILITH, TURPET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC. None	
4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN. No	
5. FIRST LICENSE OR CERTIFICATE (Year of Issue)	6. LATEST LICENSE OR CERTIFICATE (Year of Issue)

SECRET

SECRET
(When Filled In)

SECTION X CONTINUED FROM PAGE 4

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)
<u>International Protection of National Minorities, 1950 (book written/as doctoral dissertation)</u> and published
8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED
None.
9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE
None.
10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.
None.

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
July 1950-June 1951	GS-9	Advisory Council and FDM German and Austrian branches.
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
0		
6. DESCRIPTION OF DUTIES		
desk case officer and undergoing training and		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
July 1951 to September 1955	GS-12	FDM and EE Division, Austrian Station
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
4-5	Case Officer and Chief, CE Austria	
6. DESCRIPTION OF DUTIES		
5. OFFICIAL POSITION TITLE		
EE/Polish Branch		
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		
1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
6. DESCRIPTION OF DUTIES		

(Use additional pages if required)

SECRET
5

SECRET

(When Filled In)

SECTION XII		CHILDREN AND OTHER DEPENDENTS				
1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.		1		2. NUMBER OF OTHER DEPENDENTS (including spouse, parents, stepparents, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.		
		0				
3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS						
NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS						
DATE COMPLETED		SIGNATURE OF EMPLOYEE				

SECRET

SECRET
(When Filled In)

(1-8)		LANGUAGE DATA RECORD			
156.043					
PART I-GENERAL					
1. NAME (Last-First-Middle) (19-24)			2. DATE OF BIRTH (25-30)		
BAGLEY, Tennent Harrington			MONTH Nov.	DAY 11	YEAR 1925
3. LANGUAGE (31-33)		4. TODAY'S DATE (34-39)		5.	
ITALIAN 373		MONTH JUNE	DAY 17	YEAR 1957	<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE
PART II-LANGUAGE ELEMENTS.					
SECTION A. Reading (40)					
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.					
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.					
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.					
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.					
5. I HAVE NO READING ABILITY IN THE LANGUAGE.					
SECTION B. Writing (41)					
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.					
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.					
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.					
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.					
5. I CANNOT WRITE IN THE LANGUAGE.					
SECTION C. Pronunciation (42)					
1. MY PRONUNCIATION IS NATIVE.					
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.					
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.					
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.					
5. I HAVE NO SKILL IN PRONUNCIATION.					
CONTINUE ON REVERSE SIDE					

CONTINUATION OF PART II—LANGUAGE ELEMENTS	
SECTION D. Speaking (43)	
1.	I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2.	I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3.	I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4.	I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5.	I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.
SECTION E. Understanding (44)	
1.	I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2.	I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOSES AND PUNS.
3.	I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4.	I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5.	I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.
BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.	
PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)	
1.	I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2.	I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3.	BOTH OF THE ABOVE STATEMENTS APPLY.
4.	NONE OF THE ABOVE STATEMENTS APPLY.
PART IV—CERTIFICATION	
<p>I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 25-115, PAR. 10(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE-PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.</p>	
DATE SIGNED <div style="font-size: 1.2em; font-family: cursive;">17 June 1957</div>	SIGNATURE <div style="font-size: 1.2em; font-family: cursive;">Tennent H. Bagley</div>
(46)	(47)

SECRET
(When Filled In)

(1-6)		LANGUAGE DATA RECORD			
PART I-GENERAL					
1. NAME (Last-First-Middle) (17-24)				2. DATE OF BIRTH (25-36)	
BAGLEY, TENNENT HARRINGTON				MONTH Nov.	DAY 11
3. LANGUAGE (37-39)		4. TODAY'S DATE (34-39)		5.	
German 283		MONTH June	DAY 17	YEAR 1957	<input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE
PART II-LANGUAGE ELEMENTS					
SECTION A. Reading (40)					
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.					
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.					
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.					
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.					
5. I HAVE NO READING ABILITY IN THE LANGUAGE.					
SECTION B. Writing (41)					
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.					
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.					
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.					
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.					
5. I CANNOT WRITE IN THE LANGUAGE.					
SECTION C. Pronunciation (42)					
1. MY PRONUNCIATION IS NATIVE.					
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.					
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.					
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.					
5. I HAVE NO SKILL IN PRONUNCIATION.					
CONTINUE ON REVERSE SIDE					

CONTINUATION OF PART II-LANGUAGE ELEMENTS	
SECTION D. Speaking (43)	
1.	I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR.
2.	I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
3.	I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4.	I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5.	I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.
SECTION E. Understanding (44)	
1.	I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2.	I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOSES AND PUNS.
3.	I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4.	I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5.	I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.
BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.	
PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)	
1.	I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2.	I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3.	BOTH OF THE ABOVE STATEMENTS APPLY.
4.	NONE OF THE ABOVE STATEMENTS APPLY.
PART IV-CERTIFICATION	
<p>I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 23-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.</p>	
DATE SIGNED	SIGNATURE
17 June 1954	<i>Levent & Bagley</i>
(46) <i>C</i>	(47) <i>T</i>

SECRET
(When Filled In)

(11-61)		LANGUAGE DATA RECORD	
156043			
PART I-GENERAL			
1. NAME (Last-First-Middle) (1-24)		2. DATE OF BIRTH (25-30)	
BAGLEY, Tennent Harrington		<div style="display: flex; justify-content: space-between;"> <div>MONTH Nov.</div> <div>DAY 11</div> <div>YEAR 1925</div> </div>	
3. LANGUAGE (31-33)	4. TODAY'S DATE (34-39)		5. <input type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE
FRENCH 265	<div style="display: flex; justify-content: space-between;"> <div>MONTH JUNE</div> <div>DAY 17</div> <div>YEAR 1957</div> </div>		
PART II-LANGUAGE ELEMENTS			
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CONTINUE ON REVERSE SIDE			

CONTINUATION OF PART II-LANGUAGE ELEMENTS	
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2.	I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS.
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DATE SIGNED	SIGNATURE
17 June 1957	Tennant & Bagley
(46) C	(47) A

[illegible]

U.S. GOVERNMENT PRINTING OFFICE: 1964-1-2242-1

36447

PERSONAL HISTORY STATEMENT

- Instructions: 1. Answer all questions completely. If question does not apply write "not applicable." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.
2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? yes
Yes or No

SEC. 1. PERSONAL BACKGROUND

Telephone: _____
Office: _____
Ext. _____
Home: _____

A. FULL NAME ^{Mr.} TENNENT HARRINGTON BAGLEY
_(Use No Initials) _{Mrs.} _{First} _{Middle} _{Last}

_____ UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE

NAMES? _____

HOW LONG? _____ IF A LEGAL CHANGE, GIVE PARTICULARS _____

Where? _____
C. DATE OF BIRTH 11 Nov. 1925 USA
Country

D. PRESENT CITIZENSHIP U.S.A. BY BIRTH? _____ BY MARRIAGE? _____
Country

ATION CERTIFICATE # _____ ISSUED _____ BY _____
Date Court

State Country

A PREVIOUS NATIONALITY? _____
Yes or No Country

WHAT DATES? _____ TO _____ ANY OTHER NATIONALITY? _____
Country

ARS _____

IN STEPS TO CHANGE PRESENT CITIZENSHIP? No GIVE PARTICULARS: _____



E. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? _____

PORT OF ENTRY? _____ ON PASSPORT OF WHAT COUNTRY? _____

LAST U.S. VISA _____
Number Type Place of Issue Date of Issue

SEC. 2. PHYSICAL DESCRIPTION

AGE 24 SEX male HEIGHT WEIGHT

EYES _____ HAIR _____ COMPLEXION _____ SCARS _____

BUILD _____ OTHER DISTINGUISHING FEATURES _____

SEC. 3. MARITAL STATUS

A. SINGLE ☒ MARRIED _____ DIVORCED _____ WIDOWED _____

STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS _____

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE — INCLUDE ANNUL-
 MENTS — USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND
 GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE _____
First Middle Maiden Last

PLACE AND DATE OF MARRIAGE _____

HIS (OR HER) ADDRESS BEFORE MARRIAGE _____
St. & No. City State Country

LIVING OR DECEASED _____ DATE OF DECEASE _____ CAUSE _____

PRESENT, OR LAST, ADDRESS _____
St. & No. City State Country

DATE OF BIRTH _____ PLACE OF BIRTH _____
City State Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____

CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? _____
City State Country

OCCUPATION _____ LAST EMPLOYER _____

EMPLOYER'S OR BUSINESS ADDRESS _____
St. & No. City State Country

MILITARY SERVICE FROM _____ TO _____ BRANCH OF SERVICE _____
Date Date

COUNTRY _____ DETAILS OF OTHER GOV'T. SERVICE, U.S. OR FOREIGN _____

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents)

1. NAME _____ RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
St. & No. City State Country

2. NAME _____ RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
St. & No. City State Country

3. NAME _____ RELATIONSHIP _____ AGE _____
CITIZENSHIP _____ ADDRESS _____
St. & No. City State Country

SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME _____
First Middle Last

LIVING OR DECEASED _____ DATE OF DECEASE _____ CAUSE _____

PRESENT, OR, LAST, ADDRESS _____
St. & No. City State Country

DATE OF BIRTH _____ PLACE OF BIRTH _____
City State Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____

CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? _____
City State Country

OCCUPATION _____ LAST EMPLOYER _____

EMPLOYER'S OR OWN BUSINESS ADDRESS _____
St. & No. City State Country

MILITARY SERVICE FROM _____ TO _____ BRANCH OF SERVICE _____
Date Date

COUNTRY _____ DETAILS OF OTHER GOV'T SERVICE, U.S. OR FOREIGN.

SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME _____
First Middle Last

LIVING OR DECEASED _____ DATE OF DECEASE _____ CAUSE _____

PRESENT, OR, LAST, ADDRESS _____
St. & No. City State Country

DATE OF BIRTH _____ PLACE OF BIRTH _____
City State Country

CITIZENSHIP _____ WHEN ACQUIRED? _____ WHERE? _____
City State Country

IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY _____

SEC. 12. EDUCATION

ELEMENTARY SCHOOL _____	ADDRESS _____	City _____	State _____	Country _____
DATES ATTENDED _____	GRADUATE? _____			
HIGH SCHOOL _____	ADDRESS _____	City _____	State _____	Country _____
DATES ATTENDED _____	GRADUATE? _____			
COLLEGE _____	ADDRESS _____	City _____	State _____	Country _____
DATES ATTENDED _____	DEGREE _____			
COLLEGE _____				
DATE _____				

SEC. 13. MILITARY, NAVAL OR OTHER GOVT SERVICE — U.S. OR FOREIGN

Country _____	Service _____	Rank _____	Dates of Service _____
Last Station _____	Serial No. _____	Type of Discharge _____	
REMARKS: _____			
SELECTIVE SERVICE BOARD NUMBER _____		ADDRESS _____	
IF DEFERRED GIVE REASON _____			
INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS _____			

SEC. 14. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST.

1. FROM _____ TO _____
— no employment in period May 1949 - May 1950 —

EMPLOYING FIRM OR AGENCY _____
ADDRESS _____
St. & No. _____ City _____ State _____ Country _____
KIND OF BUSINESS _____ NAME OF SUPERVISOR _____
TITLE OF JOB _____ SALARY \$ _____ PER _____
YOUR DUTIES _____
REASONS FOR LEAVING _____

2. FROM _____ TO _____

EMPLOYING FIRM OR AGENCY _____

SEC. 18. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S. — (Give residence and business addresses where possible.)

		Street and Number	City	State
1.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____
2.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____
3.	_____	BUS. ADD. _____	_____	_____
		RES. ADD. _____	_____	_____

SEC. 19. FINANCIAL BACKGROUND

- A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? _____ IF NOT, STATE SOURCES OF OTHER INCOME _____
- B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS _____
National Savings and Trust Co., Washington, D.C. - Credit Suisse, Geneva, Switzerland
- C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? _____
 GIVE PARTICULARS, INCLUDING COURT: _____
- D. GIVE THREE CREDIT REFERENCES — IN THE U.S.
- | | | | | |
|---------------|---------------|-----------------|------------|-------------|
| 1. NAME _____ | ADDRESS _____ | St. & No. _____ | City _____ | State _____ |
| 2. NAME _____ | ADDRESS _____ | St. & No. _____ | City _____ | State _____ |
| 3. NAME _____ | ADDRESS _____ | St. & No. _____ | City _____ | State _____ |

SEC. 20. RESIDENCES FOR THE PAST 15 YEARS

FROM _____

FROM _____

FROM _____	TO _____	St. No. _____	City _____	State _____	Country _____
FROM _____	TO _____	St. No. _____	City _____	State _____	Country _____
FROM _____	TO _____	St. No. _____	City _____	State _____	Country _____
FROM _____	TO _____	St. No. _____	City _____	State _____	Country _____
FROM _____	TO _____	St. No. _____	City _____	State _____	Country _____
FROM _____	TO _____	St. No. _____	City _____	State _____	Country _____

SEC. 21. RESIDENCE ABROAD OR OUTSIDE OUR COUNTRY

A. FROM _____

FROM _____	TO _____	City or Section _____	Country _____	Purpose _____
FROM _____	TO _____	City or Section _____	Country _____	Purpose _____
FROM _____	TO _____	City or Section _____	Country _____	Purpose _____

FROM _____	TO _____	City or Section _____	Country _____	Purpose _____
FROM _____	TO _____	City or Section _____	Country _____	Purpose _____
FROM _____	TO _____	City or Section _____	Country _____	Purpose _____

B. LAST U.S. PASSPORT - NUMBER, DATE AND PLACE OF ISSUE:

HOW MANY OTHER U.S. PASSPORTS HAVE YOU HAD? none GIVE APPROXIMATE

DATES: _____

PASSPORTS OF OTHER NATIONS: none

SEC. 22. CLUBS, SOCIETIES AND OTHER ORGANIZATIONS

LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIES, EMPLOYEE GROUPS, ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP IN, OR SUPPORT OF, ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCH IN A FOREIGN COUNTRY) TO WHICH YOU BELONG OR HAVE BELONGED:

— none in period covered - May '49 - May '50 —

1. Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____

DATES OF MEMBERSHIP: _____

2. Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____

DATES OF MEMBERSHIP: _____

3. Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____

DATES OF MEMBERSHIP: _____

4. Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____

DATES OF MEMBERSHIP: _____

5. Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____

DATES OF MEMBERSHIP: _____

6. Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____

DATES OF MEMBERSHIP: _____

7. Name and Chapter _____ St. & No. _____ City _____ State _____ Country _____

DATES OF MEMBERSHIP: _____

SEC. 23. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT" "FAIR" OR "FLUENT")

LANGUAGE French SPEAK fluent READ fluent WRITE fluent
LANGUAGE German SPEAK fair READ fair WRITE fair
LANGUAGE Italian SPEAK slight READ fair WRITE slight

B. LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU. INDICATE DEGREE OF PROFICIENCY IN EACH:

C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?

D. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1933:

E. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

SEC. 24. MISCELLANEOUS

- A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED, OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?

IF "YES", EXPLAIN:

No.

- B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? yes IF SO, TO WHAT EXTENT? moderately

- C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:

- D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW:

No

SEC. 25. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME

BAGLEY

RELATIONSHIP

mother

ADDRESS

USA

Country

SEC. 26. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

No.

SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT _____

City and State

DATE 11 May 1950

Witness

Signature of Applicant

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

(1)
DATE OF
CLEARANCE(2)
DATE OF
REVOCATION

SUBJECT: NOTIFICATION OF GRANTING OR REVOCATION OF STAFF CRYPTOGRAPHIC CLEARANCE (HR 90-4)

1. AN ENTRY IN ITEM (1) DENOTES THAT THE ABOVE NAMED INDIVIDUAL HAS BEEN GRANTED A STAFF CRYPTOGRAPHIC CLEARANCE. AN ENTRY IN ITEM (2) DENOTES THAT THE STAFF CRYPTOGRAPHIC CLEARANCE HELD BY THIS INDIVIDUAL HAS BEEN REVOKED. THE CLEARANCE, OR REVOCATION, IS EFFECTIVE AS OF THE MONTH AND YEAR IMPRINTED ABOVE. SUBJECT HAS BEEN BRIEFED OR DEBRIEFED, AS APPROPRIATE, CONCERNING CRYPTOGRAPHIC AND RELATED COMMUNICATIONS SECURITY MATTERS AND HAS SIGNED A BRIEFING/DEBRIEFING STATEMENT, AS APPROPRIATE, ACKNOWLEDGING RESPONSIBILITY FOR THE PROTECTION OF CRYPTOGRAPHIC INFORMATION. UPON REVOCATION OF THE CLEARANCE SUBJECT IS NOT AUTHORIZED TO HAVE FURTHER CUSTODY OF, ACCESS TO, OR OTHERWISE GAIN FUTURE KNOWLEDGE OF STAFF CRYPTOGRAPHIC MATERIAL OR INFORMATION.

2. WHEN EMPLOYEE NO LONGER REQUIRES THE CLEARANCE IN ORDER TO PERFORM HIS/HER ASSIGNED DUTIES, IT IS REQUESTED THAT THE COMMUNICATIONS SECURITY STAFF, OC, BE NOTIFIED SO THAT THE CLEARANCE MAY BE REVOKED.

DISTRIBUTION:
1-EMPLOYEE'S COMPONENT
1-OFFICE OF PERSONNEL

FOR THE CHIEF, COMMUNICATIONS SECURITY STAFF

Donald F. Sockett

CHIEF, DOCTRINES BRANCH, OC-S

CONFIDENTIAL

FORM 1597A OBSOLETE PREVIOUS EDITIONS

GROUP 1
Excluded from automatic
downgrading and
declassification

U. S. MARINE CORPS REPORT OF SEPARATION									
NAVALY: SS4									
1. LAST NAME		FIRST NAME		MIDDLE NAME		PAY GRADE		DATE OF BIRTH	
BAGLEY		Tennent		Harrington		3rd		11 Nov 26	
2. GRADE		3. GRADE		4. GRADE		5. GRADE		6. GRADE	
W		M		X		NO		NO	
7. GRADE		8. GRADE		9. GRADE		10. GRADE		11. GRADE	
NO		NO		NO		NO		NO	
RECORD OF MARINE CORPS SERVICE									
12. SELECTIVE SERVICE DATA		13. ADDRESS AT TIME OF ENTRY INTO SERVICE		14. DEL. SER. NO.		15. COUNTY & STATE		16. DATE OF ENTRY	
YES		Washington, D. C.		NO		NO		1 Jul 43	
17. GRADE OF ENTRY		18. PLACE OF ENTRY INTO ACTIVE SERVICE		19. DATE OF SEPARATION		20. DATE OF SEPARATION		21. COMPONENT	
EMPLOYED		NO		NO		NO		171-b	
22. PERSON CLAIM FILED		23. PLACE OF SEPARATION FROM ACTIVE SERVICE		24. DATE OF SEPARATION		25. DATE OF SEPARATION		26. DATE OF SEPARATION	
YES		MD, Washington, D. C.		26 Jun 46		26 Jun 46		BrDet	
27. TYPE OF DISCHARGE CERT.		28. TYPE OF DISCHARGE CERT.		29. TYPE OF DISCHARGE CERT.		30. TYPE OF DISCHARGE CERT.		31. TYPE OF DISCHARGE CERT.	
Honorable		Honorable		Honorable		Honorable		Honorable	
32. CIVILIAN OCCUPATION (TITLE)									
Student									
33. D.O.T. NUMBER									
O-I									
34. LAST EMPLOYED									
NO									
35. JOB SUMMARY									
Majored in International Relations and Foreign Trade									
36. SECONDARY OCCUPATION (TITLE)									
NO									
37. LAST EMPLOYED BEFORE ENTRY INTO SERVICE									
NO									
38. EDUCATION IN YEARS									
8									
39. MAJOR COURSE									
International Relations and Foreign Trade									
40. PREFERENCE FOR ADDITIONAL TRAINING									
Going back to school									
41. JOB PREFERENCE									
Foreign Trade									
42. LOCATION PREFERENCE									
Undecided									
I certify that all information on this form pertaining to the Naval Service of the above named individual is in accordance with the records of the U. S. Marine Corps and that a copy of this form has been delivered to him in person.									
<div style="text-align: right;"> <i>Robert E. Sockett</i> ROBERT E. SOCKETT, Capt., USMC Tennent H. Bagley 23 Jun 46 </div>									

MARINE'S COPY

CONFIDENTIAL**Office Memorandum • UNITED STATES GOVERNMENT**

TO : Chief, Employees Division, Special Support Staff DATE: 29 May 1950
FROM : Chief, Personnel Security Branch
SUBJECT: BAGLEY, Tennant Harrington - 38638

Reference is made to your memorandum dated 25 May 1950 requesting an extension of the security approval granted for subject.

This is to advise that the security clearance granted on 29 August 1949 is still in effect, provided subject enters on duty within 60 days from this date.

FIVE OFFICE DIVISION

CONFIDENTIAL*Emil P. Oriss*
EMIL P. ORISS (ms)

CONFIDENTIAL

SECURITY APPROVAL

To : Personnel Officer
From : Chief of Inspection and Security
Subject: BAGLEY, Tennent Harrington

Date: 29 August 1949

Number: 38638

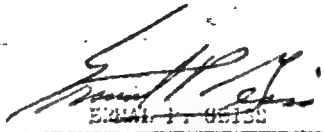
1. Note "X" below:

☒ Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

☐ Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

☒ Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

2. Your memorandum dated 1 June 1949 stated Subject is an applicant for the Advisory Council.


Ernest P. Weiss
Chief, Personnel Security Division

CONFIDENTIAL

RECORD OF
PREVIOUS GOVERNMENT
SERVICE RETURNED TO
FEDERAL RECORDS CENTER IN
ST. LOUIS, MO.

DATE

Aug 1, 1974
EML

1 June 1948

MEMORANDUM FOR THE CHIEF, PERSONNEL SECURITY DIVISION

SUBJECT: Request for Security Clearance for

Tennent H. Bagley
Intelligence Officer
P-S #4479-60
Advisory Council

1. It is requested that the security investigation be initiated on the above named person, who is being considered for a position with the Central Intelligence Agency.
2. Attached hereto are the required copies of the Personal History Statement.
3. Please notify this office in writing upon completion of the security investigation.

WILLIAM J. KELLY

Chief, Personnel Branch

Attachments: 2 Forms 38-1

Form No.

Sep 1948

37-104

CONFIDENTIAL

CENTRAL INTELLIGENCE AGENCY
PERSONNEL BRANCH
REFERRAL SHEET

TO: OFFICE OR BRANCH PR/AM ATTENTION Mr. Flynn DATE 10 May 1949
APPLICANT'S NAME BAGLEY, Tennant Harrington ☐ FOR INTERVIEW
☐ PAPERS ONLY

☐ FORM 57 ☐ FORM 38-1 ☐ FILE
RECOMMENDED FOR

REQUISITION CONTROL NO. _____

LB

(SIGNATURE FOR THE PERSONNEL OFFICER)

ACTION (FOR ROUTING WITHIN OFFICE OR BRANCH)

TO	DATE	COMMENTS
1.		
2.		
3.		
4.		
5.		

REPORT PAGE (NOTE DATES)

INDICATE ACCEPTABILITY OF SUBJECT BELOW AND RETURN TO THE PERSONNEL BRANCH, PROCUREMENT AND PLACEMENT DIV.
BUILDING, BY

☐ ACCEPTABLE FOR (OFFICE OR BRANCH)

JOB TITLE AND GRADE

SUBJECT REFERRED TO FORMS ☐ FORM 57 ☐ FORMS 38-1 & FORWARD TO PERSONNEL BRANCH, PROCUREMENT & PL. DIV.

☐ NOT ACCEPTABLE - STATE REASONS UNDER REMARKS

REMARKS

PR/AM

Mr. Flynn

10 May 1949

Per our conversation.

J. B. Zimmerman
SIGNATURE

CONFIDENTIAL

TITLE

RECOMMENDED
APPROVED
24 May 51
Please E. J. [unclear]

24 May 1951

TO: Personnel Director, CIA
VIA: [unclear] [unclear]
FROM: [unclear]
SUBJECT: Tennant E. Barclay

1. It is requested that permission be procured from the Marine Corps and the Selective Service for subject to leave the country on a two-year assignment with this Agency in Austria.

2. Below is the information on subject's direct and reserve unit:

A) Selective Service:

Board: Local Board
1729 New York Avenue, N. W.
Washington 25, D. C.

Classification: I-A

Selective Service Number: 419 25 108

Home Address: 21 [unclear] Avenue, N. W., Washington, D. C.

B) Marine Reserve:

Rank and Serial Number: First Lieutenant - 217506

Marine Reserve: 11th Marine Corps Reserve District

3. Subject has been with the Agency since 24 July 1950 and is unusually well qualified for intelligence work in Austria. If the above permissions are granted, subject will be sent immediately to his assignment.

Passaid
on to
clerk
5/25/51
E.

1417. [unclear]
J. T. Cunningham
Acting Chief, POF

APPROVED:

Harry W. Lutz
For the Assistant Director, Special Operations

from
letter
marine
that to
6/1/51
300
from
corps
mail

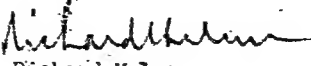
14 November 1950

TO: Employees Division
VIA: EIO
FROM: FDM
SUBJECT: Tennant H. Bagley

Mr. Bagley has been recalled to active duty as a First Lieutenant in the Marine Corps with effective date 11 December 1950. The order is by letter MC-1243761 of Headquarters U. S. Marine Corps, Washington, D. C., dated 3 November 1950 and addressed to his home in La Jolla, California (copy attached). Since Mr. Bagley is on duty in Washington, he did not receive the order until 13 November 1950.

Mr. Bagley was employed by this Agency on 24 July 1950 as a Research Analyst assigned to the Advisory Council. Since reporting for duty, he has been in the Training Courses and will complete the Advanced Operations Course on 1 December 1950. During this period, however, it has been agreed that his qualifications could best be utilized as an Intelligence Officer in Germany, and the papers are now in requesting his transfer to FDM for that purpose.

Request that Mr. Bagley's deferment from recall to active duty with the Marine Corps be arranged on the grounds that his work in the Training Courses has shown him to be unusually well qualified for intelligence work in Germany and that men of his caliber and background are still badly needed by the German Station. If this deferment can be arranged, he will be sent to Germany as a GS-9 Intelligence Officer at the earliest opportunity.


Richard Helms
Chief, FDM

Attachment

APPROVED 
EC/CSC

14-00000

SECRET

SECURITY INFORMATION

MEMORANDUM FOR THE FILE OF: Tennant H. Bagley

FROM: Office of the Personnel Director

1. On 24 May 1951 this office arranged with U. S. Marine Corps Reserve to have the above-named subject's active duty orders cancelled. This action was taken because, due to his training and experience, it was felt that the subject would be of more service to the United States as an employee of the Central Intelligence Agency than he would be as a member of the Armed Forces.

2. Should the subject resign or otherwise be separated from CIA, please notify this office immediately in order that this cancellation action may be revoked and the subject will be made a free agent.

George E. Meloon
GEORGE E. MELOON
Acting Personnel Director

For the Use of PD(C) or PD(O)

Office of the Personnel Director notified on _____ that the subject has resigned or otherwise been separated from CIA.

(Signature)

SECRET

SECURITY INFORMATION

SECRET

SECURITY INFORMATION

MEMORANDUM FOR THE FILE OF:

Lennart H. Bagley

FROM: Office of the Personnel Director

1. On 25 May 53 this office arranged with National Headquarters of Selective Service that the above-named subject be deferred until further notice. This action was taken because it was felt that the subject would be of more service to the United States as an overseas employee with the Central Intelligence Agency than he would be as a member of the Armed Forces.

2. Should the subject be transferred to a departmental position, or should he resign or be otherwise separated from CIA, please notify this office immediately in order that his deferment may be cancelled.

George E. Meloon
GEORGE E. MELOON
Acting Personnel Director

For the Use of PD(C) or PD(O)

Office of the Personnel Director notified on _____ of the following action on the subject:

- ☐ Transfer to a departmental position within CIA
☐ Resignation or other type of separation from CIA

CANCELLED
DATED 25 July 53.
PRR MEMO
(Signature)

SECRET

SECURITY INFORMATION

SECRET

REPRODUCTION MASTERS

BIOGRAPHIC

BIOGRAPHIC PROFILE

SECRET

H a n d l e W i t h C a r e